



ADVISORY GROUP

PUBLIC ACCOUNTANTS, AUDITORS, CHARTERED SECRETARIES & REALTORS.



WORK, LIFE, BALANCE

ADVISORY BUSINESS COMPANY PROFILE

<https://www.epicnetworkgroup.co>



ABOUT US

We are a firm with an experience of 10 to 18 years of offering services in the accounting field, governance, risk and compliance and corporate secretary-ship. In 2023 we introduced the real estate department. We have helped numerous businesses achieve their financial goals with our accurate and reliable services. Our team stays up to date with the latest tools and knowledge to ensure top-notch financial expertise. We recognize that each business has distinct accounting needs. Our team takes the time to understand your specific requirements and provides a package of solutions to meet your unique goals. We believe that our high-quality accounting services shouldn't be too costly. That is why we offer affordable pricing plans, making our expertise accessible to businesses of all sizes.

VISION

To be a global organization backed by high ethical values and standards, socially accountable and responsible, contributing to sustainable economic growth of society.

MISSION

To provide timely proactive, and independent assurance and consultancy services to corporates. Understanding that serving our clients is the reason we exist and is fundamental in the firm's growth and business.

WHAT WE DO?

SCOPE OF SERVICES

Accounting, Tax, Audit & Risk, Sustainability Governance, Financial Modeling, Real Estate & project management.

CFO SERVICES, FINANCIAL ANALYSIS & INVESTMENTS.

TAXATION, SYSTEMS PLANNING, FINANCIAL MODELLING.

CORPORATE SECRETARYSHIP, RESEARCH DEVELOPMENT & COMPANY FORMATION.

AUDIT, GOVERNANCE, RISK & COMPLIANCE.

PROJECT MANAGEMENT & REAL ESTATE.

I have lots of business ideas but I don't know which one to follow

You need our advisory services today.

My business is not growing and continuously makes loses

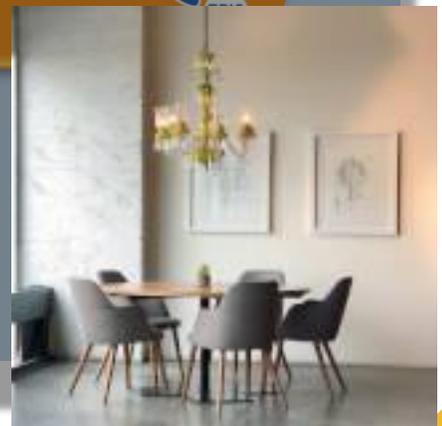
We don't just promise you success, we have evidence-based results?

I need to start up as an entrepreneur and have no one to mentor me

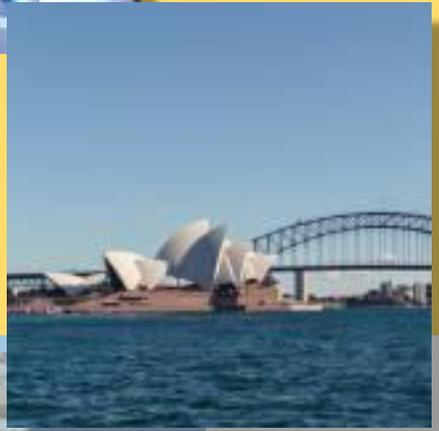
Why don't you trust our entrepreneurial mentorship for best results.

My salary is not enough to start a business

Your salary is a seed, these words must come to pass.



T
E
A
M



REGIONAL EXECUTIVE MANAGEMENT



Maluleki M. Sibanda
C.O.O



Dumisani Msipa
C.E.O



Belinda Debra N.
C.A.O



Regional Consultants



ORGANIZATION CHART

BOARD OF DIRECTORS

CEO
 CHIEF EXECUTIVE OFFICER

COO
 CHIEF OPERATING OFFICER

CAO
 CHIEF ADMINISTRATIVE OFFICER



CFO

FINANCE & REALTORS CONSULTANTS

The Finance Department manages a firm's long-term and day to day monetary operations and strategy. Realtors manage construction projects & property valuation.

Its size varies based upon total employee headcount, total revenue, industry and overall business strategy.

KPIs

- Project percentage completion.
- Cycle time: Bank Reconciliation
- Percentage of General Ledger Accounts Reconciled During Close
- Unit Cost: PO Invoice

CIO

INFORMATION TECHNOLOGY CONSULTANTS

An Information Technology, or IT Department develops, manages and maintains an organization.

