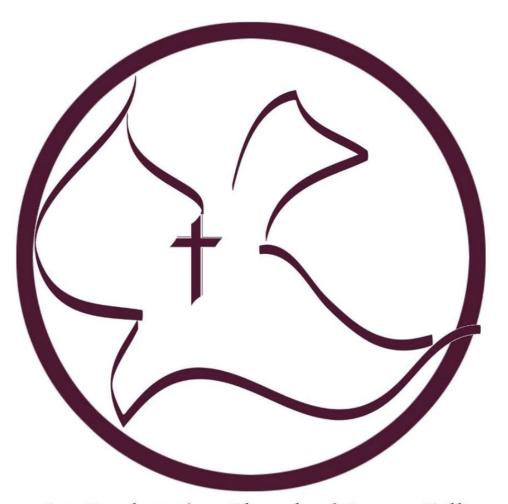




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1st Presbyterian Church of Seneca Falls

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ANNUAL REPORT 2023

Rev. Leah Ntuala

Pastor

Rev. Dr. Peter J. Crego

Pastor Emeritus

Laurie Weller Office Manager Kae Hoyle Treasurer

Carol Millis Handbell Choir Jim Clark Sexton

Susan Sholar

Clerk to the Session Pro Tem

Jen Braun

Director of Music and Organist

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Annual Meeting Agenda Sunday, January 28, 2023

- Opening Prayer
- Motion to Combine Congregational and Corporation Meeting
- Vote on Agenda
- Approval on Minutes
- Renewal of Pastor's Terms of Service
- Treasurer's Report
- Vote on Budget
- Other Business
- Motion to Adjourn
- Closing Prayer



MISSION STATEMENT: The First Presbyterian Church of Seneca Falls, a member congregation of the Covenant Network, acknowledges one community of people under God. Therefore, our mission is to serve this community guided by the example of Jesus Christ and led by the Spirit of God. We actively seek to minister to all. We value Presbyterian tradition, the education of all seekers, outreach to those in need and welcoming acceptance for those who have found different answers to God's call. For each of us, our Christian journey requires faith, hope and love.



Minutes of Annual Meeting January 22, 2023

The Annual Meeting of the Congregation and Corporation of the First Presbyterian Church of Seneca Falls, New York, Inc. was opened with prayer by Moderator, the Reverend Leah Ntuala, at 10:45am in the church social rooms.

A quorum was declared. A motion to combine the Congregational and Corporation meetings was made, seconded and approved.

The Rev. Ntuala asked if there should be additions to the agenda and there were none. A motion to approve the agenda "as is" was made, seconded and approved.

Next came a review of ministerial compensation for 2023. The pastor's cash salary would be \$53,617 with full utility and furnishing allowances and medical insurance deductibles for a total of \$69,702. Compensation not included in effective salary: \$1,000 for continuing education; up to \$2,000 for automobile expenses; and \$1,500 for Group Plan medical deductible, coinsurance, and dental premiums. Terms of Call were: Vacation time four weeks, including four Sundays; Study leave time: two weeks, including two Sundays; and Other, 12 weeks paid maternity leave and dental. Ministerial Compensation was approved by members following a motion, second and approval. Pastor accepted the Terms of Call and there was applause all around.

Treasurer Kae Hoyle reported on the budget, highlighting changes. A motion to approve the budget was made, seconded and approved.

Pastor Ntuala gave her report.

Clerk of Session gave her report.

Building and Property gave their report.

A report was given by Membership and Parish Life.

Personnel gave their report.

Christian Education gave their report.

Worship and Music made their report.

Women's Circle and Coffee Hour gave their reports.

Motions to approve each report were made, seconded and approved.

A motion to close the Annual Meeting of 2023 was made, seconded and approved, following a grateful prayer by the Pastor.

Respectfully Submitted, Joyce Lohr, Clerk to the Session

Congregational Meeting Sunday, November 19, 2023

A meeting of the Congregation of First Presbyterian Church of Seneca Falls, New York took place in the sanctuary following worship. Pastor and Moderator, the Reverend Leah Ntuala opened the meeting with prayer.

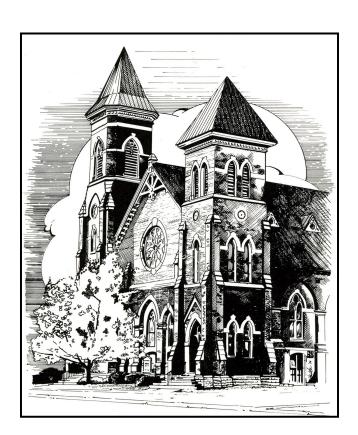
The purpose of the meeting was to elect three officers (Ruling Elders) to three-year terms to the Session beginning in January 2024. The following names were presented by the Nominating Committee: **Virgina Konz, Anne Millis and Susan Sholar.** Nominations were called from the floor three times, and there were none. A motion was made and the Congregation voted to approve.

Pastor thanked the outgoing Nominating Committee for their wonderful work. A motion to dismiss was made, seconded, and all in favor said Thank You! The motion was approved.

A new Nominating Committee of five people, including two Ruling Elders, needed to be elected. Volunteers were **Peter Snyder**, **Susan Derr**, **Marion Crull**, **Kae Hoyle and Virginia Konz**. After asking three times for other nominations, a motion was made, seconded and the congregation approved. These five people will serve as the **Nominating Committee for 2024**.

There being no further business, the Congregational Meeting was adjourned with prayer by the Pastor.

Respectfully submitted, Susan Sholar, Clerk to the Session pro tem



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Pastor's Annual Report 2023

This year I want to structure my review with these questions: the ways God has shown up, the ways God has been particularly true to God's promises, and the ways in which God became particularly visible.

The ways God Has Shown Up:

The congregation recently discerned the desire to be more actively engaged in the community. The struggle was age, ability, and time. Leaning into our mission and bravely being children of God, we extend an invitation to the community, also known as evangelism. One of the authors I read for school, Bryan Stone, claimed that "the most evangelistic thing the church can do today is to be the church - to be formed imaginatively by the Holy Spirit through core practices such as worship, forgiveness, hospitality, and economic sharing into a distinctive people in the world, a new social option, the body of Christ...Rethinking and reconstructing evangelism as a task that must be taken up in every era and in every part of the world where the church takes seriously its calling to 'announce peace' and to bear faithful, public, and embodied witness to God's reign in its own context." The church has done this kind of evangelism over the last year.

On the second Saturday of the month, we will have a Fix-It-Café. People can come into the church from 10am-1pm and grab a cup of coffee as we gather and work on repairing objects of everyday life, such as electronics, mechanical devices, computers, bicycles, and clothing. We have a very successful Pie Sale fundraiser every year on Pi Day (March 14th or 3.14).

The First Presbyterian Church is blessed with a beautiful space to build community. We do this by sharing skills and building relationships. In our desire to welcome and build community, we want this space to be used throughout the week for classes and services taught by members of the congregation and community partners. We are an Intergenerational Learning Community where all people are welcome to learn, grow, and teach. This year we have offered knitting, breadmaking, pet care classes, funeral planning classes. We have taken Epilepsy and Narcan training. We have been a part of a County Health Fair, sat on a panel about wellness, provided the invocation and benediction at multiple Northeast College of Medicine services, and grown a youth group partnering with the Methodist Church.

