CLIENT WORKBOOK OVERCOMING PERFECTIONISM



Professor Tracey Wade

Flinders University

2019

Consider the long-term costs and benefits of perfectionism

In this worksheet consider the impact on areas of your life if you continue to have perfectionism, and what your life would look like in these areas if you did not have perfectionism.

In one year's time Still having perfection	onism
Area of life	What will have happened in this area?
My social life	
My work/education	
My emotional health	
AA salatis salat s	
My relationship with my partner	
My relationship with close friends	
iviy relationship with close menus	
My relationship with family	
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
In one year's time No longer having perfection	ism
Area of life	What will have happened in this area?
My social life	
My work/education	
My emotional health	
NA. galatia galain with gave magting or	
My relationship with my partner	
My relationship with close friends	
My relationship with close friends	
My relationship with close friends My relationship with family	

What a	are	the	advantages	and	disadvantages	of
reduci	ing	perf	ectionism?			

Advantages

Disadvantages

What are the advantages and disadvantages of not reducing perfectionism?

Advantages

Disadvantages

JK Rowling's advice for pursuing excellence

As you listen, write down JK Rowling's ten tips for pursuing excellence in your own words. Asterix which tips you liked best, and say why.

#	Tip	In My Own Words
1	Failure helps you discover yourself	
2	Take action on your ideas	
3	You will be criticized	
4	Remember where you started	
5	Believe	
6	There is always trepidation	
7	Life is not a checklist of achievements	
8	Persevere	
9	Dreams can happen	
10	We have the power to imagine better	

Poster or meme

Choose your favourite message about pursuing excellence in a healthy way - turn this idea into a poster/meme. You can draw or print from your computer. Get as creative as you like!

Here are some comments from famous and highly successful people about making mistakes...

It is impossible to live without failing at something, unless you live so cautiously that you might as well not have lived at all, in which case you have failed by default



JK Rowling: author of the Harry Potter books

I can accept failure, everyone fails at something. But I can't accept not trying.

Michael Jordan: basketballer

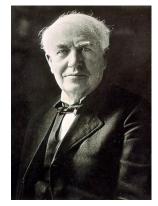




Robert F Kennedy: US attorney general, brother of JFK

Only those who dare to fail greatly can ever achieve greatly

I have not failed, I've just found 10 000 ways that won't work.



Thomas Edison: Inventor of a whole lot of stuff, including the light bulb

Success consists of going from failure to failure without loss of enthusiasm

Winston
Churchill



British Prime Minister

Failure is simply the opportunity to begin again, this time more intelligently

Henry Ford:

Developed and manufactured the first automobile that middle-class Americans could afford



Productivity Experiment

How would you rate your productivity with study before starting this experiment i.e., in the previous week?

Poor	
Fine	
Good	
Great	
Excellent!	

			с.у., могмау	e a Monday			Day
			האטומרים בשלובווור	Avoided caffeine			What helped me get to
			o noaro	8 hours		get?	How much sleep did I
			וומארט אמונמו	Played quitar	today?	for myself did I do	Which of my 5 things
			know what I need to brush up on	Didn't know answer in class:	did I learn from it?	made today and what	What was one mistake I
			and shared with friend	Completed assignment: rang	I celebrate it?	had today and how did	What was one success I

How would you rate your productivity with study at the end of this week?

Good Great Excellent!
xcell

Ask an expert: How do I sleep better?

Professor Michael Gradisar is a sleep expert from Flinders University. Here are his quick tips for improving your sleep.



- Stop using your phones at least two hours before bed (swap to other devices), and at least an hour before bed, turn off video games, YouTube and social media. Try a movie, book or watch TV instead.
- Lower the brightness on your phone and computer screens at night. Apple's nightshift is one way to do this.
- If you find it hard to wind down, try a mindfulness exercise like one from the Smiling Mind app, or a 15-minute body scan exercise from Insight Timer.
- Try to sleep the same amount every night (8 hours). An extra or less hour, every now and then, is fine but any more can confuse your body clock.
- If you need to get up during the night try to avoid turning on bright lights and hop back into bed quickly.
- Avoid caffeine at least six hours before you go to bed.



Thought Record

- 1. Think about a recent time when you were upset. Record the event (A) and the beliefs (B) that were going through your mind about the event that resulted in the emotional consequences (C).
- 2. Identify any thinking errors that may be present (see thinking errors handouts)
- 3. Challenge the unhelpful beliefs (D) and evaluate the outcome (E).

A - Activating Event	B - Beliefs	C - Consequences	D - Disputation	E – Evaluate outcome
What was the event, situation, thought, image or memory?	What went through my mind? What does it say about me as a person? Am I using unhelpful thinking styles? Rate 0 - 100%	What was I feeling? Rate 0 -100%	What would a friend say? Is there another way of viewing this thought?	How do I feel now?

Challenging perfectionism beliefs through surveys

- The purpose of this worksheet is to help you use surveys to challenge your perfectionism beliefs. The aim of a survey is to find out information about a belief that you hold. Think of a belief that you hold that would be useful to challenge, then design a question to ask others.
- 2. Once you have the responses draw conclusions about what the range of responses area and what you can conclude as a result.

