

# Cottonwood Fire Protection District

## **Job Announcement** ***Full-Time Fire Captain***

The Cottonwood Fire Protection District will be hiring a full-time a Fire Captain. The Fire Captain will be assigned 2-24 hr shifts working a 48x96 Schedule. Full Benefits for self-Medical, Dental and Eye. One year of Probation. Starting wage \$14.58hr

***Essential Functions:*** Supervises Firefighters and Fire Apparatus Engineers on assigned shift; does performance evaluations; plans and assigns work; gives instructions and training to subordinate personnel; maintains discipline and makes decisions relating to the supervision of a fire crew engaged in fighting structural, aircraft, wildland or other fires; trains fire crew to fight fires efficiently and safely; manages fire station equipment and supplies; supervises crew in the housekeeping and maintenance of a fire station; supervises and performs the construction and maintenance of fire defense improvements; keeps records and submits reports as required.

Supervises and participates in a wide range of emergency and rescue activities, including emergency medical services, extrication, heavy rescue, and others.

Executes assigned fire prevention activities; appears before groups to explain applicable fire prevention and protection laws, Emergency Medical Services.

***Experience:*** 4 years full-time experience as a firefighter, fire apparatus engineer, or a combination of the two for a California local government fire department, or its equivalent.

Firefighters on probationary status are not eligible to apply.

***License:*** California Driver's License, Class C, or higher with Firefighter endorsement.

***Knowledge of:*** Principles, practices, and procedures of firefighting and prevention. Knowledge of rescue and salvage, for structural, aircraft, wildland, and other types of fires; the operation, capabilities, and effectiveness of all equipment used by the Authority related to fire suppression, safety, Prevention, Safety practices, Fire hazards, Combustibles, and, potentially dangerous situations. Some knowledge of the principles and techniques of supervision is also required.

***Cottonwood Fire Protection District***  
***20875 4<sup>th</sup> St or P.O. Box 618 Cottonwood CA, 96022 (530)347-4737.***

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**Ability to:** Supervise and train subordinate staff; analyze fire and other emergency situations accurately and take effective action; read, understand, interpret and apply Authority policies, rules, laws, and ordinances; prepare clear and concise reports and make oral presentations; establish and maintain harmonious and effective working relationships. Carry out a conditioning program to maintain good fitness and meet the physical requirements of the position. Fire Captains must be able to work a 24-hour shift schedule and must be able to use a personal computer well enough to compose, print, file, and save correspondence. In addition, Fire Captains must have competency in leadership; problem-solving/decision making; fire/emergency scene tactics & strategy; oral communication; interpersonal relations; organizational skills/planning; accountability; initiative; flexibility; written communications; community awareness; supervision/performance management and delegation; employee development; self-control; and professional development.

**Special Qualifications:**

Maintenance of Emergency Medical Technician I or higher.  
Completion of CSFM Company Officer 2A,2B,2C,2D,2E, Instructor 1, and S-230, 290. Driver Operator 1A & 1B or have a majority of the classes completed.

**Medical Examination and Background Check:** Appointees will be required to pass a medical examination conducted by the Cottonwood Fire Protection District. Appointees will also be required to pass a background check.

**ADA Accommodation:** In accordance with the Americans With Disabilities Act (ADA), persons with disabilities desiring reasonable accommodation may contact the station.

Interested applications please come into the station or print out applications from the Fire Districts web site [www.cottonwoodfd.com](http://www.cottonwoodfd.com). If mailing applications make them to the attention of  
Battalion Chief Gabe Shaw.

The Cottonwood Fire Protection District is an equal opportunity employer. All applicants will be considered for employment without attention to race, color, religion, sex, sexual orientation, gender identity, national origin, veteran, or disability status.

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