	00	1 DE						OMB No. 1545-0052
or Section				Section	Return of Private on 4947(a)(1) None Treated as a Priva	xempt Charitab te Foundation	le Trust	2008
Departm Internal	ient of t Revenu	he Treasury le Service	Note: The	founda	ation may be able to use reporting requ			
For ca	lenda	ır year 2008, or	tax year beginnii		, 2008	3, and ending	,	
G Ch	ieck a	II that apply:	Initial return	Fin	al return X Amended	I return Add	×	Name change
Use		Name of foundation					A Employer identificatio	
IRS la Other	wise.	NOVAK FAM	ILY FOUNDA'	TION,	INC. ot delivered to street address)	Room/suite	26-0177940 B Telephone number (se	
pri	nt	8000 MADI		main 15 ma		i loonin build	(219) 769-	,
or ty See Sp	ecific	City or town	bon br.		State	ZIP code		on is pending, check here
Instruc	tions.	MERRILLVI	LLE		IN	46410	ALL THE INCOME IN CASE AND ALL THE	check here
H (type of organiz			1(c)(3) exempt private f			meeting the 85% test, check
			I) nonexempt cha			private foundation	E If private foundation s	utation ► tatus was terminated
1 F	air ma <i>from P</i>	rket value of all ass art II, column (c), li	sets at end of year ine 16)	J ACC	counting method: X C	ash Accrual	under section 507(b)(1)(A), check here 🕨 📘
	ŝ	78	5,330.	(Part I	, column (d) must be on			a 60-month termination I)(B), check here ►
Part	A ∣		Revenue and		(a) Revenue and	(b) Net investmer		
	C	xpenses (The clumns (b), (c), arily equal the a see the instruction	e total of amount and (d) may not amounts in colum ions).)	s in neces- n (a)	expenses per books	income	income	for charitable purposes (cash basis only)
	\uparrow 1	Contributions, gift	s, grants, etc, received					
			foundn is not req to a					
	5	cash investme	vings and tempor ents	ary	17,988.	17,98	8.	
	4		terest from securities					
		a Gross rents . b Net rental income or (loss)						
			m sale of assets not or	line 10	• • • • • • • • • • • • • • • • • • •			
RE		Gross sales price	for all					
E V	7	Capital gain net ir	ncome (from Part IV, lin					
E N	8		n capital gain					
U E		a Gross sales less						
		returns and allowances						
	1	Less: Cost of						
		goods sold c Gross profit/(loss	s) (att sch)					
			(attach schedule)					
	12	Total Add line	es 1 through 11 .		17,988.	17 00	0	
			officers, directors, truste		17,900.	17,98	0.	
	14	Other employee s	alaries and wages			· · · · · · · · · · · · · · · · · · ·		
	15		s, employee bene					
A D M			i schedule) attach sch) L . 1 .6b		750.		0	750
1	1		ittach sch) L . I.OC		/50.	a - sele as - sociala	0.	750.
O I								
O I P S E T R R A T	18	Taxes (attach sch	edule)			3 Concellectories constrained and a second s		
A A	19	Depreciation (attach					
I I N V G E	20	Occupancy						
	21		ences, and meetinublications					
A E N X D P	23		es (attach schedu					
E N								
S E S	24	Total operation	i g and administra d lines 13 through	tive	750.		0.	750.
s	25		s, grants paid		10,000.			10,000.
	26	Total expense	es and disbursem	ents.				
	27	Add lines 24 a	and 25 26 from line 12:		10,750.		0.	10,750.
	2/ a	Excess of rev	enue over expens	ses				
		and disburser	nents		7,238.	18 05	0	
	b	Net investment ind	come (if negative, enter	-0-)		17,98	в.	

 C Adjusted net income (if negative, enter -0-)

 BAA For Privacy Act and Paperwork Reduction Act Notice, see the instructions.

TEEA0301 01/02/09

Form 990-PF (2008)

