



**cupwosttp**

**Scarborough Local 602**

Contact us at: 416-412-1100

JULY 18, 2025

# **VOTE NO! VOTE NO! VOTE NO!**

AS STATED BY THE GOVERNMENT APPOINTED C.I.R.B. – MONDAY 21 JULY 2025

AT 7 AM YOU CAN BEGIN VOTING **NO** TO CPC'S OFFER. YOU CAN **VOTE NO!** UP TO FRIDAY 1<sup>ST</sup> AUGUST 2025 AT 5 PM.

**Did you get your voting pin? – Check your Junk Mail Box!**

Scarborough Local calls on all members to PARTICIPATE and **VOTE NO!** as support for your demand for respect and a decent contract.

**OUR UNITY WILL BRING US VICTORY BY VOTING “NO!”**

## **RESIST THE WRECKING OF THE PUBLIC POST OFFICE!**

Members and Comrades in this struggle to win a new contract,

With the support of the Federal Government, the CIRB is involved in a **forced voting process**. They want you to give Canada Post the right to proceed with the wrecking of our workplace - the Public Post Office.

All the main issues in this forced vote are aimed at undermining your unity and solidarity as workers who stand up for justice and for a progressive workplace.

Canada Post is attempting to wreck the present Post Office and want you to think destruction means progress for you and for the company. **VOTE NO! TO FORCED CPC CONTRACT!**

They want to Change the **Work rules** and introduce more supervisor dictatorship every day in deciding your work! **VOTE NO! TO FORCED CPC CONTRACT!**

They want to stop using tested measured means to set up your workday and bring in a kind of supervisory slavery in the Post Office where you or your union will have no say! **VOTE NO! TO FORCED CPC CONTRACT!**

**PROBLEMS VOTING? – CALL UNION OFFICE 416-412-1100!**

CPC and the Government refuse to accept your **legal right to negotiate** and to **disagree** with their **backward** proposals. **Forcing this vote** is anti-worker anti-union, and dictatorial – **VOTE NO! TO FORCED CPC CONTRACT!**

Our workplace must not be turned into prison-like labour camps where CPC warden dictates the day's tasks – **VOTE NO! TO FORCED CPC CONTRACT!**

**We stand for worker's rights, safety, and progress in the workplace with CUPW as our UNION in all matters! – VOTE NO! TO FORCED CPC CONTRACT!**

Our struggle for a new contract has gained the respect of working people all over the country who are faced with the same battle for their rights.

In this case a state-owned business, Canada Post, is seeking to run away from its obligations to make improvements in our basic wages. They want to gut and change our working conditions with longer and more intense work hours. And they are planning to deplete our pension. – **VOTE NO! TO FORCED CPC CONTRACT!**

This is a massive effort to make Postal workers pay for a crisis created by the bosses themselves through mismanagement.

**Brothers and Sisters in All East Stations and in the AJPC plant:**

**Our Struggle is justified! Our demands for a real wage increase, for agreement on work rules and safe working conditions are reasonable and at the core of our struggle! Our demand to strengthen the Defined Benefit Plan for New and Old Postal Workers must remain strong and unshakeable! We don't want a company dictated contract which does not consider our future.**



*Learie Charles – President Scarborough Local CUPW – 602 – (416-412-0636)*

**GET UP! STAND UP FOR YOUR RIGHTS AS POSTIES!**

# **VOTE NO! VOTE NO!**

**From 21<sup>st</sup> July at 7 AM**

**To 1st August at 5 PM**

**Encourage your co-workers to  
also VOTE NO!**