Technology - related assets (hardware, software, systems, etc.) policies, procedures and systems.

KPIs

- Mean Time to Repair.
- Application Management Expense per Insourced FTE
- Support Ticket Closure Rates.

CHRO

HUMAN CAPITAL RESOURCES CONSULTANTS

The Human Capital Resource (HCR) Department is responsible for personnel sourcing and hiring.

Training, skill development, benefits administration and compliance with applicable laws.

KPIs

- Cost per Hire.
- First Year of Service Turnover.
- Interviews per Day.

CRO

RESEARCH CONSULTANTS

The Marketing Department identifies consumer needs and, based on those needs, develops and publicizes.

Communicates and sells their product to the consumer.

KPIs

- Email Marketing.
- Click Rate.
- SEO: Load-to-Close Rate.
- Conversion Rate.

CLO/GENERAL COUNSEL

LEGAL CONSULTANTS

The Corporate Legal Department (Internal) oversees a firm's litigation and compliance with internal and external regulations and laws.

Internal Corporate Legal Group may also handle Intellectual property issues, risk management and/or corporate governance.

KPIs

- Outside Counsel Fees as a Percentage of Total Legal Expense.
- Cycle Time: Merge Integration.
- Percent of Granted Copyrights.

CHIEF COMPLIANCE/RISK

COMPLIANCE CONSULTANTS

The Compliance Department regulates all company activities to ensure that they are in line (in compliance) with all internal and external policies, laws and standards.

KPIs

- Percentage of Audit plans completed.
- Reported Compliance Violations.
- Cycle Time: Internal Audit per employee



JOB TITLES

- Accounts Payable Analyst.
- Accountant.
- Principal.
- Treasurer.
- Real Estate Agent.

JOB TITLES

- Systems Analyst.
- IT Project Manager.
- Cyber Security Analyst.
- IT Forensics Analyst.
- Graphic Designer

JOB TITLES

- Recruiter.
- HCR Generalist.
- HCR Benefits Analyst.
- Payroll Analyst.

JOB TITLES

- Research & Statistics Analyst.
- Campaign Manager.
- Public Relations Representative.
- Marketing Intelligence Analyst.
- Engineer.

COMMON - JOB TITLES

- Paralegal.
- Corporate Attorney.
- Knowledge Management Specialist.
- Corporate Secretary.

COMMON - JOB TITLES

- Operational Risk Manager
- Policy Compliance Analyst.
- Compliance Officer.
- Financial Modeler.





