



# Agilizing



# total sdi

## Total Strengths Deployment Inventory (SDI)



A practical tool that increases:

- Self awareness
- Interpersonal awareness
- Interpersonal effectiveness

A psychometric assessment that is:

- Valid and reliable
- Also available as a Feedback Edition and an Expectations Edition
- The practical application of a personality theory

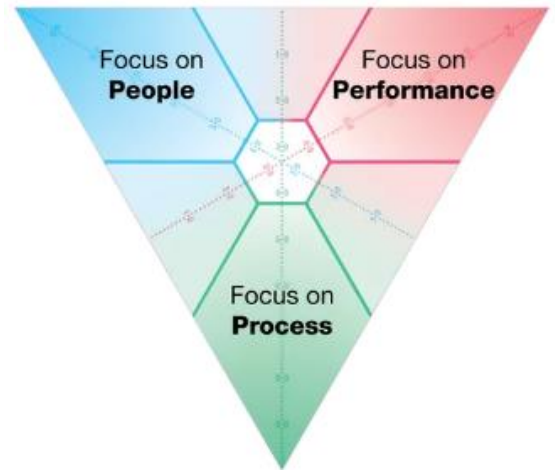


### Assessments cover:

#### Strength Deployment Inventory

The Strength Deployment Inventory (SDI) digs into what is really important — people, performance and process — and how these priorities shape any given situation. The SDI highlights how people express the priorities in two conditions: when things are going well and when there is conflict or opposition.

SDI also provides a Team SDI Triangle report, your results and the results of your teammates, so you can see where motives align, correspond and even conflict. This visual makes it easier for people to interpret and discuss the results, leading to greater understanding and stronger collaboration.



#### Strategy Strengths Portrait

The next step is identifying people’s preferred behavioral strategies. The Strengths Portrait describes the strengths (behaviors) people most often use to reach their goals. The Portrait links to SDI results and motives, providing the most compelling learning and development opportunities. By combining SDI and Strengths Portrait results, you will help others gain an instant understanding of how they decide what is important and what is not. Learners in your session will see why others may have different priorities and learn to flex their communication styles and combine priorities when inevitable conflicts occur and maintain positive dialogue throughout.

#### Overdone Strengths Portrait

The Overdone Strengths Portrait helps you identify how people’s individual strengths — when overdone or misapplied — might disrupt productivity and trigger conflict in the workplace. The portrait gives you a tool to help people recognize and adjust these behaviors in order to collaborate more effectively and avoid the costs associated with overdoing or misapplying your strengths.

Free Consultation: <https://agilizing.com/booking/>