

Region III Workforce Investment Board
WIOA Adult and Dislocated Worker Program

Policy 10-16

SUBJECT: Customized Training Policy

DATE ISSUED: September 6, 2016

EFFECTIVE DATE: July 1, 2016

REFERENCE(S): 20 CFR §680.760 and §680.770; WIOA sec 3(14)

Definition:

Customized Training:

Training that is:

- Designed to meet the special requirements of an employer (including a group of employers);
- Conducted with a commitment by the employer to employ an individual upon successful completion of the training; **and**
- For which the employer pays for a significant cost of the training, taking into account the size of the employer, the number of employees participating in training, wage and benefit levels of those employees in training, increase of competitiveness of the participant, and other employer-provided training and advancement opportunities.