Confidence K. Mudove

Research and statistics specialist



MARKET AND RESEARCH TEAM

REALTORS



Maluleki M. Sibanda
C.O.O/ Principal Realtor

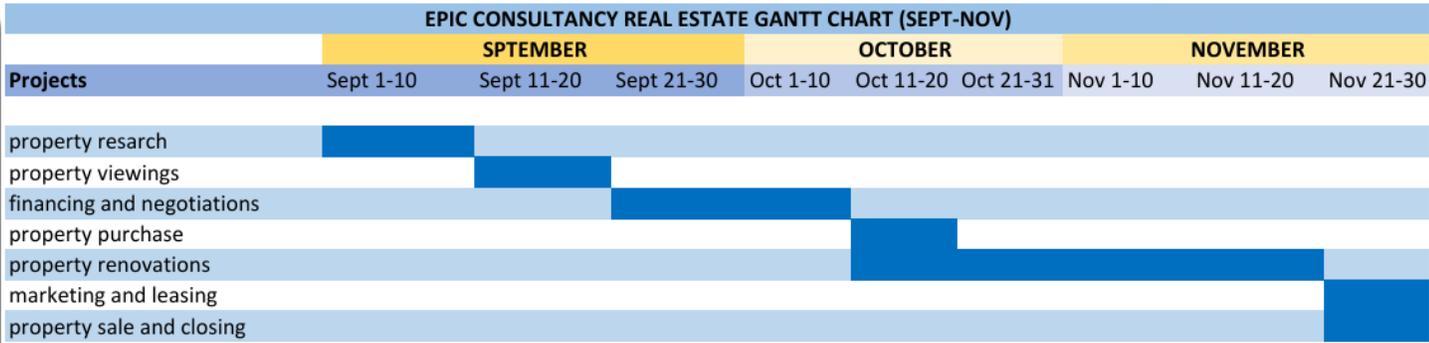


Debra Belinda N
Real Estate Assistant



Njabulo E. Msipa
Real Estate Assistant

PROJECT MANAGEMENT



AUDIT AND FINANCE



PROFILES

Maluleki M. Sibanda



Mr Maluleki Mthandazo Sibanda is a core founder with Epic Network Group with over 10 years of professional Accounting and Audit experience in all industry sectors. His distinguished financial professionalism coupled with a robust blend of technical expertise, strategic acumen, and leadership prowess is backed by his qualifications as a Fellow Chartered Certified Accountant (UK), Chartered Accountant Zimbabwe (ICAZ), Chartered Management Accountants (CIMA) affiliate and Financial Modelling and Valuation Analyst (FMVA) (CFI - Canada). Maluleki has worked across diverse sectors including Retail, Financial Services, Mining, Transport & Logistics, Manufacturing, NGOs, and Education. Maluleki combines strong ethical grounding with the ability to influence stakeholders and drive cross-functional collaboration. His integrated approach ensures finance is not just a support function but a key enabler of innovation, competitiveness, and sustainable growth.

Dumisani Msipa



Mr Dumisani Msipa is a core founder of Epic Network Group (Zimbabwe), is the former Non-Executive Director of the Epic Group. A Financial Modeler and Planner. An advocate of Finance Business Partnership. A Skilled consultant in Financial Audit and Risk Management. A versatile Tax Advisor and Strategy Implementation coach. His professional membership is with several boards, namely; Public Accountants and Auditors Board, the Chartered Governance and Accountancy Institute, SAAA (ZW), ACCA (U.K) and Institute of Public Accountants (Aus. & New Zealand, Institute of Financial Accountants (U.K). Additionally, he holds a Master of Commerce in Professional Accountancy and Corporate Governance, Bachelor of Accounting Honors Degree, rated with Management Accountant grading (NQF 9 South Africa) among a booklet of his qualifications that include ICAZ IPSAS certification. He is pursuing his Estate Agent qualification with Estate Agents Council of Zimbabwe (EACZ). His talent as a speaker on sustainability and Financial Reporting, advocacy in businesses transformation and digital finance solutions on reporting and decision-making anchor his integrated approach in supporting key enablers of innovation, competitiveness, and sustainable growth. As if that is not enough, he is a lecturer of Applied Governance, Risk and Compliance with the Chartered Governance Institute and seats in three (3) Boards in Zimbabwe comprising the Public Sector (MRPCZ) and Private Entity (SAAA) and Vicmaac Solutions. Mr Msipa loves God.

Rita B. Tshuma



Miss Ritha Bathokozile Tshuma is a famous financial professional with a strong blend of technical expertise, strategic insight, and leadership competence, with over 10 years of professional experience in finance and audit. She has worked across diverse sectors including Mining, Manufacturing, and Education. In her directorate portfolio with Epic Network Group, Rita B holds a B.Com in Accounting and MSc in Accounting and Finance, and is pursuing ACCA (U.K). A recently appointed lecturer for NUST. She remains a resourceful strategic results-driven professional, recognized for delivering value through financial leadership and governance.

Rachel Zhou



Mrs. Rachel Zhou is a specialist in strategy formulation involving financial reporting, analysis and control. Her experience span 10 years in financial management with a traceable record of project management. She is a seasoned coach in business leadership and is a member of the Chartered Governance and Accountancy Institute Zimbabwe and holds Master of commerce degree in Professional Accounting and Corporate Governance, an MBA and Bachelor's degree in Business Administration (BBA) and more certifications buttressing her experience in business.

Chandiwana Maramwidze



Mr Chandiwana Maramwidze has skills with over nine years working experience in Zimbabwe Prisons and Correctional Service (ZPCS) Finance and Administration Department from August 2021 to date, with intentions to contribute immensely to the national economy through continuous lifelong learning and innovative practices in Accounting, Finance and Governance. Educational qualifications include being a member of Chartered Governance and Accountancy Institute in Zimbabwe (CGI) (formerly CIS) formerly CIS (2022 to date), Master of Commerce Degree in Professional Accounting and Corporate Governance/ Grad ICSA (CGI) ,Great Zimbabwe University (2022 - 2023)studying Bachelor of Commerce Honours Degree in Accounting and Finance, Lupane State University (2017 - 2020) studying Diploma in Auditing and Accounting. Certified Commerce Industry and Personnel (CCIP) (2012- 2013) at Advanced Level. Key responsibilities and accomplishments include; Funds management, Budget preparation, Preparation of IPSAS financial statements, IPSAS implementation.