-		PF (2008) NOVAK FAMILY FOUNDATION, INC.	Beginning of year	26-01 End (77940 Page : of year
Part	1	Balance Sheets Attached schedules and amounts in the description column should be for end-of-year amounts only. (See instructions.)	(a) Book Value	(b) Book Value	(c) Fair Market Value
	1	Cash – non-interest-bearing			
		Savings and temporary cash investments		524,219.	524,219.
		Accounts receivable			
		Less: allowance for doubtful accounts			
	4	Pledges receivable			
		Less: allowance for doubtful accounts			
	5	Grants receivable			
	6	Receivables due from officers, directors, trustees, and other disqualified persons (attach schedule) (see the instructions)			
	7	Annual and the second and an annual second		- A	7.42
A		Less: allowance for doubtful accounts			
A S S E T	8	Inventories for sale or use			
Ę	9	Prepaid expenses and deferred charges			
Ś	10 a	Investments – U.S. and state government			
		obligations (attach schedule)			
		o Investments — corporate stock (attach schedule) . L-10b. Stmt		255,265.	261,111
	6	c Investments — corporate bonds (attach schedule)			
	11	Investments — land, buildings, and equipment: basis			
		Less: accumulated depreciation (attach schedule)			
	12	Investments – mortgage loans			
	13	Investments – other (attach schedule)			
	14	Land, buildings, and equipment: basis ►			
		Less: accumulated depreciation (attach schedule)►			
	15	Other assets (describe			
	16	Other assets (describe)) Total assets (to be completed by all filers – see instructions. Also, see page 1, item ()	772 246	770 404	705 220
1		see instructions. Also, see page 1, item 1)	//2,240.	779,484.	785,330.
ī	17	Accounts payable and accrued expenses			
A B	18	Grants payable			
Ĩ	19	Deferred revenue			
Ļ	20	Loans from officers, directors, trustees, & other disqualified persons			
†	21	Mortgages and other notes payable (attach schedule)			
1	22	Other liabilities (describe ►)			
E S	23	Total liabilities (add lines 17 through 22)		A.(
		Foundations that follow SFAS 117, check here and complete lines 24 through 26 and lines 30 and 31.			
NF	24	Unrestricted			
E U T N		Temporarily restricted		· · ·	
D		Permanently restricted			
A SB SA EL TA		Foundations that do not follow SFAS 117, check here $\dots \ge \underline{X}$ and complete lines 27 through 31.			
EL		Capital stock, trust principal, or current funds	750,000.	750,000.	
SN C		Paid-in or capital surplus, or land, building, and equipment fund			
OE		Retained earnings, accumulated income, endowment, or other funds	22,246.	29,484.	
RS		Total net assets or fund balances (see the instructions) Total liabilities and net assets/fund balances (see the instructions)	772,246.	779,484.	
Part		Analysis of Changes in Net Assets or Fund Balance		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	
1 -	Total	net assets or fund balances at beginning of year – Part II, column	n (a), line 30 (must agree	e with	772 246
		of-year figure reported on prior year's return)			772,246.
		amount from Part I, line 27a			1,238.
3 (vulefii	ncreases not included in line 2 (itemize)		3	770 404
		ines 1, 2, and 3			779,484.
5 [Jecreas	ses not included in line 2 (itemize)	Devisition and services of the	5	779,484.
6 -				JU I h	

