



October 19, 2019

Ms. Nancy Worley, Chair  
Alabama State Democratic Party  
P.O. Box 950  
Montgomery, AL 36101

Dear Chair Worley,

I am in receipt of your letter of October 14, 2019. As I said in my letter to you of October 9, 2019, a valid meeting of the Alabama State Democratic Executive Committee (“SDEC”) took place on October 5, 2019. The DNC considers that meeting to have been legally convened and constituted pursuant to the Bylaws then in effect, and, therefore, the actions taken at that meeting are “binding on the party,” including the adoption of the amended Bylaws, which had been pre-approved by the RBC, and the calling of the SDEC meeting for November 2<sup>nd</sup>.

I also note that the draft bylaws considered by the SDEC at the meeting of October 12 have not been pre-cleared by the RBC as required by the DNC’s Order, dated February 17, 2019.

As I stated in my October letter to you, “the filling of current vacancies of the new Diversity Caucuses and election of at-large diversity members should occur on November 2 per the actions taken by SDEC members at the October 5th meeting.

Finally, contrary to the March 22, 2019 letter from the Co-Chairs of the RBC and Credentials Committee to you and First Vice Chair Kelley, we understand that the SDEC and Executive Board have elected at-large members to the SDEC and Executive Board. As stated in that letter, any actions “relevant to the order of the DNC,” including “election to fill at-large ethnic vacancies” are “not approved and should not be conducted. If the State Party chooses to proceed, they [sic] will be in violation of the DNC’s order and the new election of the Chair and Vice Chair could be invalidated.”

The filling of vacancies on the SDEC and the Executive Board before the election of at-large members to those bodies, pursuant to the Bylaws adopted October 5, 2019, is invalid, and the votes of such members should not be recognized or counted.



I very strongly urge you to encourage all members of the SDEC to participate in the legally called meeting on November 2 to elect diversity at-large members to the SDEC and Executive Board; to fill vacancies and to elect a Chair and First Vice Chair, so that the State Party can turn full attention to increasing the number of Democrats in Alabama; to fully and effectively conduct Party affairs in connection with the critical 2020 elections; and to elect Democrats up and down the ballot and receive DNC authorization to adopt and administer a delegate selection plan needed to elect delegates to the 2020 Democratic National Convention.

Sincerely,



Thomas E. Perez  
Chairman

Cc Randy Kelley  
Joe Reed  
Clint Daughtrey  
Charlie Staten  
Janet May  
Christopher John England  
Richard Rouco  
Freddy Rubio  
Barry Ragsdale  
Ralph Young  
Bobby Segall  
Benjamin Maxymuck

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