The ways God Has Been True to God's Promises:

God has been true in providing faithful people to serve. The people show up time and time again to do the work of God. This congregation takes seriously its' mission to **Be Welcoming**, **Be Compassionate**, **Be You (bravely)**, **Be Community.** God is true in worship, in song, in life, in death, in multiple baptisms and the joy around God's table to communion. God has kept the buildings safe and secure. God has provided the funds to the mission and ministry of the church. God has provided the people to teach, laugh, sing, volunteer, and engage in random acts of kindness, coffee and conversations, and bible studies.

The ways God is Becoming Visible:

God is still calling us to discern and act. We are attempting to develop a lending tool library. Many of our church members have tools they never used, used once for a project, or no longer have the space to store and people in the community have similar issues. Some of us have tools to loan, and others of us don't have the ability to purchase tools for a single project. We are still working out the system for people to borrow tools, but this has been successfully done in other communities. We have no doubt in our ability to make it successful in Seneca Falls.

Additionally, we are offering some classes during the week in the areas where members feel gifted. We would love to do even more. The classes have been broken into categories, and we are in the process of creating a stable calendar that includes the following:

- 1. Cooking Classes: Pie Baking; Canning; and Cooking on a Budget.
- 2. Nature: Walking Group; Bird Watching; Gardening; and Compost.
- 3. Wellness: Grief Support; Trauma Informed Care; Parenting; Legacy Planning; NA and AA. This is a place for our community partners. The United Way offices are next door to our church, and we have an established relationship with them we are working on bringing these services into our church.
- 4. Fun: Music Lessions (handbells); Arts (drawing/painting); Book Club; Movie Club; and Games (Bridge, Euchre, Scrabble, Chess).
- Housing: Finance; Basic Maintenance; Pet Care/Training; Cleaning 101; Tool Use. We are working with the local bank to set up several of these courses from the community.
- 6. Trades: Electrical, Carpentry; Sewing and Crocheting. We are hoping this is another way to build upon the Fix-It Café. One never knows what someone will do with the skills they have learned and what kind of lifelong love will be inspired.

God is always showing up, being true to their promises, and stretching us to share the light of God for all. Thank you for partnering in ministry with me. I am grateful for 2023 and look forward to 2024.

Peace, Pastor Leah

Session Annual Report 2023

At Session's first meeting of the new year on **January 20th**, **Elder Susan Sholar** was elected as Clerk pro tem to the Session, and **Kae Hoyle was elected as Treasurer**. December 2022 Financial Report for the Church showed Total Revenue of \$15,794.99; Total Expenditures of

\$22,600.13 and Special Events YTD Income of \$6,526.00. Session moved to remove the name of Donald Ritter from the church rolls, due to his death on January 9, 2023. The Session study of Strengths, Opportunities, Aspirations, Results (SOAR) continued and upcoming events were discussed. Jay Hoyle, Chair of the Stewardship/Finance Committee shared that almost as many pledges as last year were received.

February - with Joyce Lohr resigning her position as Session Clerk, Susan Sholar was introduced as the Clerk pro tem. Kae Hoyle gave her report of our accounts; dividends from investments are coming in and pledges are up. Jay Hoyle, Chair of the Stewardship/Finance Committee, suggested that we terminate our insurance with Brotherhood as they have raised their deductible from \$3,000 to \$5,000. Finance Committee met with Church Mutual Insurance, and their deductible is \$1000. This company insures 92,000 churches. Not only would we have better deductible rates, the annual cost of the insurance is: Brotherhood \$18,700 vs Church Mutual \$15,900 and we would have an agent in Ithaca. It also covers the cost of groups using our building. Jim Clark, Chair of Buildings and Property, suggested we purchase a larger ladder, due to the height of our ceilings. He will report back regarding cost. Jim has begun the paperwork for improvements at the manse; we will have to go through the town historical committee for approval.

March - Treasurer Kae Hoyle reported that we are halfway through our capital expectations; we have expenses for Eastman Hall of \$4,300 for window replacements. Kae attended the Presbytery education programs, and sat in on the Budget and Reports section for Treasurer 101. As stated in the Book of Order, the Session is to prepare our Budget. In November, Kae and Laurie Weller, Office Manager will go over how they do our Budget planning. During the ERA festivities in July, high school and college girls staying at the church. Jim Clark, Chair of Buildings and Property, discussed the color sample for painting of the manse and garage, and he brought up a project for getting a variance from town of Seneca Falls to allow motorhomes to use our parking lot. This will go before the Zoning Appeals Board at their next meeting, and will be presented to the congregation if passed.

April - Treasurer Kay Hoyle gave her report. Funds show growth due to grant money we received for the Mental Health program. Money for the improvements of Eastman Hall and the manse has been approved. Our fundraisers, Pi Day Pie Sale and Tops cards, brought in \$1,366.00. Fran Barbary called to let us know Pastor Leah received a Community Service award. Youth Group held a not-for-profit bowling event and all who went had a great time, The children will be going to Montezuma Preservation to pick honeysuckle and to go kayaking or canoeing. Due to our Solar panels, we received a rebate from NYSEG.

May - We had a guest from the Day Care Center to present plans for improvement inside and out at Eastman Hall. They do want to remove some trees at approximately \$1,000 per tree, but they think they can get the cost down. Susan Sholar, Michele Edmondson and Marion Crull attended a Communion training class and are now approved to serve communion. This was approved by Session. We are pleased about member David who did re-join church. Hall, the forward with our Fix-it Café and hope people will come to help fix their broken items. There is no fee for this, or the other classes. Michele Edmondson will be giving classes on bread making and Barbara Van Kirk is starting a knitting class. Classes will be held in the church. Our auditor is working on our books. She will present her findings to us at the June meeting. We had a great discussion on the location of our historical information and how much of it we might need for this year's ERA event.

June - we received our last report from Bill Kunda with NBT on our portfolio - we are in good shape. He will be missed. Session voted to order magnets with our church on them to be given out or sold during the ERA weekend. Session approved the purchase. Pastor Leah made a historical wall of our church. This includes old pictures of the church (including Eastman Hall) and each of our Pastors from the 1800's to present. She did a beautiful job on the project and the framed pictures can be seen by all who enter our church. John Fong assisted us in improving our social media that is viewed from around the country, as well as some foreign countries such as Bangladesh, Canada, Kenya and India. We did have another fundraiser consisting of a Doug's fish fry lunch and our famous pie sale. This brought in \$845.00.

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Session Annual Report 2023 (continued from Pg. 6)

August - Treasurer Kae Hoyle presented us with another excellent financial report. Church member Barry Porsch will be rejoining the Finance Committee. August was a busy month with a large number of young people staying at our church during the ERA weekend. We discussed opening one of our children's rooms downstairs to encourage people with children to come to church without worrying about young ones distracting them. Mason has had certified training in childcare, and we would have to have an adult in the room as well. To encourage the older children to come to our church, we are planning events such as karaoke and game night downstairs on Fridays, and dance night on Saturdays for the high school children. All these would require chaperones. In Stewardship Jay said we are going to participate in a meeting aligned with the Presbyterian Foundation on "Back to the Basics".

September - Leah and Susan Sholar attended the Presbytery meeting. Jim Clark will be making pulled pork for Neighboring Night for the Youth Group. Kids are walking this year in memory of Taylor Brown. Taylor was a high school student who committed suicide just before her graduation. Leah has other events in mind for us to participate in as a fundraiser. Ginny moved to approve, Sue Derr seconded and all approved. Another project discussed was trash cans for out front for use by the public. We pursued that and they are out front for the public use. Michele Edmondson signed up for the Matthew 25 group. Jay Hoyle, Dick Damaske and Barry Porsch are working diligently on our financials for the various accounts.

