**Douglas House Child support worker person specifications**

**About Douglas House**

Douglas House is a 2-bed children's home located in Bacup, Lancashire. The home provides care and support for up to two children aged 7–16, offering a nurturing environment where they can excel to their best potentials.

We are looking for male and female staff with experience in working with children to work as part of our team that cares and supports children in their journey to adulthood.

**Role Overview**

As a Children Support Worker at Douglas House, you will provide consistent, nurturing, and therapeutic support to help children who may have experienced challenges like trauma, neglect, or emotional difficulties. You will work as part of a close-knit team to promote emotional security, education, life skills, and a positive daily routine.

**Experience**

* At least 1 year of work experience with working with children
* Managing challenging behaviour

**Qualification**

* At least NVQ level 2 in Children and Young People (CYP) workforce

**Knowledge**

* Child development and attachment theory
* Adverse Childhood Experiences (ACE) and trauma informed care
* Safeguarding
* Physical management of challenging behaviours
* Knowledge of Children Act, Care Standards, and Ofsted regulations.
* Support with children’s educational needs
* Cooking and general house keeping

**Skills**

* Good written and spoken English
* Role model
* Accurate and timely documentation
* Professionalism even in challenging situations
* Able to work well, both as part of a team and individually
* Empathy, patience and reliability
* Resilience and emotional strength
* Able to use a computer for documentation

**Personal qualities**

* Willingness to learn
* Respect and diversity
* Punctual and honest

**UK right to work**

* Must have permission to work in the UK

**Certificate of Sponsorship**

* Not available