

## Appendix - B

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Strategic Construction Solutions (SCS)

### **Acknowledgment, Waiver, Agreement & Receipt of Substance Abuse Policy & Procedures**

I, the undersigned employee of **Strategic Construction Solutions (SCS)**, hereby certify that I have been furnished with a copy of the **Strategic Construction Solutions (SCS)** Substance Abuse Policy & Procedures and that I have read and understand same. I further certify that I have been provided with informational material, education and training on the dangers and problems of drug and alcohol misuse.

I am fully aware, and agree that I may be discharged or otherwise disciplined for any violation by me of said Substance Abuse Policy & Procedures, for any failure or refusal to provide urine and/or breath specimens when requested by my employer, for the failure or refusal to identify and certify same, for the failure to cooperate with the forms and other documents, and/or for any other failure or refusal to cooperate with my employer in its said Substance Abuse Policy & Procedures.

Executed this the \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_  
Employee Name (Please Print)

\_\_\_\_\_  
Employee Signature

\_\_\_\_\_  
Employee ID # (last 4 digits)