

NSW OUTLAW KARTS ASSOCIATION

POLICY – CODE OF CONDUCT

Valid from 1 February 2026

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PURPOSE OF POLICY – CODE OF CONDUCT

The purpose of this Policy - Code of Conduct is the promotion of an atmosphere amongst the members of NSW Outlaw Karts (NSWOK) and their associates which encourages good sportsmanship, consideration and respect for others. The Code of Conduct applies to all parties participating, associated with and/or attending a NSWOK event – Junior Members, Senior Members, Full Members, Parents/Guardians, Associates of and Spectators.

NSWOK has legal and a moral responsibility to provide positive and safe environments, particularly for children. NSWOK aligns to best practice within guidelines from NSW Office of Sport and Sports Integrity Australia.

The NSWOK Club's designated Member Protection Officer (MPO) is Caroline Craft. Their role is to be an impartial party who are there to help guide people in the right direction. The MPO is there to listen to issues raised by members of any sport before triaging and referring them to the right place to find a resolution. The MPO is responsible for providing information about a person's rights, responsibilities and options to an individual making a complaint or raising a concern, as well as information support during the process.

BREACH OF PROCEDURES

The NSWOK Committee Executives are responsible for managing breaches within the Code of Conduct, Membership Terms & Conditions, and/or the NSWOK Constitution.

Any behaviours contrary to the forementioned, will be dealt with in accordance with but not limited to the relevant sporting bodies, Speedway Australia, AASA, Outlaw Karts Australia and/or the NSWOK Constitution.

If there is a breach, NSWOK Committee will take the following steps:

Step 1: Educative response – you will be reminded of the expected behaviours and how your behaviours breached the code of conduct. You will be asked to review the policies and be directed towards relevant education as warranted.

Step 2: Written warning – A formal letter (warning) will be provided to the you, detailing the breach and any required corrective actions.

Step 3: Disciplinary action – Our club will explore the imposition of a suspension or termination under the rules of our club constitution or related policies.

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PARTICIPANT CODE OF CONDUCT

Individual commitment

Safety and Wellbeing of Participants

- Prioritise the physical, emotional, and psychological safety of yourself and others.
- Recognise and respect the rights, identities, and dignity of all participants, regardless of age, race, gender, ability, cultural background, sexuality, or religion.
- Follow sport-specific injury management and return-to-play guidelines.
- Understand that safeguarding applies to everyone in the sport environment, not just children. Respect fellow participants, officials, and volunteers and contribute to a safe culture.
- Actively reinforce the values of safety, inclusion, and fun in your interactions.
- Always use respectful and supportive language when engaging with teammates, coaches, officials, or spectators.
- Avoid behaviours that put yourself or others at risk.
- Be mindful of your social media presence and its impact on others.

Uphold the Integrity of Sport

- Play by the rules and respect officials' decisions, even when you disagree.
- Recognise that participation in community sport is about enjoyment, development, and teamwork, not just winning.
- Be accountable for your actions on and off the track.
- Acknowledge there is a zero-tolerance approach to the use of illicit drugs, performance-enhancing substances, or excessive alcohol consumption.

Be a Positive Club Member

- Support and encourage your fellow club mates.
- Contribute to a positive and inclusive club culture.
- Respect club equipment, facilities, and resources.
- Show respect and care in all communications, both in person and in online environments.

PARENT/GUARDIAN CODE OF CONDUCT

Parent/Guardian commitment

Take an Active Role in Your Child's Sport Participation

- Regularly check-in with your child to hear more about their experience in sport.
- Stay informed about the club's child safe policies and practices.
- Actively engage with the club committee about your expectations for the club and your child's participation.
- Engage your child in conversations about personal safety and emotional regulation.
- Monitor and support any engagement they have with the club through online platforms.
- Listen and believe your child if they come to you with concerns.
- Consider becoming a volunteer in the club to support your child's participation.

Safety and Wellbeing of Children

- As a parent, prioritise the physical, emotional, and psychological safety of all participants.
- Ensure that any actions you take or items you bring contribute to a safe environment for all children.
- Recognise and respect the rights, identities, and dignity of every individual, regardless of age, race, gender, ability, cultural background, sexuality, or religion.
- Be an active part of creating an inclusive community.
- Remain in the designated parent and spectator areas at all times.
- If you have any concerns about the behaviours or practices within the club (volunteers, spectators, associates or other parents), communicate them clearly to the relevant people.

Uphold the Integrity of Sport

- Respect the decisions of committee, stewards and officials at all times.
- After events encourage enjoyment, effort, and participation rather than just outcomes or performance.
- Promote a harassment-free and discrimination-free environment.

Role Model Appropriate Behaviour

- Always use respectful and supportive language when engaging with players, coaches, officials or other spectators.
- Respect the rights, dignity and worth of every individual playing or supporting sport.
- Offer encouragement to all participants, regardless of gender, sexuality, age, ethnicity, or ability.
- If you have a concern about the behaviour of anyone in the club, raise the concerns through the proper channels according to club policies.
- Provide constructive support and reassurance to your child and other participants after events and practices.
- Remember that children are looking to adults for guidance and role modelling on what appropriate behaviour in sport looks like.
- Recognise that the boundaries of the club, and the expected behaviours of members, extends beyond the racing environment and includes the online spaces used by members.
- Support all participants at events, encouraging and cheering for good game play.



ASSOCIATES AND SPECTATOR CODE OF CONDUCT

Associates and Spectator commitment

Safety and Wellbeing of Participants

- Prioritise the physical, emotional, and psychological safety of all participants.
- Understand and uphold the values and standards that the club has established.
- Recognise and respect the rights, identities, and dignity of all participants, regardless of age, race, gender, ability, cultural background, sexuality, or religion
- Always remain in the spectator area.

Uphold the Integrity of Sport

- Always respect the decisions of the committee, stewards and officials.
- Lead by example, upholding the values of fairness, respect, and integrity.
- After events encourage enjoyment, effort, and participation rather than just outcomes or performance.
- Respect the decisions of officials and administrators, modelling positive behaviour.
- Promote a harassment-free and discrimination-free environment.

Role Model Appropriate Behaviour

- Always use respectful and supportive language when engaging with players, coaches, officials or other spectators.
- Respect the rights, dignity and worth of every individual participating in sport.
- Encourage and support children and other players after matches and practices, regardless of their performance.
- Be a role model for appropriate behaviour within the club, especially for children who seek out adults for behaviour guidance.
- Support all participants at events, encouraging and cheering for good game play.