b c c c d c c c d c c c (e) Gross sales price (f) Depreciation allowed (or allowable) (g) Cost or other basis plus expense of sale (h) Gain or (loss) (c) plus (f) minus (g) a c c c c d c c c c d c c c c d c c c c d c c c c d c c c c d c c c c d c c c c d c c c c c d c c c c c c d c c c c c c c d c c c c c c c c c cottal gain net income or (net capital loss). (fit gain, gits enterin Part 1		Losses for Tax on Investmen ibe the kind(s) of property sold (e.g., ro buse; or common stock, 200 shares ML		(b) How acc P - Purcl D - Dona	nase	(C) Date acquired (month, day, year)	(d) Date (month, day
c c c c c d c c c c c e c <th>1a</th> <th></th> <th>• · · · · · · · · · · · · · · · · · · ·</th> <th></th> <th></th> <th></th> <th></th>	1a		• · · · · · · · · · · · · · · · · · · ·				
d (e) Gross sales price (f) Depreciation allowed (g) Cost or other basis plus expense of sale (e) Cali or (loss) (e) plus (f) minus (g) a	b						
e (e) Gross sales price (f) Depreciation allowed (or allowable) (g) Cost or other basis plus expense of sale (h) Gain or (loss) (e) plus (f) minus (g) a							
(e) Gross sales price (f) Deprediation allowed (g) Cost or other basis plus expense of sale (e) Dis (f) minus (g) plus expense of sale a b							
b c c c c c c c e Complete only for assets showing gain in column (h) and owned by the foundation on 12/31/69 (f) Baies (follame (h) gain mus column (h) and owned by the foundation on 12/31/69 (f) Baies (follame (h) gain mus column (h) and owned by the foundation on 12/31/69 (f) Baies (follame (h) gain mus column (h) ot and la mous column (h) or accelumn							
c d	а						
d c (h) Adjusted basis (h) Adjusted badjusted (h) A							
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OpErix Market Value as of 12/31/69 OpAdjusted basis as of 12/31/69 OpAdjusted basis over column (i) over column (i), if any apain minus column (i) then -0-jor Losses (from column (i) over column (i), if any a	, in the second s	wing gain in column (h) and owned by	the foundation on 12/31/69			(I) Gains (Colu	mn (h)
b c c c d c c c e c c c t Capital gain net income or (net capital loss). [If gain, also enter in Part I, line 7 ret short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8. ret V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income ret V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income re optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.) action 4940(d)(2) applies, leave this part blank. sthe foundation does not qualify under section 4940(e). Do not complete this part. Enter the appropriate amount in each column for each year; see the instructions before making any entries. Calendar year of years Column (b) divided by colu	(i) Fair Market Value	(j) Adjusted basis	(k) Excess of column			gain minus column (k), but not le
c			in sector in the sector in the sector				
d	and the second sec		÷				
e							
t Capital gain net income or (net capital loss). [If gain, also enter in Part I, line 7 [If (loss), enter -0- in Part I, line 7]							
Net short-term capital gain or (loss) as defined in sections 1222(5) and (6): If gain, also enter in Part I, line 8, column (c) (see the instructions). If (loss), enter -0. 3 If V Qualification Under Section 4940(e) for Reduced Tax on Net Investment Income	0 11 1 11 1		enter in Part I, line 7				
r optional use by domestic private foundations subject to the section 4940(a) tax on net investment income.) extion 4940(d)(2) applies, leave this part blank. s the foundation liable for the section 4942 tax on the distributable amount of any year in the base period?	If gain, also enter in Part I, lir	ne 8. column (c) (see the instructions).					
exction 4940(d)(2) applies, leave this part blank. s the foundation liable for the section 4942 tax on the distributable amount of any year in the base period? Yes es,' the foundation does not qualify under section 4940(e). Do not complete this part. Yes N Enter the appropriate amount in each column for each year; see the instructions before making any entries. Image: Calendar year (of tax year beginning in) Adjusted qualifying distributions Net value of noncharitable-use assets Image: Column (b) divided by column (c) 2005 0. 500,216. 0.000 2005 2004 2003 2004 2000 2004 2003 20.000 3 0.000 Average distribution ratio for the 5-year base period – divide the total on line 2 by 5, or by the number of years the foundation has been in existence if less than 5 years 3 0.000 Enter the net value of noncharitable-use assets for 2008 from Part X, line 5 4 769, 0 Multiply line 4 by line 3 5 1 1 Add lines 5 and 6 7 1 1	in Part I, line 8		<u> </u>		3		
(a) (b) (c) (rt V Qualification Und	er Section 4940(e) for Reduced	d Tax on Net Investme		3 ne		
Base period years beginning in) Adjusted qualifying distributions Net value of noncharitable-use assets Distribution ratio (column (b) divided by column beginning in) 2007 0. 500,216. 0.000 2006	r optional use by domestic priva ection 4940(d)(2) applies, leave s the foundation liable for the se res,' the foundation does not qua	er Section 4940(e) for Reduced te foundations subject to the section 49 this part blank. ction 4942 tax on the distributable amo alify under section 4940(e). Do not corr	d Tax on Net Investmen 940(a) tax on net investmen pount of any year in the base aplete this part.	t income.) period? .		🗌 Yes	
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Enter qualifying distributions from Part XII, line 4	rt V Qualification Under r optional use by domestic priva ection 4940(d)(2) applies, leave is the foundation liable for the se res,' the foundation does not qua Enter the appropriate amount (a) Base period years Calendar year (or tax year beginning in) 2007 2006 2005 2004 2003 Total of line 1, column (d) Average distribution ratio for t number of years the foundatio Enter the net value of nonchar Multiply line 4 by line 3	er Section 4940(e) for Reduced te foundations subject to the section 49 this part blank. ction 4942 tax on the distributable amo alify under section 4940(e). Do not corr in each column for each year; see the Adjusted qualifying distributions 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	d Tax on Net Investmen 240(a) tax on net investmen pount of any year in the base plete this part. instructions before making (c) Net value of noncharitable-use ass 50(t income.) period? . any entries sets 0,216.	2 3 4 5	(d)	ratio by column
	rt V Qualification Under optional use by domestic priva action 4940(d)(2) applies, leave is the foundation liable for the se des,' the foundation does not qual Enter the appropriate amount (a) Base period years Calendar year (or tax year beginning in) 2007 2006 2005 2004 2003 Total of line 1, column (d) Average distribution ratio for t number of years the foundation Enter the net value of nonchard Multiply line 4 by line 3 Enter 1% of net investment in	er Section 4940(e) for Reduced te foundations subject to the section 49 this part blank. ction 4942 tax on the distributable amo alify under section 4940(e). Do not corr in each column for each year; see the (b) Adjusted qualifying distributions 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0. 0.	d Tax on Net Investmen 240(a) tax on net investmen punt of any year in the base plete this part. instructions before making (c) Net value of noncharitable-use ass 50(t income.) period? . any entries sets 0,216.	2 3 4 5 6	(d)	ratio by column 0.000 0.000 0.000 769,0

