

Agile Team Facilitation Certification

Agile Team Facilitation certification focuses primarily on the mindset and role of an agile team facilitator, namely the Scrum Master, while also providing team and group facilitation tools and techniques for effectively designing meetings and workshops that both engage the entire audience and drive towards agreed-upon outcomes throughout the scrum sprint or agile project life cycle.



The Agile Team Facilitation also benefits any Agilists or experienced Scrum facilitators who wish to dramatically increase their facilitation skills in general, especially as applied to Agile ceremonies, collaborative events and other team “moments of truth.” The workshop will focus on professional facilitation skills and techniques as applied specifically within the Agile context.

Through obtaining this certification, participants will develop an appreciation for the art of facilitation as key to fostering collaboration and enabling self-organizing teams. In addition, participants will build their facilitator toolkits and gain experience facilitating specific agile practices most relevant to their organizational context, by starting with Scrum framework.

It also provides an in-depth understanding of how collaborative activities can be planned, organised and run. Participants in this course will have the opportunity to update their facilitator toolkits and gain practical experience to facilitate specific agile practices towards successful team outcomes.

We adopt principles, concepts and techniques from one of the most practical and famous book “Training from the Back of the Room” by Sharon L. Bowman. Participants stay engaged throughout the class, learn by doing, and have fun along the way. We receive good ratings from our alumni!

Highlight

- No exam required, the instructor will assess within the workshop
- Free 60 mins career coaching session with agile coach
- Continuous learning with community support and network building
- Free re-sit of same workshop
- Fully authorized training center and instructors
- You are in the priority to join our part-time projects, various
- Communities of practice and activities
- Study first and pay later - option for job seekers to get certifications first to get their dream job easier (contact us to know more!)

Workshop Registration: <https://agilizing.com/booking/>

Who should attend?

- Anyone wanting to improve their team facilitation skills
- Anyone on their path to becoming an Agile Coach
- Team Facilitators
- Scrum Masters
- Agile Project and Program Managers
- Agile Coaches wanting to improve their skills
- Business Analysts
- Team Leaders
- Product Owners

What you learn?

- The Agile Team Facilitator role
- Facilitation concepts and techniques
- Facilitator Mindset
- Responsibilities and Skills of the ATF
- Importance of Self-Awareness and Self-Management
- Setting team boundaries and knowing when to intervene
- Working with Teams: Diagnostics and dysfunctions
- Coaching Contract and Coaching Alliance
- Facilitating Meetings for collaboration and team decision making
- Techniques for facilitating Agile practices (Retrospectives, Sprint Planning, Daily Stand-ups, etc.)

Learning Outcomes

Lesson 1: Development in the Agile Coaching Discipline

- 1.1. Development Path for Agile Coaching
 - 1.1.1. Defining an Agile Coaching Development Path
 - 1.1.2. Assessing One's Ability to Serve the Team
- 1.2. The Agile Team Facilitation Mindset
 - 1.2.1. Definition of Facilitation
 - 1.2.2. Definition of Agile Team Facilitation
 - 1.2.3. The Facilitation Mindset

Lesson 2: Coach as Facilitator

- 2.1. Foundational Facilitation Skills
 - 2.1.1. Defining Purpose and Outcomes
 - 2.1.2. Design the Flow

- 2.2. Conducting a Facilitated Session
 - 2.2.1. Maintain Neutrality
 - 2.2.2. Create a Collaborative Space
 - 2.2.3. Facilitating Full Participation
 - 2.2.4. Using the Meeting Organizing Tools
 - 2.2.5. Facilitating Collaborative Conversations
 - 2.2.6. Clarify Team Decision-Making Authority
- 2.3. Facilitating Collaborative Meetings
 - 2.3.1. Facilitating Agile Framework Meetings
 - 2.3.2. Facilitating Sprint Planning
 - 2.3.3. Facilitating Stand-ups
 - 2.3.4. Facilitating Backlog Refinement
 - 2.3.5. Facilitating Sprint Review
 - 2.3.6. Facilitating Retrospectives
- 2.4. Skilfully Facilitating the Agile Practices
 - 2.4.1. Design and Facilitate an Agile Meeting
 - 2.4.2. Adjusting Facilitation Given Team Maturity