October - Kae Hoyle, Laurie Weller and Judy Selover, our auditor, worked on our QuickBooks. This should be the last step toward better understanding of the accounts. Kay would like everyone to read a book *Not Broke*. Session approved a guest visitor, Rev. Dr. Yvette Armstead, to lead our service during *It's a Wonderful Life* week. Michele did attend the Matthew 25 Summit and thoroughly enjoyed it. We will begin our "Random Act of Kindness" giveaways again; people do enjoy it. One "Act of Kindness" had a touch of humor. Michele Edmondson gave one to an employee at the window of Dunkin' Donuts. They were having an unhappy, bickering morning at Dunkin'. When the girl at the window accepted it from Michele, she began laughing hysterically, passed it to the other employees, and a happy day was had by all. The time has come for all committees to prepare for the 2023 holiday season. Carol and Anne prepared for the annual bell music, and Jen our Music Director will plan for special piano and organ music. We will also have horns playing and people singing. A busy 2 ½ months ahead!

November - this was another sad month with the loss of Dorothy (Dottie) Dickieson. Her family has sent out cards. True to their word, our Finance Committee completed the job of improving our reports from QuickBooks. They are easier to read and are color coded in areas that are very important. Kae, Laurie and the Session members reviewed the proposed 2024 Budget, which will be submitted at the Annual Meeting. \$2,000 was approved for the purchase of a new computer for our Office Manager, and we are prepared for the winter with a new snowblower; this had previously been approved. Pastor Leah suggested we have a food truck come to the church when we have fund raisers. This was not voted on; however, I suspect it will be after winter. Session approved we tithe to our town. It was approved with conditions on how the fund would be used. The donation was \$25,000.

December - Treasurer, Kay Hoyle reported that we are down on pledges, but up on contributions. The church received a Christmas gift in the amount of \$73,000 from Marge and Al Johnson. The stipulations for use of these funds are, "it must be spent within the community". We had two baptisms on December 24th. One was for eight-month-old Terese Mauro. Terese's parents are John and Kaitlin Marrow from Texas. They wanted her baptized here while they were home for the holidays. The other baptism was held in the evening - Remy Samantha Andrews, daughter of Corine Saunders and Josh Andrews. Grandparents and friends of both babies were present. Pastor Leah has been asked if she would do services for NE College, and she accepted the invitation. The next request was, "Would you do the benediction and invocation for all our graduations four times a year?" Pastors Leah and Val (Methodist church) are applying for a \$7,500 grant for the Youth Group.

Respectfully Submitted by Susan Sholar, Clerk pro tem to the Session

Elders serving in 2023 were Jim Clark, Marion Crull, Dick Damaske, Susan Derr, Michele Edmondson, Sue Harkey, Jay Hoyle, Ginny Konz and Susan Sholar, with Reverend Leah Ntuala, Moderator and Susan Sholar, pro tem Clerk to the Session.

Music Director and Choir Annual Report 2023



It has been another wonderful year of singing, piano playing and organ music! It's always a joy to play for so many wonderful people. It was also a joy to have the choir sing during Easter. I sang many different solos and accompanied myself on the piano throughout the year. The hymn sings always keep me on my toes with your selections as well. I don't have much to write besides a big THANK YOU to Holly Blueye for covering my position while I was on maternity leave. I heard many positive comments the whole

time I was out. Thank you for all of the welcome backs! As always, if anyone would like to perform during a service, please reach out. I am looking forward to another year with an amazing church family.

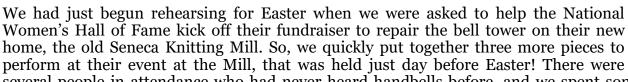
Jen Braun, Music Director

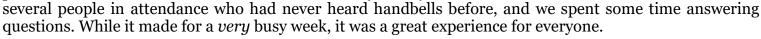
AND her Brand-New Assistant, Weston!

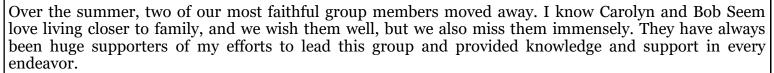


Handbell Choir Annual Report 2023

A year of new experiences and challenges!







On rather short notice, Anne and I jumped in to play handbells on the hymns and Doxology one Sunday at the end of October. We thank everyone for their patience that day. It amazing how hard a simple hymn can be.

Christmas Eve was our last challenge of the year. I had hoped that we would gain a new person or two, but schedules didn't work out for that to happen. So, with our reduced (by two) number of players, I chose what I thought would be a fairly easy song. It proved to be more difficult rhythmically than we expected. The reduced number of players also created a need to find a different arrangement of our *Silent Night* hymn handbell part. I think the version we used worked pretty well.

Thank you to ALL the people who played this year: Bob and Carolyn Seem, Dick and Claire Damaske, Joanne Elyseev, Ginny Konz, Wendy Kain, and Anne Millis.

Hopefully the people who expressed interest in playing handbells will consider joining us this year and get to see their name in the above list! Please feel free to contact me any time.

Thank you,

Carol Millis, Handbell Director

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Building and Property Annual Report 2023

We had another busy year of maintaining our wonderful property, as well as adding some new "technologies" that have significantly reduced operating expenses and provided better structural security. All this would not be possible without the gifts given in memory of Phil and Bobbi Plummer, and the Matthews-Huntington bequest. I would like to thank all of those who have helped over this past year, as it takes many to keep the buildings

running. First, many thanks to Pete Synder for all his work as Sexton. I would also like to thank Mason Ntuala for filling in during Pete's absence this year. Dick Damaske is my right-hand man and fountain of information, both "how to" and historically what has been done in the past. Thanks to Laurie Weller for being patient with our new technologies and always willing to learn new tricks. Before I go into 2023 projects in detail, I would like to highlight some of the benefits we are seeing from past capital projects. The three solar panel systems are the gift that keeps on giving. Our total utility costs for all three properties for 2023 were \$6,138.45 less than 2022. These savings were a combination of all the energy efficient projects we have done in the past three years. Not only was this a savings, but had we not made these choices the total cost would have continued to spiral up and be out of control. There is still room for additional savings in 2024 but we need to analyze those options more thoroughly. Most important, the utility operating costs will remain somewhat static going forward.

Manse:

After multiple years of energy improvement, we were able to wrap up the manse makeover with a new paint job for the wood trim of the house, as well as the aluminum siding and the garage. This was long overdue, as it was in sad shape from an appearance perspective. In the process of painting wood trims and porches, we discovered a main crossbeam support for the front porch had rotted through and the porch was in danger of collapsing. We had the metal roof of front porch patched and painted, as well as a back-of-house bay window dormer. We had the original basement windows replaced and two "closet" windows that were overlooked in the prior year replaced. We had molding and window trim that was not completed by a prior contractor, so the 3rd floor attic is now completely finished and is being used fondly by the Ntuala family especially for holidays and family gatherings. Also, it is being used for Youth Group as social gathering space. Some minor maintenance that was completed was network-linked smoke detectors for entire house. If one unit goes off, all detectors are activated and the location of smoke announced. Lights were replaced in bathroom and kitchen and automated Wi-Fi connected sensors for heat pump operation were installed. Clothes washer repair was done by Pastor Leah herself (you go girl). Finally, sump pump replacement in the basement was performed.

