



cupw • sttp

Scarborough Local 602

Contact us at: 416-412-1100

May 15, 2025.

CHILDISH LEADERSHIP AND OUR JOBS!

Yesterday the top leader of Canada Post management issued a petty statement threatening to deprive members of their paid for benefit in the near future.

The company has walked away from the bargaining table again after getting the government to force us back to work 6 months ago.

This company leader is indicating his plans to play with the lives of the CUPW union members and their families since he cannot get his own way in the negotiations for new collective agreement for rural and urban workers.

He is acting true to form! The same things are being done at all levels of the company management. They want their absolutely own way in a contract without any union opposition and with minimal workers “rights”!

The greed of this management is now overboard. They are hell bent on destroying the country wide Post Office. But they want to do this by wrecking the processing and delivery workforce, depriving them of their rights and imposing terms and conditions on their work below acceptable standards which have been won and now prevail.

This wrecking is taking place right in front of our eyes under this childish leader who wants everything in one go! So, he is launching his latest threats against our benefits – which we have never stop paying premiums and which workers have no problems paying. But this backward leader is seeking to hurt workers and their families by taking away the benefit after he gives the order to lock out the workforce – at the end of the extended Collective Agreement.

This attempt to hurt us is also reflected in the surrendering of the market share of the Post Office to the competition – especially the big monopoly mail distributors, Fed Ex, UPS, Amazon, DHL and the fly-by-nights they sponsor. He is surrendering the cities where the money can be made to the monopolies!

His whole program is to blame the workers whenever they stand up to his wrecking of their lives! Now he is threatening our benefits and most stupidly seeking to blame the union for not paying the benefit premiums.

Maybe he should take some of his dual salaries at CPC and Purolator directorships and pay the premiums!

This is pure childish leadership who cannot take the pressure of negotiations and want the law and authorities to be always on his side. Now with a “new” government in place he is rapidly back to his old games. He is attempting to bully the hundreds of thousands of members and their families by threatening to take away their benefits because he has decided to walk away from the negotiating table!

Petty leadership with a wrecking ball can be deadly. Members must take these threats seriously and prepare themselves to face up to whatever comes from the head of Canada Post.

It is 17 months now that the National Union has been negotiating to settle a decent contract for the Urban and RSMC members! The head of the company has done everything to implement his wrecking program to meet the drive of the big monopolies to drive Canada Post out the main marketplace for mail and parcels. This is being done right alongside the **increased exploitation** of its delivering workforce where the actual profits of the company are made.

Nobody can accept the threats of this appointed leader – who over the years has remained focused on the aim to destroy the public post office and has long surrendered to the tactics of the big oligarchs who dominate the Canadian market and threaten the Public Post office serving the needs of the people.

This cruel attack on our benefits must stop immediately! Come rain or sunshine do not touch our benefits. We already paid for them and will continue paying for them and have them improved! Negotiate a contract to reflect this! Stop the rollbacks!

Let us get ready to deal with this childish leadership throughout the Post Office!

The interests of the workers and their families come first!

In Solidarity,

A handwritten signature in black ink, appearing to read 'Learie Charles', written in a cursive style.

Learie Charles – President Scarborough Local (602)