



October 9, 2019

Ms. Nancy Worley, Chair  
Alabama State Democratic Party  
P.O. Box 950  
Montgomery, AL 36101

Dear Chairwoman Worley:

As you know, the members of the Alabama State Democratic Executive Committee (“SDEC”) held a meeting last Saturday, October 5, 2019, in Montgomery. This was an official meeting properly called under the bylaws’ provisions permitting a majority of the members of the State Democratic Executive Committee to call a meeting. A quorum was present, the meeting was transcribed, and those minutes were provided to you. We were provided a list of Committee members and confirmed that a majority had called for the meeting. Per the action of the Democratic National Committee’s (“DNC”) Rules and Bylaws Committee (“RBC”), DNC representatives were present to supervise the meeting.

At that meeting, the members adopted amended Bylaws for the SDEC, which had been pre-approved by the DNC’s Rules and Bylaws Committee on September 20, 2019. Those Bylaws are in place and are the governing Bylaws of the Alabama Democratic Party. In addition, the members noticed a second meeting for Saturday, November 2, 2019, to organize the Diversity Caucus to nominate At-Large members, fill existing district-level vacancies, elect the diversity nominees to the SDEC and, then, conduct the election of the Chair, the First Vice-Chair, and to fill other vacancies pursuant to the amended Bylaws.

We consider these actions to be binding on the party and view the adoption of the amended Bylaws to be a very important step toward resolving the deficiencies that currently exist with the Alabama Party that are standing in the way of critical tasks such as implementing the delegate selection plan. Any substantive action before seating a diverse committee is inadvisable given past, successful challenges.

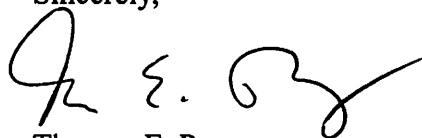
I understand you have called a meeting for this Saturday, October 12th. I urge you to abide by the amended Bylaws this coming Saturday and have attached them here. The adoption of any other version of Bylaws or substantive amendments to the current amended Bylaws that have not been preapproved by the DNC’s RBC will not be in compliance with the prior decisions and of the DNC’s Credentials and RBC Committees, and, therefore, will not be recognized. Similarly, the filling of current vacancies should occur only on November 2nd after the SDEC has complied with the provisions of the new Bylaws.



As with last Saturday's meeting, we will have a team of DNC representatives present to supervise the meeting this Saturday, October 12, 2019. We stand ready to assist and answer questions on processes and procedures in this matter.

We continue to have a shared interest in electing Democrats up and down the ballot in Alabama. To do so, it is imperative to build a strong, inclusive, transparent Alabama Democratic Party that is fully functional. Time is of the essence and it is my hope that we can come together on November 2nd around these shared goals.

Sincerely,

A handwritten signature in black ink, appearing to read 'T. E. Perez', with a stylized flourish at the end.

Thomas E. Perez  
Chair

attachment: Amended ADP bylaws  
[as mentioned in letter]

cc: Randy Kelley  
Joe Reed  
Clint Daughtrey  
Charlie Staten  
Janet May  
Christopher John England  
Richard Rouco  
Barry Ragsdale  
Ralph Young  
Freddy Rubio  
Bobby Segall  
Ben Maxymuk