Eastman Hall:

Eastman Hall had some major work done and hopefully this will be reflected in additional energy savings this heating season and in years to come. We replaced 16 double hung, double wide windows. With the prior windows, the drapes would flutter during the cold windy months. We purchased 15 Wi-Fi enabled sensors to perform more effective operational control of heat pumps, and four Wi-Fi enabled thermostats were installed for the natural gas heating system. This allowed better operational control as well as better audit history reporting. Soffit repair and rodent extermination were required after discovering a rotten soffit, as well as basic plumbing maintenance for leaks and plugged drains. We did determine that the sewer line to State Street was in better condition than once thought. Thank you to Brewer Septic for using a camera to scan the entire length of line. This was not an easy task, given distance. Floor tiles in the kitchen were replaced and all the floors in EH were stripped and waxed for the first time in five+ years. This responsibility is normally a Creative Choices responsibility, but it was overlooked. The floors now sparkle and will be done on a bi-annual basis with CC taking ownership of cost. Also, the floor buffer machine was replaced. Finally, we purchased relatively cheap software that allows us to program and control our heating and AC system at EH in the sanctuary. This gives good accountability, quick response times to HVAC issues that pop up, and does it automatically based on time of day, day of the week and temperatures inside and out. This system is also being used in the sanctuary as well. CC significantly upgraded their security system for EH and this was 100% paid for by them.

Sanctuary

The church had it's normal share of plumbing, heating and lighting repairs. Along with these normal maintenance items, we had organ and elevator repair work done as well. We purchased a 15 ft ladder so we could change light bulbs in the sanctuary without placing a ladder on a table or in a pew seat (who thought that was a good idea?). The church now has 24/7 smoke detection protection and is being monitored by a professional monitoring service. We purchased 30 Wi-Fi enabled smoke and CO2 detectors that will message the monitoring service, and then Seneca County 911. We discovered it works this past summer when we believe a bat must have stirred up the dust in the attic area and a call was placed to Leah & I at 2:00 am. We replaced the hot water overflow tank control mechanism, so that no longer has to be manually drained or watched. This past summer we hosted the 100th anniversary of the Alice Paul amendment gathering at the church, and replaced a historic wall poster commemorating the event. Said poster fell off the wall and not only did we re-create it, we updated the storyline and added a colorized graphic. Due to the event, we thought it necessary to have professional cleaners give the inside sanctuary a good cleaning. We had carpets and seat cushions shampooed and the woodwork was polished. We purchased a vacuum cleaner and a new electric snowblower. Hopefully, we will have less maintenance and repair issues and lower operating costs, given our surplus of kWh from our solar.

Jim Clark, Chair of the Building and Property Committee

Membership and Parish Life Annual Report 2023

We decided not to sell TOPS cards anymore, as people are not buying them like they used to. We decided to start up game nights in March because of the bad weather we usually have in January and February.

We need people to help out with getting programs together for *Coffee Hour*. Please pick a week or a month, and let Laurie know. Try to get them set up before the newsletter is put together, so everyone will know what the programs will be for the coming month. Write it down on the clipboard we have for Coffee Hour, and include the date, your name, and what the program will be. We also need volunteers to provide snacks each week.

I would like to have a *rummage sal*e this fall; I appreciate all those who help out with that.



We had a big turnout for our annual **PI Day Pie Sale in March**, especially considering the fact that we had just had a snow storm and the roads were bad. It was the most money we ever made on PI Day. There were over 125 pies, and we sold them for \$15.00 per pie.

WE THANK OUR BAKERS, SELLERS and BUYERS!

Soup and sandwiches were served at last year's *Annual Meeting*, and we also had a *Palm Sunday* brunch. People also made desserts, and everyone enjoyed it.

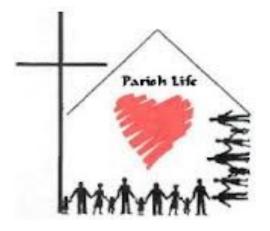


We held a fish fry with Doug's again this year and, in addition to dinners, we sold a lot of pies, homemade breads and various desserts. We did have to dodge the raindrops - our canopy almost collapsed from the wind. We appreciate everyone who baked, sat by the tables and delivered meals.

We had a good year!

Chairman Sue Derr

We invite our readers, YOU in particular, to COME JOIN US: at a meeting and/or at our next event or fundraiser.



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Christian Education Annual Report 2023

2023 proved to be the year we were able to make strides in "normalizing" our programs. Everyone knows how devastating the Covid 19 pandemic was, in several ways - the human toll on our lives, our children's educational and social development, and church participation and involvement.

Throughout the year, we were able to provide/bake all the communion bread for our services. We provided numerous loaves of love to family and visitors. We offered approximately 12-15 bread classes.

Additionally, I joined a Matthew 25 group through the Presbytery, to further our knowledge and be able to formalize our vision in meeting some or all of the Matthew 25 objectives. The cohort group to which I was assigned met for two hours, weekly, for six weeks to strategize and share our individual church's Matthew 25 goals and plans. In the following weeks, we discussed the plans on how to achieve those goals. As we all met, we agreed that as a church we are all participating in at least one of the Matthew 25 tenets however, we still have a way to go in answering the Matthew 25 call. Each of the churches represented through the cohort group is working toward those goals. 2024 would be another pivotal year in reaching these goals.

God's best blessings!

Respectfully Submitted, Michele A. Edmondson, Chair



Worship and Music Committee 2023

The committee continued to keep the sanctuary beautifully decorated for whichever church season we were in at the moment, tweaking things as new (and we thought, better) ideas came up. We are considering still some newer ideas at this point.

Greeters and communion servers were scheduled; we are inching toward communion "as it used to be done." Thanks as always to Michele Edmondson for providing delicious bread for communion (do remember to take it out of the freezer in time if it's it your turn to set it up), and for providing loaves of bread to visitors to the service - lovely symbol of welcome.

We'd like to have more music: add a third hymn to the Sunday service?; urge choir and bell choir to consider more than the current twice-a-year schedule?; arrange for special music more often, similar to what is done for the Christmas Eve service? - ongoing discussion.

Caroling this year attracted a new and bigger group of singers. We discussed maybe advertising so that neighbors knew what was happening on their front walks (some seemed rather confused), adding instruments, "importing" singers - again ongoing discussion.

Many thanks to the members of this committee for their ideas and help: Michele Edmondson, Carol and Anne Millis, Jen Braun, Marion Crull. Susan Sholar, Bea Jones and Jen Braun.

Ginny Konz, Chair

Personnel Committee Annual Report 2023

Pastor Leah has been instrumental in leading our congregation. The big event of the year was the 100th anniversary of the introduction of the Equal Rights Amendment, which was held on July 20th. A large portion of the Convention was held at the church and, with Leah's leadership help, it turned out to be a huge success. Leah received the Seneca Falls Community Service Award. She was a leader in getting a \$10,000 Mission Health Grant that helped provide mental health training for area schools. She is also on the Steering Committee for the town Comprehensive Plan for 2022-2023. Leah has worked on finding new ways to bring people into the church with the help of church members on a monthly basis, including our Fix-It Café and Bread Making, Knitting and Pet Classes. She continues to work towards getting a Doctor of Ministry (DMin) at the Pittsburgh Seminary, and also serves on the General Assembly Permanent Judicial Commission. Leah provides Coffee Hour programs and does videos of the Sunday Services for anyone who is not able to attend the church on Sunday. Leah works very closely with the church Session on a monthly meeting, providing them with an agenda and leading the discussion. She also works closely with the staff, which provides a good working environment.

