



cupw sttp

Scarborough Local 602

Contact us at: 416-412-1100

MAY 14, 2026.

TO ALL M.S.C. DRIVERS!

Canada Post East Trans is Cutting FULL TIME 5-TON Positions!

This matter is urgent! The Local Union held more consultations with management yesterday (May 13, 2026) in an effort to arrive at alternate choices for displaced Full Time MSCs who are unable to transition to letter carrying. The local was able to reach an agreement that those MSCs who cannot make the transition to letter carrying can **voluntarily demote to Part Time 5-Ton MSC positions. There are several Part Time 5 ton MSC positions available in the present restructure bid.**

The employer is still insisting that in order to keep full time status, surplus MSCs should transfer to Letter Carrying. By taking a letter carrying position – you will have the ability to apply, in the next 36 months, and be reappointed to full time MSC – ahead of all others - as soon as CPC decided to create additional Full Time 5-Ton drivers in the Metro East C&D/Retail Post Office in East Transportation. There is no indication of how soon these new MSC jobs will be created.

Full Time MSCs who **choose to demote** to Part Time MSC status, in East Trans **will not** be granted the **priority right** to promote back to Full Time MSC at East Trans in 36 months as per article 53. However, their seniority must be respected once they apply to promote back to Full Time MSC.

In addition, as Part Time MSCs – they have full entitlement in the collective agreement to apply for daily extension of hours, as per clause 17.04 and 17.06 and the equal opportunity process, and obtain such additional work as per the collective agreement. If Part Time MSCs work full time hours daily there will be little effect on their pension or benefits.

The present job cuts are not good. The union does not agree with these cuts by the employer. We believe it is part of their wrecking of the Post Office! As such we are grieving the restructure which has put the members in this situation.

Bidding for positions began on Monday 11 May 2026 and is continuing. (SEE NEXT PAGE)

20 Tractor Trailer Unit; 35 Full Time 5-Ton and 65 Part Time MSCs began bidding on Monday 11 May 2026, based on their seniority. 3 MSCs will be promoted to the TTU unit.

12 FULL TIME DZ DRIVERS/POSITIONS WILL NO LONGER BE NEEDED!.

12 more Part Time MSC tours can now be filled in this bid.

ALTERNATIVE CHOICES

Full Time Drivers who do not get a position in the bid now have **TWO** choices

They must choose to become:

- 1. Full time Letter Carriers in Scarborough with 36 months rights to return to FULL TIME MSC)**
- 2. Take a volunteer demotion to Part Time MSC – with rights to use seniority to obtain promotion back to Full Time MSC.**

While we remain angry at what is happening – **this is what is being offered to you to continue working.** Hopefully the additional choice of Part Time MSC will help MSCs navigate this disrupting situation imposed by management.



Learie Charles – President CUPW – Scarborough Local 602.