Debrah Belinda N.



Debrah Belinda N. is a qualified educator with a strong foundation in teaching and training, having successfully conducted various training sessions, workshops, and development programs. Her background in education has equipped her with excellent communication, facilitation, and instructional design skills tailored to diverse audiences. Currently pursuing a Bachelor's Degree in Real Estate Management, she is expanding her professional expertise into the property and real estate industry, with focus areas including property valuation, estate management, and property development. Her combined experience in education and real estate positions her to offer both professional training services and property consultancy making her a valuable asset to the company's mission of delivering quality and client-centered solutions.

Njabulo Msipa



Njabulo Msipa is a former Architectural draughting trainee (RSA, National certificate NQF5), with 3 years' experience in architectural draughting and practice. Currently, studies B. Com Honours degree in Real Estate Management at Lupane State University. He is pursuing apprenticeship in property valuation and management projects.

Daniel Tatenda Mugadza



Daniel is a detail-oriented Accounting Professional with 7+ years of experience in financial management, reporting, and compliance across diverse sectors. He's skilled in full accounting cycles, IFRS, GAAP, and local tax regulations, with expertise in budgeting, auditing, and financial systems implementation (Microsoft Office, SAP, Pastel, QuickBooks). Known for integrity, confidentiality, and precision, Daniel drives financial excellence and operational efficiency. He holds an Advanced Diploma in Accounting and Finance (ICM, UK) and aims to deliver measurable impact and strengthen internal controls



Confidence K. Mudove

Confidence Mutovhe holds a degree in Statistics and Operations Research from the National University of Science and Technology. She is skilled in statistical analysis (R.Studio, SPSS), operations research techniques (optimization), data modeling, and interpretation, with strong problem-solving and decision-making abilities. Confidence is analytical, detail-oriented, and possesses a strong mathematical foundation. She is currently our Research and statistics specialist.

A large, faint watermark of the EPIC logo is centered on the page. It consists of a circular border containing the word "EPIC" in large, bold, blue capital letters. Below "EPIC" is the tagline "Integrity Assured" in a smaller, grey, cursive font. The logo is positioned behind the text blocks.

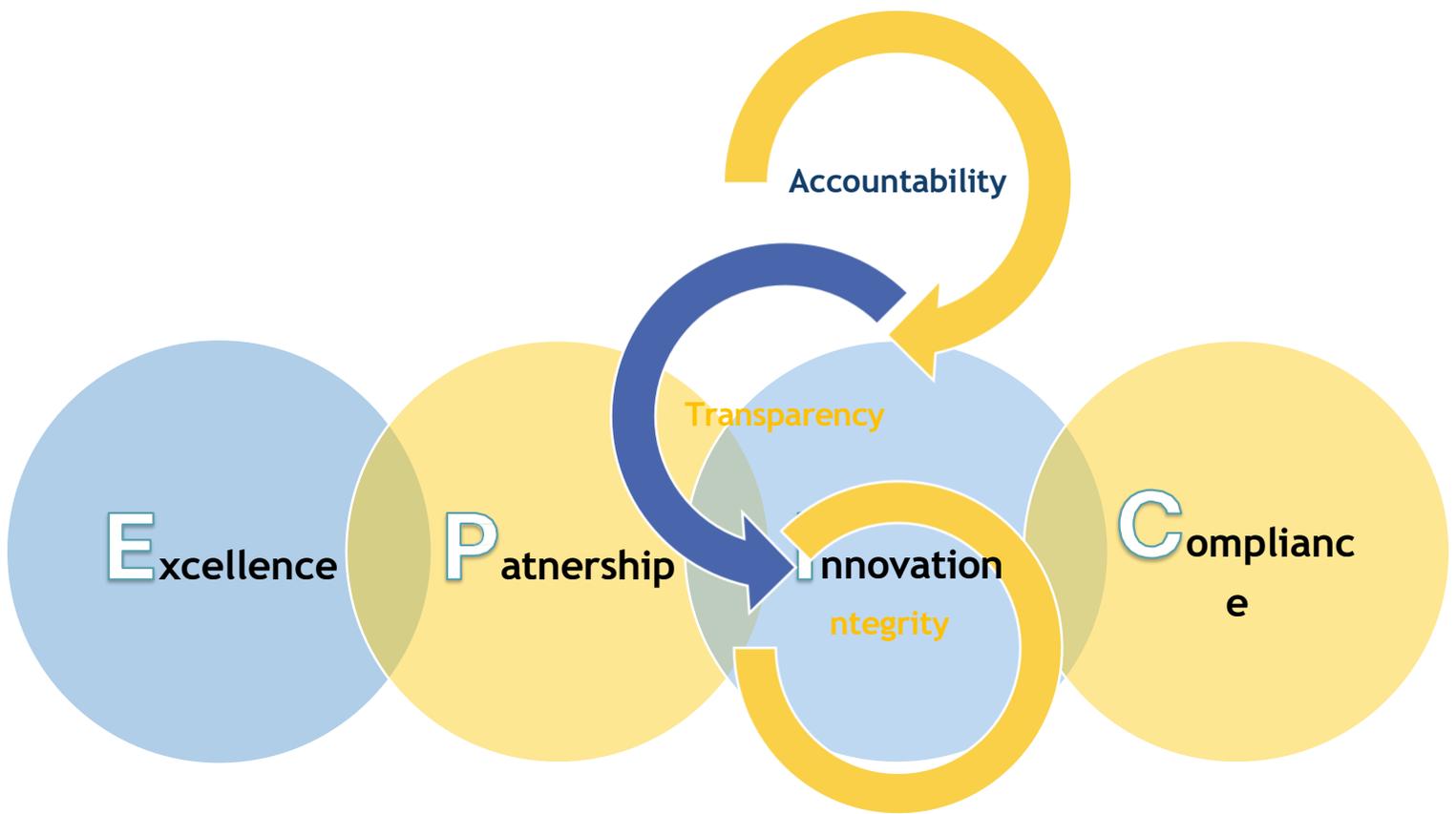
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VALUES