Laurie Weller is a wonderful Office Manager, and she is always welcoming to anyone visiting. This job requires so many things - answering the phone, paying the bills, putting together the weekly Sunday bulletins and the monthly newsletter, preparing monthly financial reports for the Session, doing the Annual Budget for review by the Treasurer and the Session, assembling the Annual Report, and many other things. We are so lucky to have Laurie and we appreciate everything she does. The church now has a yearly financial audit, and with Laurie and Kae Hoyle's help the church is in very good shape.

Jen Braun is our Director of Music and is also a wonderful staff member. The congregation enjoys hearing Jen sing as she plays the piano. Jen is also willing to play the organ, which is not an easy instrument to play. This year, Jen was off on maternity leave for three months and returned as of December 31st. Holly Blueye did an excellent job as a substitute while Jen was on leave. Jen also leads the choir, which usually performs during the Easter Sunday and Christmas Eve services.

Kae Hoyle is a fantastic Treasurer. Working together with Laurie and Jay Hoyle (Chair of the Finance Committee), the church couldn't ask to be in better financial hands.

Carol Millis is the Director of Handbells and is an excellent Director and bell player. The bells have performed at both Easter and Christmas Eve services. Sometimes Carol and her sister Anne Millis will appear as soloists or duet ringers.

Sexton Peter Snyder has done an excellent job in keeping the facility clean and welcoming for all who visit.

The Personnel Committee has recommended that our church participate in the Presbytery of Geneva's challenge to provide a 4% cost of living raise for all paid staff.

Thanks to committee members Ginny Konz and Bob Seem, who was the Personnel Chair until August 2023. Special thanks to Bob for being the Chair of this committee for so many years. We will dearly miss Bob and Carolyn Seem for all they did for our church.

Dick Damaske Chair



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Women's Circle in 2023

Our first meeting since our Holiday Luncheon in December 2022 didn't take place until February. We were pleased to have been able to host the luncheon gathering because in 2020 and 2021, "the COVID years", our church was in high caution mode and along with maintaining distances in our Sunday worship pews, we were forced to postpone all social occasions where we could have enjoyed Coffee Hour refreshments or a potluck supper!

During the year 2023, the Circle looked at book lists and ordered copies of *Mere Christianity: what one must believe as a Christian* by C.S. Lewis, and we finished discussion of *The Women of the Bible Speak*, by Shannon Bream. We heard suggestions for TV program viewing during Black History Month. We assembled personal care kits for the Women's Shelter and sent checks in support of The House of Concern, The Potter's Hands and Survivor Advocacy Center of the Finger Lakes. A TOPS gift card was given to a young man from the Midwest U.S. working for the summer in the Seneca Falls area. When we learned there was a serious shortage and difficulty for The House of Concern in acquiring adequate amounts of spaghetti sauce last Fall, we alerted our congregation and were able to take several jars to the House. Some congregation members delivered donations on their own. We publicized the House NEEDS ROOM, where people may find necessary personal care and household cleaning items. Near the end of December we took 258 Infant and Toddler - size diapers and three packages of baby wipes to the House and a box of hand towels, face cloths, body wash, shampoo, bath soap, tooth brushes, toothpaste, and deodorants to the Women's Shelter.

Members of the Women's Circle continue to be grateful for donations from the congregation to the Neighbors in Need baskets each month and for monetary gifts on Communion Sundays.

Women's Circle in 2023

Ruby Anderson, Míchele Edmondson, Kae Hoyle, Gínny Konz, Joyce Lohr, Barb Van Kírk, and Pastor Leah Ntuala

Come, join us!

Always seek to do good to one another and to all.

Rejoice always. Pray without ceasing.

Give thanks in all circumstances ...

- the First Epistle of Paul in Thessalonians

Chapter 5:15b-18

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Women's Circle in 2023 (cont. from page 13)

2023 Circle Treasury Report - Barbara Van Kirk, Treasurer

Beginning balance Jan. 2023 . . . 451.51 (plus 50.00 petty cash)

We applied for and acquired a Women's Circle checking account at Generations Bank.

4/03/2023 Deposit 196.00 **Balance: 648.51**

4/02/2023 Payment 30.00 **Balance:** 618.51 - Presbyterian Women - Birthday, Thanks Offering, Least coin 4/06/2023 Payment 100.00 **Balance:** 518.51 - The Potter's Hands Advocacy Center (human trafficking)

4/06/2023 Payment 100.00 **Balance:** 418.51 - The House of Concern

5/01/2023 Payment 50.00 **Balance:** 368.51 - Repay church for check sent to Presby/Methodist Youth Proj. 5/04/2023 Payment 100.00 **Balance:** 268.51 - C.A.P. (Cayuga County Action Program Women's Shelter)

5/05/2023 W/D 5.00 **Balance:** 263.51 - Bank Service Fee 6/23/2023 Payment 100.00 **Balance:** 163.51 - Camp Whitman

12/16/2023 Deposit 24.00 Balance: 187.51

12/28/2023 Payment 25.00 **Balance:** 162.51 - TOPS gift card for visiting student worker

12/31/2023 YEAR END BALANCE: 162.51

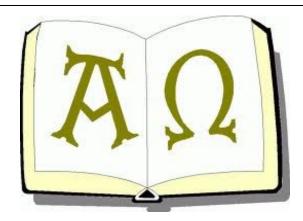
Our Purpose

Everything we do as an organization and as a community is guided by our PW Purpose, and that includes ministry, resources and relationships.

Forgiven and freed by God in Jesus Christ, and empowered by the Holy Spirit, we commit ourselves:

to nurture our faith through prayer and Bible study,
to support the mission of the church worldwide,
to work for justice and peace, and
to build an inclusive, caring community of women that strengthens the Presbyterian Church
(U.S.A.) and witnesses to the promise of God's kingdom.





Members and Friends of First Presbyterian Church

Who Have Gone Before Us in 2023:

- † Donald Ritter January 2023 †
- † Alfred Johnson April 2023 †
- † Sue Ellen Crego July 2023 †
- † Susan Harkey July 2023 †
- † Stuart Olsowske August 2023 †
- † Dorothy Dickieson September 2023 †
 - † Muriel Horle October 2023 †

† Memorial Gifts †

Donations received from the following, to honor the life of Donald Ritter: Barbara Lohr; Carol and James Skordy; Mary Ann Rose; Jay and Kae Hoyle

Donations Received from the following, to honor the life of Jean Stenlake: Diane and Jim Walling; Jeff and Judy Stenlake

Donation Received from the following, to honor the life of Alfred Johnson: Becky and Herb Holden

Donation Received from the following; to honor the life of Sue Ellen Crego: Rev. Beth Ann and John Crego

Donation Received from the following, to honor the life of Dorothy Dickieson: Karen and Stephen Beals

Donation Received from the following, to honor the life of Muriel Horle: Daryl and Laurie Frankenfield;

Rita Frankenfield; Karen and Stephen Beals

I am the Alpha and Omega the beginning and the end, the first and the last.

