

Certificate of achievement

This is to certify that

Joanne Elstob

has successfully completed

Charity Trustees: your duties to safeguard and protect

Given on

18/04/2023

Accredited by



 $\hbox{@National Society for the Prevention of Cruelty to Children (NSPCC) 2019.} \\ Registered charity England and Wales 216401. Scotland SC037717. J20191221.$