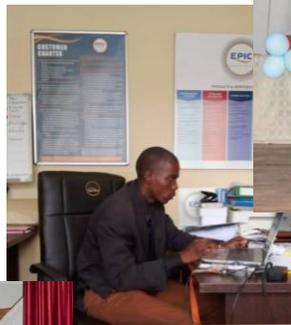


...Our name “Epic” is in our values, means modern and greater than the world.

ESG Chapter

PHILANTROPY

Epic network group is committed to supporting education, fostering a brighter future, and assisting University students on graduate trainee programmes, enhancing their scope of experience in the field of Finance, Audit and Risk Management, Project Management, Information Technology, and Real Estate Management. We also are proud to have been supporting Hamilton High School since 2023.





Zimbabwe Revenue Authority

TAX CLEARANCE CERTIFICATE (ITF263)



Your Tax position is Satisfactory. No tax should be withheld
Validity Period (from-to): 1 January 2026 - 30 June 2026

TIN

2000876989

Authentication Code: 48988380

Taxpayer Name:
DYL'ES CONS INVESTMENTS
(PRIVATE) LTD

The authentication and validity of this certificate must be
validated on ZIMRA page:mytaxselfservice.zimra.co.zw using
the Authentication Code or QR Code

Trade Name:

Epic Accountants, Audit & Chartered
Secretaries

Issued on:

27/12/2025

ZIMRA reserves the right to withdraw this certificate at any
time, should it become necessary during the period for which
this certificate is valid





VAT REGISTRATION CERTIFICATE

TIN

2000876989

VAT Registration Number

220429612

Issued on 01 / 01 / 2026

Name of Registered Operator

DYL'ES CONS INVESTMENTS (PRIVATE) LTD

Trading as

Epic Accountants, Audit & Chartered Secretaries



ZIMBABWE

THE COMPANIES OFFICE

COMPANIES AND OTHER BUSINESS ENTITIES ACT
(CHAPTER 24:31)

Certificate of Re-registration

I hereby certify that

DYL'ES CONS INVESTMENTS (PRIVATE) LIMITED

(80624A0122026)

Date of Incorporation: 11/4/2017

*is this day re-registered under the Companies and Other Business Entities
Act [Chapter 24:31] and that the company is limited*

Given under my hand this 2nd day of February 2026



A handwritten signature in black ink, appearing to read 'W. Shumba'.

Chief Registrar of Companies

Certificate system generated 3/2/2026 9:32:47 AM

For further details relating to this company scan Qrcode or
visit www.clpz.pfms.gov.zw