I was dead and behold I am alive forever and ever: and I have the keys of Death and Hades Because I live, you also will live.

Rev. 21:6; 22:13, 1:17-18; John 14:19

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Vital Statistics Annual Report 2023

Active Members 12/31/2023: 59

There were **2 Baptisms** performed in 2023:

Terese Daryl Mauro

Remi Samantha Andrews

There were **o Weddings** performed in 2023; **1 Vow Renewal**

Peter and Amy Guarino

There were **10 Funerals** held for the following family and friends:

Donald Ritter

Gail Bogart

Jane Austin Johnson

Laura Robson

Taylor Brown

Chuck Yost

Susan Harkey

Stuart Olsowske

Dorothy Dickieson

Muriel Horle

Losses: By death-3

By transfer- 0 By other- 13

Total Losses – 16

Gains by any means-3

TOTAL ACTIVE MEMBERS 46

As prepared by the Clerk to the Session pro tem - Susan Sholar

MINISTERIAL COMPENSATION REPORT TO THE PRESBYTERY OF GENEVA FOR 2023

CHUR	CH_ <u>First Presbyterian Church of Seneca Falls</u> PASTOR	Rev. Leah Ntuala	
	COMPENSATION INCLUDED IN EFFECTIVE SALARY		
	100% of Full Time Equivalent (FTE)	<u>2023</u>	<u>2024</u>
1.	Annual Cash Salary	\$_53,617	\$_55,761
2.	Housing allowance	\$	\$
3.	Utility and furnishing allowances	\$_ <u>FULL</u>	\$_FULL
4.	Deferred compensation	\$	\$
5.	Bonuses, unvouchered allowances, gifts from employer	\$	\$
6.	Other allowances (e.g. medical deductibles, SECA allowance in excess of 50% of estimated obligation, etc.) \$Medical	Insurance Deductible S	Medical Insurance Deductible
7.	Manse amount (must be at least 30% of lines 1-6)	\$ <u>16,085</u>	\$ <u>16,728</u>
8.	Total Effective Salary (Sum of lines 1-7)	\$ <u>69,702</u>	\$ <u>72,489</u>
9.	BENEFITS PLAN DUES (Total of 35% or 36.5% of Line 8) (Please identify your plan: 35% for Member Only or 36.5% if	\$_25,441 for Member+Family)	\$_26,458
	COMPENSATION NOT INCLUDED IN EFFECTIVE SALAR	RY	
10.	Accountable reimbursement plan (vouchered business expense): a. Continuing education reimbursements b. Automobile expenses: Check one:		\$ <u>1,000</u>
	 b. Automobile expenses: Check one: X 655 per vouchered mile (at cur Church-owned car with full expenses c. Business and professional expenses 	rent IRS current rate)	\$ <u>2,000</u> \$
11.	SECA Tax allowance (only up to 50% of estimated obligation)		\$ exempt
12.	Group plan for medical deductible, coinsurance and dental premit	ums	\$ <u>1,500</u>
13.	Other vouchered allowances		\$
	Other vouchered allowances		\$
NOTE:	Have you filed ENR111 - Change of Salary Form with the Boar have been properly recorded there? Yes x No	d of Pensions so that the	
	OTHER CHANGES IN THE TERMS OF CALL (indicate change	ges)	
	Vacation time: 4 weeks, including 4 Sundays		
	Study leave time: 2 weeks, including 2 Sundays		
	Other: 12 weeks paid maternity leave; dental		

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Coffee Hour Annual Report 2023

An overview of the legacy of Rev. Martin Luther King by Pastor Leah opened the coffee hour season in January, followed by an update on her Dr. of Ministry courses. To celebrate Valentine's Day Sunday in February, we met for games, cards and goodies.

Other programs for the year included: an overview regarding the disease of epilepsy by Matthew Cramer; an enlightening talk on Narcan by Lindy Powers in March; a visit from Daisy VanArsdale of the Seneca Falls Historical Society; information regarding Mozaic by Karissa Hefferon; a representative from EcoSpect explained the importance of sump pumps; and Sue Derr presented "Church Memories," and family vacation memories.

Several Sundays were devoted to coffee, committee meetings and/or special events. One morning, we were asked to bring a favorite dish-to-pass; in October we celebrated Pumpkin Sunday, and one day Mason Ntuala tried to explain how a 3-D printer works (we were slow learners).

Pastor Leah generously gave of her time when we lacked a speaker, which was often. Her programs included a TED program on happiness/gratefulness; one on story telling; another on National Parks; one titled "Out of Darkness; and some observations on the Matthew 25 study series. We thank her.

We made a \$100.00 donation to Mynderse Academy's "Project Graduation," and currently have a \$326.27 account balance.



Respectfully Submitted, Barb Van Kirk Treasurer

Finance Committee Annual Report 2023

Again this year we hired an auditor, Judy Selover, who completed the 2022 audit.

Highlights:

- Had an approval Review Audit of checkbooks (QuickBooks system) and financial procedures
- Welcomed Barry Porsch to the Committee.
- Watched over a positive Estimate of Giving (Stewardship) Campaign
- Researched and moved two idle savings accounts over to two high-interest CDs
- Worked with Session to create the 2024 Budget
- Anne Millis continues accompanying Kae counting Sunday's Collection

Learnings:

- Treasurer attended three Presbytery-led Finance Workshops
- Members read Mark Elsdon's book, We Aren't Broke-Uncovering Hidden Resources for Mission and Ministry

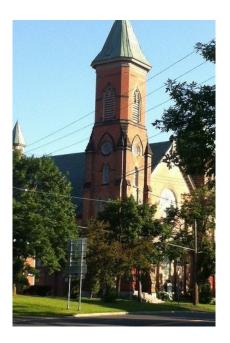
Plans:

- To continue reviewing ways of enhancing the church's assets
- Overseeing expenditures

Committee Members: Rev. Leah Ntuala, Marion Crull, Dick Damaske, Kae Hoyle Treasurer, Barry Porsch, Laurie Weller

Respectfully Submitted

Jay Hoyle, Chair





Annual Report for Stewardship Drive - 2023 vs. 2024

Pledge Receipts

Categories	Current Drive	Previous Drive 2022-	% Change
	2023-2024	2023	
Total # Pledges	25	24	4.2%
Pledges	\$ 70,860	\$ 73,470	-3.6%
Benevolences	\$ 7,022	\$ 5,802	21.0%
Total	\$ 77,882	\$ 79,272	-1.8%

Pledge Breakdown

		leage breakt	204411
Categories	Current Drive 2023-2024	Previous Drive 2022- 2023	% Change
Total # Pledges	25	24	4.2%
New Pledges	3	3	100%
Pledged the Same	9	8	12.5%
Increased Pledge	5	11	-54.5%
Decreased Pledge	6	2	200%
Did Not Pledge	2	4	-50%

Budgets and expenses were reviewed for 2023, and a draft budget for 2024 was developed. The pledge drive continued into the beginning of January 2024 and included church attendees who are not currently members. Please note that two members who pledged for 2023 did not opt to pledge again for 2024.