Examples:

Belief: I make more mistakes than other people at work: This survey would be given to people who are successful in your workplace.

Survey Questions:

- 1. How many mistakes have you made at work in the past month?
- 2. Can you give examples of the mistakes you have made at work?
- 3. Do you think others at work make similar mistakes?
- 4. What is your opinion of others who make mistakes at work?

Belief: I am more prone to make serious mistakes compared to others at work: This survey would be given to people who are successful in your workplace.

Survey Questions:

- 1. How many mistakes have you made at work in the past year?
- 2. How many of these mistakes were serious?
- 3. What examples do you have of serious mistakes you have made at work?
- 4. What were the negative consequences of your serious mistakes?
- 5. What is the worst consequence you have ever had due to serious mistakes?

Belief: I should be available for work calls all times of the day and night even on holiday: This survey could be given to people in your workplace.

Survey questions:

- 1. How often do you take your work phone away with you on holiday?
- 2. What do you think of people who do take their work phone away on holiday?
- 3. What do you think of people who do not take their work phone away on holiday?
- 4. Do you answer your work phone at night and on weekends?
- 5. What do you think of people who do answer their work phone at night and on weekends?
- 6. What do you think of people who do not answer their work phone at night and on weekends?

Belief: I am a failure because I didn't get that job: This survey could be given your friends. **Survey questions:**

- 1. Have you ever not got a job that you have interviewed for?
- 2. If so, what did you think of yourself for not getting the job?
- 3. What do you think of others who do not get jobs that they have applied for?
- 4. Do you think that someone is a failure if they do not get a job they apply for?

Belief: The way to better myself is to constantly keep striving: This survey could be given to people at work and friends.

Survey questions:

- 1. Do you think that successful people have time off and rest time away from work?
- 2. Do you think successful people strive all of the time and don't let themselves have time off?
- 3. Do you think it is important to constantly push yourself in order to keep achieving?
- 4. Have you had any examples in your life where constantly striving resulted in you being less successful?

Belief: Successful people do not read trashy magazines: This survey could be given to anyone who you think is successful, either at work or amongst friends.

Survey questions:

- 1. Do you read gossip magazines?
- 2. What do you think of others who read gossip magazines?
- 3. Do you think reading magazines is a waste of time?

Construct your own survey:
Belief:
Survey questions:
4
1.
2 .
3.
4.
Conclusions:

Behavioral Experiment Record Sheet

Belief to be tested (Rate degree of belief (0-100%):
Is there an alternative belief? (Rate degree of belief 0-100% if applicable):
Experiment that will test the belief. Specify what you will do in detail including when, where and how:
Specify the prediction precisely (specify behaviors and rate intensity of beliefs and emotions):
What problems might occur and how will you overcome them?
Experiment – what did you actually do?
Results – what happened?
Re-rate the predictions made: What can you conclude? Re-rate the belief you were testing and the alternative belief (if you had one):
Reflection (including plans for any follow-up experiments):

Diary of positive comments and lack of negative comments

Think of recent situations where people have commented on your performance, for example this might be at work, at home, or with friends. Then record this evidence as follows:

	Area	Positive evidence	Lack of negative evidence
2.	Record lack of	negative evidence regardi	ng performance.
1.	Record positiv	e comments and evidence	regarding performance.

Self-compassion vs Self-criticism

The two coaches

1. Which coach would you choose for your friends? Why?

2. Which coach do you think would get a better performance out of your friends? Why?

- 3. What type of <u>thoughts</u> do you think you would have about yourself after working with each coach? How does this make you feel?
 - Coach Critic

• Coach Compassion

Research spotlight:

The effects of self-criticism and self-oriented perfectionism on goal pursuit

Personality and Social Psychology Bulletin (2011). Powers TA, Koestner R, Zuroff DC, Milyavskaya M, Gorin AA.

Self-Compassion is associated with:

- Successful goal pursuit
- Resilience when goals are not met
- Less procrastination and fear of academic failure
- Intrinsic motivation: goals based on mastery and not performance

THREE STUDIES

Of university students pursuing valued goals in either weight loss, music or academic performance.

Self-criticism was shown to be significantly **negatively** related to goal progress **across all three goals.**

Having high expectations and working to full potential resulted in more goal progress.

Self-criticism was associated with rumination and procrastination which may have focused the self-critic on potential failure, negative evaluation from others, and loss of self-esteem.

