

Scarborough Local Bulletin

August 14, 2026

SURPLUS STAFFING – DELETING POSITIONS!

The Scarborough Local is issuing this bulletin to inform you that as of **August 13, 2026**, drastic temporary changes in the staffing of vacant positions and assignments will begin in the Metro Toronto East Collection & Delivery/Retail East Post Office (**Scarborough Local - 602**) and in the Metro Toronto Collection & Delivery/Retail West Post Office (**Toronto Local 626**). These two locals comprise the **Toronto M.A.P.P. (Major Area Processing Plants)**.

This is happening because Canada Post Management has decided to downsize the post office and cut staffed positions and assignments in many stations and plants in the MAPP.

Neither the Scarborough Local, the Toronto Local nor the National Union, agree with Canada Post downsizing plans and the creation of Surplus employees and deleting positions. The adverse effect of this downsizing is already being felt by the members.

By Negotiating and signing this MOA the Union is acting in the best interests of its members, to protect the immediate interests of those members affected by this surplus situation, in keeping with the latest negotiated Collective Agreement.

Members should pay attention to the information coming out from Management and act in a manner that protect their jobs while working with the Union to stop the wrecking of the workplaces.

Some highlights of changes which will result from this new Memorandum of Agreement (MOA) are listed below.

Transfer to other Post Offices

1. If any member needs to transfer out of the MAPP they certainly can.
2. No transfers will be allowed **into** the MAPP for the next period of time while the staffing situation is being sorted out in Toronto - and by being part of the MAPP – in Scarborough as well.
3. All bidding for positions (in any classification) during this downsizing will be done MAPP wide.

All members of the Scarborough Local who wish to transfer to another Post Office **within the MAPP**:

1. Must submit a valid transfer form immediately (if they do not already have one) into any Post Office within the MAPP. That means in any post office in the Toronto Local or in the Scarborough Local.
2. **The Post Offices in Scarborough Local include:**

*** Metro-Toronto C&D East/Retail Post Office - Including East Transportation.**

* **Albert Jackson Processing Center (AJPC)**

* **Unidentified Mail Office (UMO)**

3. The Post Offices in the Toronto Local include:

* **Metro-Toronto C&D West/Retail Post Office - including West Transportation.**

* **South Central Letter Processing Plant (SCLPP)**

* **Gateway Post Office**

* **West Parcel Delivery Hub and others.**

VALID TRANSFER REQUEST NEEDED

4. Members wanting to transfer into these Post offices must have a valid transfer request.

The transfers will be fast tracked **(no waiting period)** and will, of course, be based on seniority.

5. Once you have a transfer in and your name comes to the top **you cannot refuse what you asked for and obtained.**

If you already have an **old transfer with the corporation**, it will be actioned and you will get what you asked for.

6. If you do not want what you asked for and have a transfer on file - **remove it now or adjust it immediately! Otherwise, you will have to move to the position you got.**

7. Remember the rules! If you get your higher or Top choice all others below on your transfer request will fall off.

8. Transfers can be asked for to any classification - crossing classifications and so on.

9. If you get your transfer request, you will be **unassigned and can take part in the MAPP wide bids (**across the MAPP**) - which are beginning very soon.**

10. Anyone who want to transfer under this surplus staffing process must act immediately and get your Transfers in.

11. Those members who are already in the MAPP can freely bid to any vacant position in the MAPP.

12. Temporary employees are expected to participate in this transfer process. As of Today Temporary workers can be off work for up to 24 months before being removed from the list.

SENIORITY RULES AS USUAL IN ALL BIDDING!!

P. Boules

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