	n 990-PF (2008) NOVAK FAMILY FOUNDATION, INC.	26-01779		F	⊃age 4
A second s	t VI Excise Tax Based on Investment Income (Section 4940(a), 4940(b), 4940(e), or 4948	– see the ins	tructions)		
1	a Exempt operating foundations described in section 4940(d)(2), check here ▶ 🗌 and enter 'N/A' on line 1.				
	Date of ruling letter:(attach copy of ruling letter if necessary - see instructions)				100
	b Domestic foundations that meet the section 4940(e) requirements in Part V,				180.
	check here . ► X and enter 1% of Part I, line 27b				
,	c All other domestic foundations enter 2% of line 27b. Exempt foreign organizations enter 4% of Part I, line 12, column (b)				
2	Tax under section 511 (domestic section 4947(a)(1) trusts and taxable				0
	foundations only. Others enter -0-)				0.180.
3	Add lines 1 and 2				0.
4	Subtitle A (income) tax (domestic section 4947(a)(1) trusts and taxable foundations only. Others enter -0.				180.
5	Tax based on investment income. Subtract line 4 from line 3. If zero or less, enter -0	· · · · ·)		-	100.
6	Credits/Payments: a 2008 estimated tax pmts and 2007 overpayment credited to 2008				
	b Exempt foreign organizations – tax withheld at source				
	c Tax paid with application for extension of time to file (Form 8868)				
	d Backup withholding erroneously withheld				
7	Total credits and payments. Add lines 6a through 6d	7		Contractions	262.
8	Enter any penalty for underpayment of estimated tax. Check here if Form 2220 is attached		H		
9	Tax due. If the total of lines 5 and 8 is more than line 7, enter amount owed				
10	Overpayment. If line 7 is more than the total of lines 5 and 8, enter the amount overpaid				82.
11					
Par	t VII-A Statements Regarding Activities				
1;	a During the tax year, did the foundation attempt to influence any national, state, or local legislation or did participate or intervene in any political campaign?	.t	1a	Yes	No X
I	Did it spend more than \$100 during the year (either directly or indirectly) for political purposes (see the instructions for definition)?				x
	If the answer is 'Yes' to 1a or 1b , attach a detailed description of the activities and copies of any material or distributed by the foundation in connection with the activities.				
	bid the foundation file Form 1120-POL for this year?		1c	Construction of the second second	x
	I Enter the amount (if any) of tax on political expenditures (section 4955) imposed during the year:			1000	
	(1) On the foundation ► \$ (2) On foundation managers ► \$				15
(Enter the reimbursement (if any) paid by the foundation during the year for political expenditure tax impose foundation managers > \$	ed on			
2	Has the foundation engaged in any activities that have not previously been reported to the IRS?		2		x
-	If 'Yes,' attach a detailed description of the activities.		···· -		
~					
3	Has the foundation made any changes, not previously reported to the IRS, in its governing instrument, art of incorporation, or bylaws, or other similar instruments? If 'Yes,' attach a conformed copy of the changes		3	0.00000000000000	X
4a	Did the foundation have unrelated business gross income of \$1,000 or more during the year?				X
k	o If 'Yes,' has it filed a tax return on Form 990-T for this year?		4b		
5	Was there a liquidation, termination, dissolution, or substantial contraction during the year?		5		Х
	If 'Yes,' attach the statement required by General Instruction T.				
6	Are the requirements of section 508(e) (relating to sections 4941 through 4945) satisfied either:				
	 By language in the governing instrument, or 				
	• By state legislation that effectively amends the governing instrument so that no mandatory directions the	at conflict			
	with the state law remain in the governing instrument?		6	X	
7	Did the foundation have at least \$5,000 in assets at any time during the year? If 'Yes,' complete Part II, column (c), and Part XV		and some of the second second	X	
8a	Enter the states to which the foundation reports or with which it is registered (see the instructions)	. •		The Class Ann Annella	
_	IN - Indiana				
	If the answer is 'Yes' to line 7, has the foundation furnished a copy of Form 990-PF to the Attorney General (or designate) of each state as required by <i>General Instruction G? If 'No,' attach explanation</i>		525 / Jac	х	
9	Is the foundation claiming status as a private operating foundation within the meaning of section 4942(j)(3 for calendar year 2008 or the taxable year beginning in 2008 (see instructions for Part XIV)? If 'Yes,' com) or 4942(j)(5 olete Part XIV) / 9		x
10	Did any persons become substantial contributors during the tax year? If 'Yes,' attach a schedule listing the and addresses.		10		х
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Part VII-A Statements Regarding Activities Continued		
11 At any time during the year, did the foundation, directly or indirectly, own a controlled entity within the meaning of section 512(b)(3)? If 'Yes', attach schedule (see instructions)		x
12 Did the foundation acquire a direct or indirect interest in any applicable insurance contract b August 17, 2008?	efore 12	
13 Did the foundation comply with the public inspection requirements for its annual returns and	exemption application? 13	3 X
Website address MOVAKFAMILYFOUNDATION.OF	RG	
14 The books are in care of ► WILLIAM LOGOTHETIS	Telephone no. \blacktriangleright (219) 70 71P+4 \blacktriangleright 46410	9-2481
14 The books are in care of ► WILLIAM LOGOTHETIS Located at ► 8000 MADISON ST. MERRILLVILLE IN 15 Section 4947(a)(1) nonexempt charitable trusts filing Form 990-PF in lieu of Form 1041 – Ch and enter the amount of tax-exempt interest received or accrued during the year	heck here	►□
and enter the amount of tax-exempt interest received or accrued during the year	▶ 15	
Part VII-B Statements Regarding Activities for Which Form 4720 May Be Re	equired	
File Form 4720 if any item is checked in the 'Yes' column, unless an exception applies.		Yes No
1a During the year did the foundation (either directly or indirectly):		
(1) Engage in the sale or exchange, or leasing of property with a disqualified person?	Yes X No	