Jay Hoyle, Stewardship and Finance Committee Chair

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	2023				2024		
First Presbyterian Church	Budget	2023 Actual			Budget		
Revenues							
Benevolence	\$ 5,802	\$	5,842	\$	7,010		
Pledges	\$ 73,470	\$	68,850	\$	70,860		
Contributions not pledged	\$ 6,500	\$	10,210	\$	6,300		
Plate Offerings	\$ 2,500	\$	2,855	\$	3,060		
Per Capita Offerings	\$ 1,300	\$	1,155	\$	1,850		
Restricted	\$ -	\$	-		-		
Investment Income	\$ 60,000	\$	71,764	\$	72,084		
Miscellaneous	\$ 400	\$	-	\$	400		
Reserves	\$ 88,600	\$	-	\$	71,795		
Building Usage	\$ 14,640	\$	13,363	\$	14,640		
Fund Raisers-Dinners, etc	\$ 7,060	\$	5,452		2,820		
Total Revenues	\$ 260,272	\$	179,321	\$	250,819		
Expenses	·		•				
Accounting Fees	\$ 500	\$	500	\$	500		
Payroll (consol.)	\$ 128,102	\$	128,547	\$1			
Travel/Mileage	\$ 2,320	\$	4,699	\$	3,000		
Copier	\$ 528	\$	700	\$	624		
Office Supplies	\$ 2,130	\$	3,719	\$	3,870		
Communications	\$ 3,666	\$	3,366	\$	3,710		
Computer Service	\$ 150	\$	60	\$	200		
Contractual (consol.)	\$ 800	\$	2,265	\$	1,050		
Mission Special Offerings	\$ 5,500	\$	5,750	\$	5,550		
Ministry Teams (consol.)	\$ 3,170	\$	2,790	\$	3,530		
Subscriptions	\$ 740	\$	510	\$	764		
Insurance	\$ 17,018	\$	12,827	\$	14,832		
Per Capita	\$ 2,950	\$		\$	2,950		
Fundraising Costs	\$ 4,104	\$	1,788	\$	300		
Utilities-Church	\$ 10,557	\$	6,845	\$	7,391		
Utilities-Eastman Hall	\$ 4,605	\$	2,770	\$	2,882		
Utilities-Manse	\$ 3,106	\$	2,376	\$	2,547		
Maint & CapEx - Church	\$ 9,500	\$	18,491	\$	9,500		
Maint & CapEx - EH	\$ 19,500	\$	18,498	\$	23,500		
Maint & CapEx - Manse	\$ 21,000	\$	24,907	\$	6,000		
Maintenance Supplies	\$ 1,200	\$	1,325	\$	1,200		
Snow Plowing-Church	\$ 1,000	\$		\$	1,250		
Maintenance Solar Paymt.	\$ 17,632	\$	17,632	\$	17,632		
Miscellaneous	\$ 500	\$	-	\$	250		
Total Expenses	\$ 260,272		264,363		250,819		





_	Brunch /Dinner		Cards	Ama- zon	Mys Din	Bake/ Rum- mage	Pecans	Raffles/ Dougs		YTD TOTAL	Budget
Total Special											
Events Income	0	2,260	4	70	0	58	0	1,124	1,730	5,246	7,060
Total · Fundraising											
Expenses	0	1,663	0	0	0	0	0	96	29	1,788	4,104
Net Income	0	597	4	70	0	58	0	1,028	1,701	3,458	2,956

FUNDRAISING IDEAS FOR 2024

If you have an idea, please share!





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General Summary Of Funds

ALLIANCE BANK:

The church has the sole authority to transfer funds and to make investment decisions, subject to any restrictions on the use of income and/or principal by the instrument making the disposition of the property. The church depends on the advice of our long-time advisor, William Kunda through Alliance Bank.

The following is a description of the individual accounts:

- -Restricted Funds (only the income may be used; principal is restricted): Consists of the Caroline Foote Lester Fund given by Frederick W. Lester for church and benevolent uses; Charles B. Jewell Fund II (for general purposes of the church with \$100 per year going to the Women's Missionary Society or successors); Francis I. Depew Fund (for choir fund); Hanna Gould Mynderse Fund (for general purposes of the church); and Maude L. David Memorial Fund given by Adelbert and Eugenia Davis for the general purposes of the church. In 2002, the Elizabeth Sherwood Trust Fund was established in the amount of \$10,000. The fund was placed in the Restricted Funds for investment. Income from the fund will be used to support the music program, as well as other purposes if needed.
- -Unrestricted Funds (principal and income may be used): Consists of the John S. Edwards Fund; Louise G. Parsons Greene Fund; Anna B. Henion Fund; Tyler Fund; Ida R. Graves Fund; Sarah J. Halstead; and Jacob Hines Fund.
- **-Gould Memorial Fund** (principal is restricted): Given for purpose of defraying expense and cost of providing and maintaining a choir and organist.
- **-Cowen-Matthews Fund** (principal designated for capital improvements; income is not designated): Legacy from Edythe C. Matthews to establish memorial fund for her parents, Orville Allan Cowin and Francis Sarah (Gaylord) Cowin, and sister, Lillian M. Cowin.
- **-Knight Memorial Fund** (income designated for capital improvements): The Knight Memorial Fund was established by a legacy from Emily Knight Huntington as a memorial for Horace D. and Mary E.L. Knight.

NEW COVENANTS & FOUNDATION (PRESBYTERIAN CHURCH (USA))

This is the manager of the following accounts. Investment decisions are made solely by the Foundation, which was organized to facilitate financial management of the investment and endowment assets of the Presbyterian Church and certain other charitable or religious organizations that are part of or associated with the Church.

The following is a description of the individual accounts:

- **-Knight Memorial Fund** (income designated for capital improvements): The Knight Memorial Fund was established by a legacy from Emily Knight Huntington as a memorial for Horace D. and Mary E.L. Knight.
- **-Howland Fund I** (income designated for people in need both within and outside the congregation), and **Howland Fund II** (income designated for project fund): Both funds were established in 1987 by Robert J. and Elizabeth D. Howland as a trust with the Presbyterian Foundation (now New Covenant Foundation).
- **-Greene Fund** (income designated for flowers and books for pastor).
- -*Hadley-Shuster-Beach Fund* (income designated for Camp Whitman scholarships): The fund was established with contributions from Cora Hadley, Nora Margaret Shuster, and William H. Beach.
- **-Regenbrecht Fund** (income designated for bell choir): Established as a memorial for Albert Regenbrecht.

General Summary Of Funds-pg2

-Plummer Trust Account

All funds—principal and interest—are controlled by the church and are unrestricted for use. Session has allocated \$160,000 for our Solar Project and transferred the funds from Edward Jones to the New Covenant investment account.

