

## **Scarborough Local 602**

Contact us at: 416-412-1100

May 2, 2025

## PUBLIC POST OFFICE WRECKING CONTINUES!

Yesterday, May 1, 2025, management consulted with the Scarborough Local and informed that the meeting served as the 30-day notification that the corporation will be ceasing activities of the pick-up and parcel delivery model on weekends as outlined in **Appendix JJ** of the collective agreement.

In this sudden development, the Part Time and term employees weekend jobs will be eliminated at short notice. Management stated that they will transfer these employees to afternoon Part Time Relief group 2 duties once the delivery project ends.

There is a huge contradiction in that there are no Part Time relief letter carrier positions existing in the Stations under the jurisdiction of Scarborough Local – including those stations at 280 Progress Avenue. In fact, Part Time Group 2 duties have been reduced to almost nothing in all SSD stations.

The Scarborough Local is protesting this whole sudden development. We consider that the closing of this weekend delivery project at this time, is part of the wrecking and destruction of the Postal Service in Metropolitan Toronto Collection and Delivery East Post Office.

While management is telling the public that they want to deliver greater volumes of parcels on the weekend at regular rates of pay – the actual live manifestation of such a process, which has gone on non-stop for almost 10 years, is suddenly being eliminated. Up to last Saturday this project was alive and delivering the people's parcels.

At the same time, management is claiming that volumes being delivered by the weekend delivery process are decreasing. They provided no written evidence to justify closing the project. But, for the past 8 weeks, there is ample evidence that national management of Canada Post has been instructing its big mailing customers to not utilize the postal services to deliver its parcels and mail claiming that the union is about to cause a labour disruption!

The union informed management that it is they who are driving the claimed low volumes and it is they who control the national and local sales offices which markets the services of the company including the present weekend Parcel Delivery Service.

The union also objected to the taking of these measures at this time when the national negotiations, to complete new contracts for Urban and RSMC employees, have only just resumed.

This termination of this weekend delivery project amounts to the further wrecking of the Postal service in the Scarborough Area where all major and minor delivery vultures are delivering on Saturdays

and Sundays while CPC has now pulled out of the market – giving, all their competitors, greater control of the delivery space.

This amounts to the handing over of the Public Postal Service to the big American and other monopolies while the national government and movement amongst the people is demanding greater use of local and national resources to strengthen our country's economy.

One must ask how far the logic of wrecking will go in the immediate future? Will other productive areas of public postal services in Scarborough and in the East Post Office be closed as well? CPC national and local Sales Offices are also underselling its processing services in its most modern new plant at 1395 Tapscott Avenue. Are we to also anticipate an announcement shortly that this new facility and its services will be wrecked as well? The entire public service of the post office is not based on **high or low volumes** but is a mechanism for serving the communication needs of the people in Metro-Toronto East. The volumes may go up or down - but the service continues.

This move to end weekend delivery services in Scarborough and elsewhere in the GTA, is an important lesson on how the present postal administration is seeking to wreck the Post Office as an important, viable and essential public service.

This wrecking of the postal services is also being reflected in the bringing in of the SSD delivery process which is being accompanied by significant reductions in the delivering routes and delivering employees in almost every post office and the putting of workers on the streets for longer hours to cover more points of call.

While workers are taking up the challenge and continuing this important Public Service – it is they who must also stand up to this attempt to wreck the postal services by continuing to demand that the burden for the so-called "low volume" excuse does not fall on them with low wages and worst working conditions.

The Local calls on all members and their supporters to stand together and oppose this latest example of the wrecking of the postal services.

WEEKEND PARCEL DELIVERY SERVICE SHOULD NOT BE STOPPED!!

SUPPORT THE WORKERS WHOSE JOBS ARE IMPACTED BY THIS WRECKING ACTION!

Learie Charles - President

Scarborough Local CUPW (602)