(2) Borrow money from, lend money to, or otherwise extend credit to (or accept it from) a disqualified person?		
(3) Furnish goods, services, or facilities to (or accept them from) a disqualified person?	Yes X No	
(4) Pay compensation to, or pay or reimburse the expenses of, a disqualified person?	Yes 🗶 No	
(5) Transfer any income or assets to a disqualified person (or make any of either available for the benefit or use of a disqualified person)?		
for the benefit or use of a disqualified person)?	Yes X No	
(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the		
(6) Agree to pay money or property to a government official? (Exception. Check 'No' if the foundation agreed to make a grant to or to employ the official for a period after terminati of government service, if terminating within 90 days.)	on Yes X No	
b If any answer is 'Yes' to 1a(1)-(6), did any of the acts fail to qualify under the exceptions des	scribed in	F
Regulations section 53.4941 (d) 3 or in a current notice regarding disaster assistance (see the Organizations relying on a current notice regarding disaster assistance check here		b
c Did the foundation engage in a prior year in any of the acts described in 1a, other than except that were not corrected before the first day of the tax year beginning in 2008?	1	c X
2 Taxes on failure to distribute income (section 4942) (does not apply for years the foundation private operating foundation defined in section 4942(j)(3) or 4942(j)(5)):	was a	
a At the end of tax year 2008, did the foundation have any undistributed income (lines 6d and 6e, Part XIII) for tax year(s) beginning before 2008?		
If 'Yes,' list the years ► 20, 20, 20, 20		
b Are there any years listed in 2a for which the foundation is not applying the provisions of sec	ction 4942(a)(2)	
(relating to incorrect valuation of assets) to the year's undistributed income? (If applying sect all years listed, answer 'No' and attach statement – see the instructions.)	tion 4942(a)(2) to	b
c If the provisions of section 4942(a)(2) are being applied to any of the years listed in 2a, list the		
▶ 20, 20, 20, 20		1943
3a Did the foundation hold more than a 2% direct or indirect interest in any business		
enterprise at any time during the year?		
b If 'Yes,' did it have excess business holdings in 2008 as a result of (1) any purchase by the four disqualified persons after May 26, 1969; (2) the lanse of the 5-year period (or longer period)	bundation	
by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or beg	uest; or	
or disqualified persons after May 26, 1969; (2) the lapse of the 5-year period (or longer period by the Commissioner under section 4943(c)(7)) to dispose of holdings acquired by gift or beq (3) the lapse of the 10-, 15-, or 20-year first phase holding period? (Use Schedule C, Form 4) determine if the foundation had excess business holdings in 2008.)	720, to 3	b
4a Did the foundation invest during the year any amount in a manner that would jeopardize its	neuronanna a a su	
charitable purposes?		a X
b Did the foundation make any investment in a prior year (but after December 31, 1969) that co	buld	
jeopardize its charitable purpose that had not been removed from jeopardy before the first da the tax year beginning in 2008?	iv of	b X
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Part VII-B Statements Regarding Activit	ties for Which Forr	n 4720 May Be Rec	uired (continued)		
5a During the year did the foundation pay or incu	 Elliptical designation service 				
(1) Carry on propaganda, or otherwise attemp	ot to influence legislation	n (section 4945(e))?	Yes X	No	
(2) Influence the outcome of any specific public on, directly or indirectly, any voter registra	lic election (see section ation drive?	4955); or to carry	Yes X] No	
(3) Provide a grant to an individual for travel,	study, or other similar p	ourposes?	Yes 🛛] No	
(4) Provide a grant to an organization other th in section 509(a)(1), (2), or (3), or section	nan a charitable, etc, org 4940(d)(2)? (see instru	ganization described ctions)	Yes X] No	
(5) Provide for any purpose other than religiou educational purposes, or for the prevention	us, charitable, scientific, n of cruelty to children c	, literary, or or animals?	Yes X] No	
b If any answer is 'Yes' to 5a(1)-(5), did any of t described in Regulations section 53.4945 or in (see instructions)?				<u>5b</u>	
Organizations relying on a current notice rega	rding disaster assistance	e check here	▶		
c If the answer is 'Yes' to question 5a(4), does t tax because it maintained expenditure respons If 'Yes,' attach the statement required by Regu	sibility for the grant?		Yes] No	
		100 000			
6a Did the foundation, during the year, receive an on a personal benefit contract?					
b Did the foundation, during the year, pay premi If you answered 'Yes' to 6b, also file Form 887		ly, on a personal benefit	contract?	6b	X
7a At any time during the tax year, was the found		pited tax shelter transact	tion? Yes X		
b If yes, did the foundation receive any proceeds					
Part VIII Information About Officers, D and Contractors	irectors, Trustees,	Foundation Mana	gers, Highly Paid	Employees,	П.
1 List all officers, directors, trustees, foundatio	n managers and their c		uctions).		
(a) Name and address	(b) Title and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense other allow	
WILLIAM LOGOTHETIS 5246 E. 107TH PLACE	PRESIDENT		compensation		
CROWN POINT IN 46307	10.00	0.	0.		0.
RONALD JOHNSON					
488 SAVANNAH DRIVE	SECRETARY				
CROWN POINT IN 46307	3.00	0.	0.		0.
JOHN PANGERE 5898 E. 106TH PLACE	DIRECTOR				
CROWN POINT IN 46307	DIRECTOR 2.00	0.	0.		0.
See Information about Officers, Directors, Trustees, Etc.					
		0.	0.		0.
2 Compensation of five highest-paid employee (a) Name and address of each employee	(b) Title and average	(c) Compensation	(d) Contributions to	(e) Expense a	
paid more than \$50,000	hours per week devoted to position	(c) compensation	employee benefit plans and deferred compensation	other allow	
NONE					
0			or entire and a second s		
0					
0					
			· · · · · · · · · · · · · · · · · · ·		
0					
ا Total number of other employees paid over \$50,000	I	l	Þ		None