- -Jewell Fund(income designated for aid to people in need): The fund was a legacy from Charles E. Jewell.
- -Marcuccilli Fund (income designated for Camp Whitman scholarships): Established as a memorial for Delorea Marcuccilli.
- -Special Endowment: The Special Endowment was established in 2000 by an anonymous donor with an initial deposit of \$136,167. The funds must remain invested in the New Covenant Foundation with all income and gains reinvested. Each year, the Church is entitled to withdraw six percent of the previous year -end value of the fund (payable in one lump sum or four quarterly payments) and there is no restriction on the use of the withdrawals. The objective of the Special Endowment is for the principal to grow at a rate at least equal to the inflation rate while providing a reasonable amount of income to the Church.
- -Anonymous Plan: The Church has been named the beneficiary of an irrevocable life income plan ("Anonymous Plan") established by an anonymous donor through the New Covenant Foundation in 1991. Through the plan, the donor and/or other person(s) receives income for life and after the last recipient's lifetime, the remaining balance will benefit the Church. The amount of the Anonymous Plan must be listed as an asset in the Church's balance sheet and represents the current fair market value of the account reduced by the estimated actuarial liability necessary to meet the future payments to the life income beneficiaries.
- -Lenora Johnson Trust Fund: This fund was created under the will of Lenore Johnson and modified by an order of the Seneca County Surrogate Court. The Church is the sole and perpetual beneficiary. The will states that income from this trust is to be used to purchase flowers for the Church on certain Johnson family birth dates and Easter Sunday and, additionally, to purchase flowers and sunshine baskets for sick members of the Church. In late 2001, the Attorney General commenced a proceeding in Seneca County Surrogate's Court to compel the trustee to provide an accounting. The Church joined in the proceeding against the trustee. The proceeding concluded in September 2004 with a total settlement of \$140,955.53 from which our attorney's fees and costs were \$7,925.01, resulting in net proceeds of \$133,030.52. Additionally, the Surrogate's Court removed Mary Cisco as trustee and appointed the New Covenant Foundation as trustee. As a result, a new account was established with the Foundation.
- **-Sherwood Memorial Fund** was established by Mr. and Mrs. Albert B. Sherwood as a permanent fund at the Foundation. Income from the fund will be distributed to the Church for the purchase of new music. The fund was established on February 2003 when the remaining balance of a life income fund was distributed as a gift to the church.

BANK OF AMERICA – STORY TRUST ACCOUNT

Bank of America, Rochester, NY is the trustee of the Story Fund account under the will of Fred L. Story, and the church is the beneficiary. Only the income from the fund is to be distributed to the church; the principal is restricted. The fund was bequeathed from the estate of Fred L. and Anna Hawley Story. Investment decisions are made solely by the bank.

The account statements provided by the various funds are available for inspection by any member of the Church.



General Summary of Funds & Balances 12/31/2023, as of 1/22/2024							
Title	Value	Purpose	Restrictions				
	(As of 12/31/23)						
Alliance Bank/NBT Financial							
Restricted Funds	\$212,734 BB	General purposes of the	Only income may be used.				
		church.	Principal is restricted.				
	\$211,864 EB	\$100/year to UPW.					
Unrestricted Funds	\$1,316 BB	Not restricted	Income and principal may be used.				
	\$1,349 EB						
Gould Memorial Fund	\$190,393 BB	Defray expenses.	Only income may be used.				
		Cost of providing and	Principal is restricted.				
		maintaining a choir and					
	\$197,243 EB	organist.					
Cowin-Matthews Fund	\$217,518 BB	Principal designated for	Income is unrestricted. Withdrew				
	\$249,116 EB	capital improvements.	\$144,065.50 in 2022 for CapEx				
			repairs at Eastman Hall & Manse.				
Knight Memorial Fund	\$1,096,257BB	Income for capital	Only income may be used.				
	\$1,096,054EB	improvements.	Principal is restricted.				
Presbyterian Church (USA) Found	dation/New Cover	nant Mutual Funds					
Knight Memorial Fund	\$923,426 BB	Income for capital	Only income may be used.				
	\$1,010,657EB	improvements.	Principal is restricted.				
Howland Fund II	\$22,274 BB	Special projects of	Only income may be used.				
EB Not Avail until 01/31/24	\$22,274 EB	church.	Principal is restricted.				
Greene Fund	\$1,842 BB	Books for Pastor and	Only income may be used.				
	\$2,016 EB	flowers.	Principal is restricted.				
Regenbrecht Fund	\$1,880 BB	Designed for Bell Choir.	Only income may be used.				
	\$2,057 EB		Principal is restricted.				
Special Endowment Fund	\$272,842 BB	No restriction on use.	Up to 6% of principal can be used per				
	\$318,595 EB		year.				
Lenora Johnson Trust Fund	\$93,956 BB	Flowers & sunshine	Only income may be used.				
EB Not Avail until 01/31/24	\$93,956 EB	baskets for church	Principal is restricted.				
		members who are sick.					
		Flowers for church on					
		Johnson family birthdays					
		& Easter.					
Elizabeth Sherwood Trust Fund	\$8,074 BB	Support of music	Only income may be used.				
EB Not Avail until 01/31/24	\$8,074 EB	program.	Principal is restricted.				
Plummer Fund	\$206,882 BB	No restriction on use. We					
	\$188,319 EB	took out \$160K for solar					
Hadley-Shuster-Beach Fund	\$6,384 BB	Camp Whitman					
	\$6,987 EB	scholarships					
Jewell Fund	\$18,797 BB	Income for aid to people					
	\$20,572 EB	in need					
Marcuccilli Fund	\$3,391 BB	Camp Whitman					
	\$3,711 EB	Scholarships					
Bank of America/US Trust							
Story Trust Fund	\$188,474 BB	No restriction on use.	Only income may be used.				
-	\$208,047 EB		Principal is restricted.				

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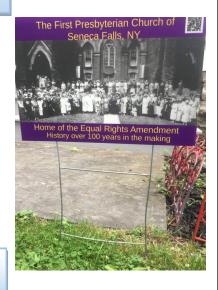
Special Project Funds Balances 2023

60	40	SPEC	IAL PROJE	CT FUNDS B	ALANCES 20	23	· ·	
	M EL Knight	Howland	Lenora	Memorial	Hadley/	Deacon's	Jewell	Knight
		Project Fund #2	Johnson	***************************************	Shuster/	Fund	Howland	NBT
					Beach	140000		Investment Account
	Capital Improvement, Insurance	Project - People in Need	Flowers, Children's Bags		Camp Whitman/ Scholarships	2¢/meal	Local Mission	Capital Improvement
1/1/2023 Balance	(5,709.73)	7,207.46	48,354.56	6,593.08	637.58	241.95	159.55	12
Deposits-PresFoundation	- Civilie I Manie	253.38	3,857.24	***************************************		ACX 2 55 2 10 (ACX 2)		
Deposits-Alliance/NBT	27,623.66		- N. C.					49,000.00
Deposits-Covenant	24,898.26						390.91	5 /2007/00
Deposits-BankofAmerica								
Deposits-Church						97.05		
Expenses	41,703.00	50	4,205.07	646.69	200.00	180.00	530.00	49,000.00
Deposits/Interest			68.00	970.00	132.78	(11,10,000)	200000000000000000000000000000000000000	57,000,000
12/31/2023 Balance	5,109.19	7,460.84	48,074.73	6,014.39	570.36	159.00	20.46	12
Expenses detail	Insurance: LiabilityID& O and Pension Insurance		Flowers & Gift Baskets	Leaves for Memorial Wall; ERA Sign; Sexton				Funds withdrawn for CapEx Repairs: Church Interior Cleaning; EH Windows & Misc.; Manse Exterior Paint. Windows
		II	COME USED	IN OPERATING	BUDGET			
	Sherwood	Gould	Restricted	Regenbrecht	Greene	Marcuccilli	Story	
	Music	Choir, Organist	Choir, General, Women's Mission	Bells	Books, Pastor, W&M	Camp Whitman	Unrestricted	
Deposits-PresFoundation	331.44							
Deposits-Alliance/NBT		5,183.89	5,368.21				15.35	
Deposits-New Covenant				50.67	49.67	91.44		
Deposits-BankofAmerica							6,986.50	
Deposits-Church								

Around the Church







Happenings & Events











Worship