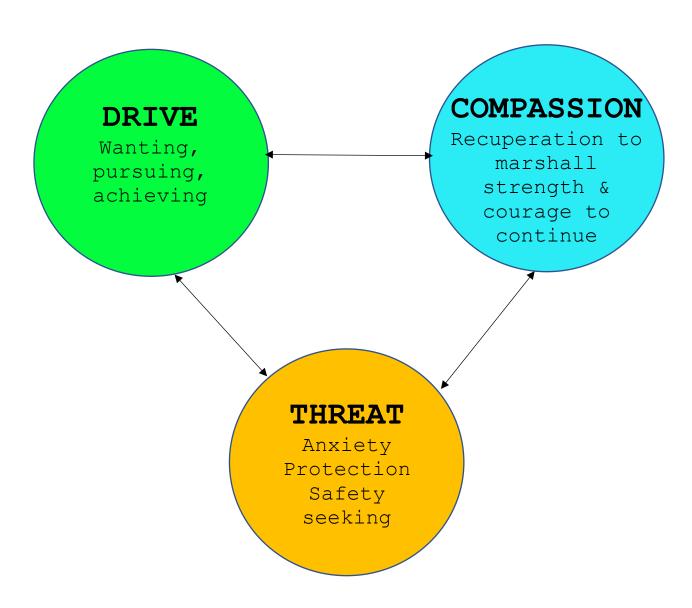
"self-compassionate people have less fear of failure, and when they do fail, are more likely to try again..."

Warren, Smeets, & Neff.
Current Psychiatry, 2016.



the ugly side of self-criticism

Psychologists believe that to achieve optimal balance and achievement in life, we need three things



Reflection point: How big are these circles in your life – is your tripod balanced or has it fallen over?

Procrastination 1: Understanding areas of procrastination

The purpose of this handout is to consider which areas of your life you procrastinate and to identify examples of your procrastination:

- 1. Circle your area/s of perfectionism
- 2. Identify examples of your procrastination

Which areas of my life do I procrastinate in?

Social performance Put off programment of programme	ying clothes on phoning a friend riting "to do" lists arting cleaning phoning clothes e new painting e violin practice
Organization Delay w House cleanliness, neatness Delay st Appearance Delay ire Artistic performance Postpon Musical performance Postpon Athletic performance Put off t Academic performance Ask for e Work performance Delay st	riting "to do" lists arting cleaning oning clothes e new painting e violin practice
House cleanliness, neatness Appearance Artistic performance Musical performance Athletic performance Academic performance Work performance Delay st Academic performance Delay st	e violin practice
Appearance Delay ire Artistic performance Postpon Musical performance Postpon Athletic performance Put off t Academic performance Ask for e Work performance Delay st	e violin practice
Artistic performance Postpon Musical performance Postpon Athletic performance Put off t Academic performance Ask for e Work performance Delay st	e new paintinge violin practice
Musical performance Postpon Athletic performance Put off t Academic performance Ask for e Work performance Delay st	e violin practice
Athletic performance Put off to Academic performance Ask for a Work performance Delay st	
Academic performance Ask for a Work performance Delay st	raining
Work performance Delay st	
·	extension
Intimate relationships Put off a	arting report
	sking for a date
Parenting Delaying	choice of school
Health, fitness Put off g	oing for a walk
Entertaining Delay co	aling for ports
Other perfectionism areas:	ooking for party

Procrastination 2: Helpful reminders for procrastination

1. Consider the list of reminders to help decrease procrastination.

2.	Write your own list of reminders to help you reduce procrastination and post this list in a
	prominent place where you work.
	I feel better once I start something.
	I feel less anxious once I get going with a task I am putting off.
	If I put it off, I will feel worse.
	Getting started with a task makes me feel more confident to keep going.
	I am not a failure because of procrastinating; if I make a small start, I will feel better.
	Procrastination makes me feel anxious, so it's best to not put things off.
	My own helpful reminders for procrastination:

Relapse Prevention: My Action Plan for the Future

The purpose of this handout is to consider what the main messages are that you learned in

treatment, what areas you need to look out for in the future regarding perfectionism becoming a problem again and what you need to do in response, and ways to maintain balance in your life by	
including fun, rest and relaxation.	
In a couple of sentences, what might I say to summarize the main message that I have taken away	
from treatment?	
In what situations is perfectionism likely to arise in the future? (e.g., what do I need to look out for?)	
What are the most effective strategies that I learned in treatment? (Remember to use these	
strategies when I get an "attack" of perfectionism in the future!)	
What do I need to do so that I have a balanced life? (i.e., a balance between striving to achieve as	
well as supporting other areas of my life such as socializing, fun, relaxation, and rest)	

Final Reflections on Perfectionism

Consider these quotes about perfectionism;	
Striving for excellence motivates you; striving for perfection is demoralizing. <i>Harriet Braiker</i>	
A man would do nothing if he waited until he could do it so well that no one could find fault. John	
Henry Newman	
When you aim for perfection, you discover it's a moving target. George Fisher	
Perfection has one grave defect: it is apt to be dull. W. Somerset Maugham	
The pursuit of perfection often impedes improvement. George Will	
No one is perfect that's why pencils have erasers. <i>Author Unknown</i>	
A life spent making mistakes is not only more honorable, but more useful than a life spent doing	
nothing. George Bernard Shaw	
Be thankful for your mistakes. They will teach you valuable lessons. Author Unknown	
Are there any final reflections that you can make regarding perfectionism to help you in the	
future? For example, what would be your main messages to remind yourself of why striving for	
perfection is problematic?	