

#### COACHES/PARENT/PLAYER AGREEMENT:

- All coaches, players, and parents must understand and comply with this agreement which identifies coach, parent and player codes of conduct.

#### COACHING CODE OF CONDUCT:

- A RFC coach will develop their players to the best of their abilities and focus on development over winning.
- A RFC coach will always conduct themselves as a responsible adult when dealing with players; both legally and ethically.
- A RFC coach will plan and supervise training sessions that are instructive and fun.
- A RFC coach will motivate and teach with positive reinforcement.
- A RFC coach will notify the RFC Board of incidents that may compromise the integrity of the team or club.
- A RFC coach will abide by the rules, policies, and procedures of the team and club.
- A RFC coach will ensure that players wear their uniform in a proper and complete fashion.
- A RFC coach will display a positive attitude toward all players, parents, and officials.
- A RFC coach will refrain from making negative comments to any players, coaches, or parents.
- A RFC coach will develop positive life qualities (i.e. discipline, teamwork, etc.) in RFC players.
- A RFC coach will respect all game officials and their decisions.
- A RFC coach will refrain from using profane or vulgar language in the presence of players.
- A RFC coach will provide honest and truthful evaluations of the players skill.
- A RFC coach will always be responsible to clean up the bench area (both home and away) after training and games.
- A RFC coach will honor the "Conflict Resolution Process" and address a parents concern if the proper course of action has been followed.
- A RFC coach will always remember that they represent Ranchos FC.

#### PLAYER CODE OF CONDUCT:

- A RFC player will abide by all but not limited to US Soccer, US CLUB, CYSA, NorCal Premier, and RFC policies, procedures, and rules.
- A RFC player will always play by the rules and respect the game of soccer.
- A RFC player will be punctual and prepared for all team and RFC activities.
- A RFC player will focus on playing soccer and affecting the outcome of the game with their best effort. Work hard for their team, as well as for yourself, and remember you are only as good as the players around you.
- A RFC player will encourage their teammates with positive comments and applaud them for a job well done.

- A RFC player will understand the value of being a member of a "Club" and always put "Club" before "Team", and "Team" before "Self" when making decisions regarding RFC.
- A RFC player will keep control of their emotions; will never retaliate when you feel you have been wronged.
- A RFC player understands they are representing Ranchos FC and will display positive character for the club, team, and self while engaging in all RFC activities. They will cooperate and be respectful to all management, coaches, teammates, parents, opponents, fans, and referees.
- A RFC player will keep in mind that the decisions made off the field may affect your ability to perform on it.
- A RFC player recognizes the importance of scholastic excellence to pursue life goals.
- A RFC player will always wear RFC approved training and game gear to all training sessions, scrimmages, games, and tournaments.
- A RFC player will make every effort to participate in Community Events scheduled by RFC throughout each season.
- A RFC player caught using illegal drugs or alcohol while under the supervision of a RFC Staff member will be subject for immediate removal from RFC.
- A RFC player will always be gracious in victory and dignified in defeat.
- A RFC player understands that they may be suspended for an indefinite amount of time, or removed from RFC for violation of one or more of the above codes of conduct.

#### PARENT CODE OF CONDUCT:

- A RFC parent will respect the coaching staff and their decisions.
- A RFC parent understands that I am obligated to pay scheduled membership fees based on my child's team.
- A RFC parent will not enter the field of play during a training session, scrimmage, or game unless asked to do so by the coach.
- A RFC parent will not verbally or physically abuse, confront, taunt, harass, or demean a coach, manager, player, parent, or referee at any time.
- A RFC parent understands to address a coach regarding playing time or playing position there must be a 48 hour cooling off period before communicating with the coach.
- A RFC parent understands they cannot coach their child or any others from the sideline or anywhere else during training sessions, scrimmages, or games unless they are assigned by a coach of the team or a RFC Director.
- A RFC parent will follow the Chain of Command to resolve an issue. Bylaws, Policies and Procedures can also be found at [ranchosfc.com](http://ranchosfc.com).
- A RFC parent will not conspire with other parents or any individual, group, or entities to undermine the authority of any coach, the program, or RFC.
- A RFC parent will make every effort to allow their child to attend all training sessions, scrimmages, games, tournaments, as well as team and RFC functions.
- A RFC parent understands that there are consequences if the policies and procedures of the club are not fulfilled including but not limited to the removal from RFC.

### Conflict Resolution Process:

If you should have any concerns (other than playing issues) during your Ranchos FC experience, please use the following Chain of Command to resolve your issue:

- Schedule a meeting and discuss with your Team Manager.
- Schedule a meeting and discuss with your Team Coach.
- Schedule a meeting and discuss with a RFC Technical Director.
- Schedule a meeting with the Soccer Board.
- If after following all the Conflict Resolution Process the issue has not been addressed, the matter will go to the Punishment and Discipline (PAD) committee.
- The members of the Ranchos FC Board of Directors (BOD) encourage keeping lines of communication open, not only within your team but also with the BOD. Any board member is more than willing to listen and discuss any concerns or issues that may arise through a season regarding players, parents, coaches, RFC staff, or trainers. We all support the same goals for our children playing soccer.