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Part VIII Information About Officers,	Directors,	Trustees,	Foundation	Managers,	Highly Paid Employ	ees,
and Contractors (continued)						

3 Five highest-paid independent contractors for professional services – (see instructions). If none, enter 'NONE.' (a) Name and address of each person paid more than \$50,000 (b) Type of service (c) Compensation NONE _____ _____ _____ None

Total number of others receiving over \$50,000 for professional services

Part IX-A Summary of Direct Charitable Activities

List the foundation's four largest direct charitable activities during the tax year. Include relevant statistical information such as the number of organizations and other beneficiaries served, conferences convened, research papers produced, etc.	Expenses
1 GRANT TO GREEK ORTHODOX METROPOLIS OF CHICAGO FOR THE SAINT IAKOVOS RETREAT CENTER	10,000.
2	-
3	· · · · · · · · · · · · · · · · · · ·
4	

Part IX-B Summary of Program-Related Investments (see instructions)

Describe the two largest program-related investments made by the foundation during the tax year on lines 1 and 2.	Amount
1 <u>NONE</u>	0
	0.
2	
	lan an San San San San San San San San Sa
All other program-related investments. See instructions.	
Total. Add lines 1 through 3	None
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Part X Minimum Investment Return (All domestic foundations must complete th	s part. Foreign foundati	ons,
see instructions.)	and the second	

	CONTRACTOR OF A	
 Fair market value of assets not used (or held for use) directly in carrying out charitable, etc, purposes: a Average monthly fair market value of securities 	1a	
b Average of monthly cash balances	1b	780,805.
c Fair market value of all other assets (see instructions)	1c	
d Total (add lines 1a, b, and c)	1d	780,805.
e Reduction claimed for blockage or other factors reported on lines 1a and 1c		
(attach detailed explanation) 1e		
2 Acquisition indebtedness applicable to line 1 assets	2	
3 Subtract line 2 from line 1d		780,805.
4 Cash deemed held for charitable activities. Enter 1-1/2% of line 3		
(for greater amount, see instructions)	4	11,712.
5 Net value of noncharitable-use assets. Subtract line 4 from line 3. Enter here and on Part V, line 4	5	769,093.
6 Minimum investment return. Enter 5% of line 5	6	38,455.
Part XI Distributable Amount (see instructions) (Section 4942(j)(3) and (j)(5) private op	erating fou	Indations
and certain foreign organizations check here ► and do not complete this	part.)	
1 Minimum investment return from Part X, line 6	1	38,455.
2a Tax on investment income for 2008 from Part VI, line 5 2a 18).	
b Income tax for 2008. (This does not include the tax from Part VI.) 2b	Wager and	
c Add lines 2a and 2b	2c	180.
3 Distributable amount before adjustments. Subtract line 2c from line 1	3	38,275.
4 Recoveries of amounts treated as qualifying distributions	4	
5 Add lines 3 and 4	. 5	38,275.
6 Deduction from distributable amount (see instructions)		
7 Distributable amount as adjusted. Subtract line 6 from line 5. Enter here and on Part XIII, line 1		38,275.
Part XII Qualifying Distributions (see instructions)		
1 Amounts paid (including administrative expenses) to accomplish charitable, etc, purposes:		
a Expenses, contributions, gifts, etc – total from Part I, column (d), line 26		10,750.
b Program-related investments – total from Part IX-B		0.
2 Amounts paid to acquire assets used (or held for use) directly in carrying out charitable, etc, purposes	2	· · · · · · · · · · · · · · · · · · ·
 Amounts set aside for specific charitable projects that satisfy the: a Suitability test (prior IRS approval required) 	3a	
b Cash distribution test (attach the required schedule)		
4 Qualifying distributions. Add lines 1a through 3b. Enter here and on Part V, line 8, and Part XIII, line 4		10,750.
5 Foundations that qualify under section 4940(e) for the reduced rate of tax on net investment income. Enter 1% of Part I, line 27b (see instructions)		180.
6 Adjusted qualifying distributions. Subtract line 5 from line 4	the second se	10,570.
Note: The amount on line 6 will be used in Part V, column (b), in subsequent years when calculating whe qualifies for the section 4940(e) reduction of tax in those years.		

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Part XIII Undistributed Income (see instructions)

