



# CUPW STTP

## Scarborough Local 602

Contact us at: 416-412-1100

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*After 12 months of MSC restructure:*

## THE BURDEN IS ON YOU!

Management took this MSC restructure as an opportunity to cut as many full-time tours as possible – **26 in all**. That amounts to **32%** cut in full time positions. They built **5** more part time tours to make up for the 26 Full Time positions.

They did this by using the volumes from the strike period where Canada Post actively told customers not to use our services. By using these low volumes, they cut many trips to all locations.

There were many values used by management that the union did not agree with. Management refused to address any of them with a time study. **The biggest issue was the drive times but there were also issues with some load, unload and exchange times.** Canada Post's stated that what they used were agreed upon times and that their drive times were verified by Google maps!!.

The union was clear that we never agreed to these times and Google maps is not an agreed upon software to assess drive times. Google maps cannot properly assess the different acceleration and deceleration that a 5 ton or tractor trailer does. We also know that traffic in the GTA changes as you are driving, so the actual drive time would be impossible to predict using google maps. After all the complaints that went in during the restructure and a 3-hour consultation on the matter, Canada Post's final position was that **they would only change a time value if the complaint came from the driver doing the tour. In other words, they know the times are not enough but they placed the burden on you the MSCs to show that they are wrong!**

The local has already heard that **Highway 407 transponders** are being given out because there is no way some of the tours could make it in the allotted time without using the 407.

Management has just shown that they know they didn't give you enough time to complete your work so they would rather pay a private company than ensure there is proper time in your day to complete your work.

Whether you own a tour or you are a relief covering a tour, **we need you to document the issues you are encountering with not enough time values to complete any parts of your tour and submit that to local management in writing and to the union.**

**This is extremely important to ensure the changes that need to be made are completed.**

**Melissa Mitchell**