	(a) Corpus	(b) Years prior to 2007	(c) 2007	(d) 2008
1 Distributable amount for 2008 from Part XI,				20 275
2 Undistributed income, if any, as of the end of 2007:				38,275.
a Enter amount for 2007 only			15,315.	
b Total for prior years: 20, 20, 20				
3 Excess distributions carryover, if any, to 2008:				
a From 20030.				
b From 2004 0.				
c From 2005 0.				100 C
d From 2006				and the second se
e From 2007				
f Total of lines 3a through e4 Qualifying distributions for 2008 from Part	0.			
XII, line 4: ► \$10,750.				
a Applied to 2007, but not more than line 2a			10,750.	200 million (* 1954)
	And the second second		10,700.	
b Applied to undistributed income of prior years (Election required – see instructions)				
c Treated as distributions out of corpus (Election required – see instructions)				
d Applied to 2008 distributable amount		and the second		
e Remaining amount distributed out of corpus				
5 Excess distributions carryover applied to 2008 (If an amount appears in column (d), the same amount must be shown in column (a).)				
6 Enter the net total of each column as indicated below:				
a Corpus. Add lines 3f, 4c, and 4e. Subtract line 5	0.			And the second second
b Prior years' undistributed income. Subtract line 4b from line 2b		0.		
c Enter the amount of prior years' undistributed income for which a notice of deficiency has been issued, or on which the section 4942(a) tax has been previously assessed				
d Subtract line 6c from line 6b. Taxable amount – see instructions		0.		
e Undistributed income for 2007. Subtract line 4a from line 2a. Taxable amount — see instructions			4,565.	
f Undistributed income for 2008. Subtract lines 4d and 5 from line 1. This amount must be distributed in 2009				38,275.
7 Amounts treated as distributions out of corpus to satisfy requirements imposed by section 170(b)(1)(F) or 4942(g)(3) (see instructions)				
8 Excess distributions carryover from 2003 not applied on line 5 or line 7 (see instructions)	0.			
9 Excess distributions carryover to 2009. Subtract lines 7 and 8 from line 6a	0.			
10 Analysis of line 9:			100 AL	and the second second
a Excess from 2004 0.				
b Excess from 2005 0.				
c Excess from 2006				
d Excess from 2007 0.				
e Excess from 2008 0.				

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Part XIV Private Operating Foundatio	ns (see instruct	tions and Part	VII-A, question 9))	N/A
1a If the foundation has received a ruling or de is effective for 2008, enter the date of the ru					
b Check box to indicate whether the foundatio	n is a private opera	ating foundation des	scribed in section	4942(j)(3) or	4942(j)(5)
2a Enter the lesser of the adjusted net	Tax year Prior 3 years				
income from Part I or the minimum investment return from Part X for each year listed	(a) 2008	(b) 2007	(c) 2006	(d) 2005	(e) Total
b 85% of line 2a	N				
c Qualifying distributions from Part XII, line 4 for each year listed					
d Amounts included in line 2c not used directly for active conduct of exempt activities					
e Qualifying distributions made directly for active conduct of exempt activities. Subtract line 2d from line 2c					
3 Complete 3a, b, or c for the alternative test relied upon:					
a 'Assets' alternative test – enter:					
(1) Value of all assets		F.			
(2) Value of assets qualifying under section 4942(j)(3)(B)(i)		ä.			ter de constantes de la co
b 'Endowment' alternative test — enter 2/3 of minimum investment return shown in Part X, line 6 for each year listed					÷
c 'Support' alternative test - enter:					
 (1) Total support other than gross investment income (interest, dividends, rents, payments on securities loans (section 512(a)(5)), or royalties) 					
(2) Support from general public and 5 or more exempt organizations as provided in section 4942(j)(3)(B)(iii)					
(3) Largest amount of support from an exempt organization					
(4) Gross investment income					
Part XV Supplementary Information (assets at any time during the	Complete this p year – see ins	part only if the structions.)	organization ha	d \$5,000 or more	e in

1 Information Regarding Foundation Managers:

a List any managers of the foundation who have contributed more than 2% of the total contributions received by the foundation before the close of any tax year (but only if they have contributed more than \$5,000). (See section 507(d)(2).)

b List any managers of the foundation who own 10% or more of the stock of a corporation (or an equally large portion of the ownership of a partnership or other entity) of which the foundation has a 10% or greater interest.

2 Information Regarding Contribution, Grant, Gift, Loan, Scholarship, etc, Programs:

Check here X if the foundation only makes contributions to preselected charitable organizations and does not accept unsolicited requests for funds. If the foundation makes gifts, grants, etc, (see instructions) to individuals or organizations under other conditions, complete items 2a, b, c, and d.

a The name, address, and telephone number of the person to whom applications should be addressed:

b The form in which applications should be submitted and information and materials they should include:

c Any submission deadlines:

d Any restrictions or limitations on awards, such as by geographical areas, charitable fields, kinds of institutions, or other factors:

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3 Grants and Contributions Paid During the	Year or Approved for Futu	ire Payment		
Recipient	If recipient is an individual, show any relationship to any foundation manager or substantial contributor	Foundation status of recipient	Purpose of grant or contribution	Amount
Name and address (home or business)	substantial contributor	recipient		
a Paid during the year GREEK ORTHODOX METROPOLIS OF CHICA 40 E. BURTON PLACE CHICAGO IL 606			ST. IAKOVOS RETREAT CENTER	10,000.
Total			► 3a	10,000
Total b Approved for future payment	<u></u>			10,000.
		5		
Total			► 3b	

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Part XVI-A Analysis of Income-Producing Activities

Enter gross amounts unless otherwise indicated.	Unrelate	d business income	Excluded	by section 512, 513, or 514	
1 Program service revenue:	(a) Business code	(b) Amount	(c) Exclu- sion code	(d) Amount	(e) Related or exempt function income (see the instructions)
a					12
b		5			
c					
d					
e					
f					
g Fees and contracts from government agencies					
2 Membership dues and assessments					
3 Interest on savings and temporary cash investments					17,988.
4 Dividends and interest from securities					
5 Net rental income or (loss) from real estate:		energia de la companya de la company			
a Debt-financed property				termine termine	and the second sec
b Not debt-financed property				e 9. V	
6 Net rental income or (loss) from personal property					
7 Other investment income					
8 Gain or (loss) from sales of assets other than inventory					
9 Net income or (loss) from special events					
10 Gross profit or (loss) from sales of inventory					
11 Other revenue:					and the state of the
a					
b					and the second
c					
d					
e					15.000
12 Subtotal. Add columns (b), (d), and (e)			And the		17,988.
13 Total. Add line 12, columns (b), (d), and (e)		•••••••		13	17,988.
(See worksheet in the instructions for line 13 to verify cal	iculations.)				
Part XVI-B Relationship of Activities to the	Accompli	shment of Exempt	t Purpo	ses	
Line No. Explain below how each activity for which ind accomplishment of the foundation's exempt	come is report purposes (othe	ed in column (e) of Pa er than by providing fur	rt XVI-A nds for su	contributed importantly uch purposes). (See the	to the instructions.)
3 Provides grants for philant	hropic p	urposes. It i	s the	intent to	
distribute all allowable ea	arnings a	s described in	n the	foundations	
bylaws each year for purpos	ses state	d above.			

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Part XVII Information Regarding Transfers To and Transactions and Relationships With Noncharitable Exempt Organizations

		Yes	No
1 Did the organization directly or indirectly engage in any of the following with any other organization described in section 501(c) of the Code (other than section 501(c)(3) organizations) or in section 527, relating to political organizations?			
a Transfers from the reporting foundation to a noncharitable exempt organization of:			
(1) Cash	1a (1)		X
(2) Other assets	1a (2)		X
b Other transactions:			
(1) Sales of assets to a noncharitable exempt organization	1 b (1)		Х
(2) Purchases of assets from a noncharitable exempt organization	1 b (2)		Х
(3) Rental of facilities, equipment, or other assets	1 b (3)		Х
(4) Reimbursement arrangements	1 b (4)		X
(5) Loans or loan guarantees	1 b (5)		X
(6) Performance of services or membership or fundraising solicitations	1 b (6)		X
c Sharing of facilities, equipment, mailing lists, other assets, or paid employees	1c		X

d If the answer to any of the above is 'Yes,' complete the following schedule. Column (b) should always show the fair market value of the goods, other assets, or services given by the reporting foundation. If the foundation received less than fair market value in any transaction or sharing arrangement, show in column (d) the value of the goods, other assets, or services received.

(a) Line no.	(b) Amount involved	(c) Name of noncharitable exempt organization	(d) Description of transfers, transactions, and sharing arrangements
v			

	descr	ibed in section		ated with, or related to, one o her than section 501(c)(3)) of			Yes X No
		(a) Name of o	rganization	(b) Type of organiza	ition	(c) Description	of relationship
_							
		¥	1 00				
S		Declaration of prepa	rer (other than taxyayer or fid	is return, including accompanying sche uciary) is based on all information if v	edules and statements, and to which preparer has any knowl	edge.	e and belief, it is true, correct, and
GN	Signa	ature of officer or tru	ustee		Date	Title	i con a succession in a succession in a succession and the succession of the success
HERE	Paid Pre-	Preparer's signature	1101	(A A)	Date 09/01/10	Check if self- employed ►	Preparer's Identifying number (See Signature in the instrs)
Ë	parer's	Firm's name (op	BIKOS & ASSOC	LATES CPA PC		EIN > 3	8-3646247
	Use Only	yours if self.	1000 E. 8074				
	only	address, and ZIP code	MERRILLVILLE		IN 46410	Phone no.	(219) 769-6981
B	٩A		Lbr.			-	Form 990-PF (2008)

NOVAK FAMILY FOUNDATION, INC.

26-0177940

Miscellaneous Statement

PAGE 4 PART VI LINE 7	
Amount paid with original return	262.
Total	262.

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NOVAK FAMILY FOUNDATION, INC.

26-0177940

Form 990-PF, Page 6, Part VIII, Line 1 Information about Officers, Directors, Trustees, Etc.

(a) Name and address	(b) Title, and average hours per week devoted to position	(c) Compensation (If not paid, enter -0-)	(d) Contributions to employee benefit plans and deferred compensation	(e) Expense account, other allowances
Person X Business JOANN MASSOW 1722 W. 93RD CT. CROWN POINT IN 46307 Person Business FR. THEODORE POTERES	DIRECTOR	0.	0.	0.
1234 KINIGHTHOOD DR.DYERIN46311	DIRECTOR 2.00	0.	0.	0.

Total

0. 0. 0.

Form 990-PF, Page 1, Part I, Line 16b L-16b Stmt

Line 16b - Accou	Inting Fees:	Amount	Net	Adjusted	Disbursements
Name of	Type of Service	Paid	Investment	Net	for Charitable
Provider	Provided	Per Books	Income	Income	Purposes
IRS	FILING FEE	750.			

Total

750.

Form 990-PF, Page 2, Part II, Line 10b L-10b Stmt

	End of Year			
Line 10b - Investments - Corporate Stock:	Book Value	Fair Market Value		
24,500 SHARES F TIERS PRINC. PROTECTED FUND	255,265.	261,111.		
Total	255,265.	261,111.		

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