



Tolerance Policy

2021 - 2022 Academic Year

Split International School is nonsectarian in its programs, admission policies, employment practices and all other operations. We do not discriminate on the basis of race, color, religion, citizenship, national or ethnic origin, gender, sexual orientation, or gender identification in our academic programs or the administration of our educational policies, admission policies, tuition assistance programs and athletic or other programs. Split International School strives to create an inclusive and accepting community, and its students and families are required to follow the following tolerance guidelines to ensure that:

- Mention of racial, ethnic, national, religious, or orientation/affiliation groups is only made in an accepting, inclusive, or celebratory context. When discussing these groups in an approved academic context (e.g. as pertaining to historical, literary, or artistic discussions or assignments), students must be respectful and appropriate in their discourse.
- Religion and religious terms should be used only in an accepting, inclusive, or celebratory manner. During discussions in an approved academic context (e.g. as pertaining to historical, literary, or artistic assignments), students and faculty must be appropriate in their discourse.
- No bullying of any kind is tolerated amongst school community members, either physical, verbal, psychological, social, or digital in nature. Patterns of bullying may include behavior on campus, at extracurricular or community events, or online behavior.
- Inappropriate language must not be used on campus or within 50 meters of campus during school hours, by any school community members, including but not limited to students, siblings or parents of students, staff, or other community members. Language and demeanor must be appropriate for a K-12 educational environment at all times, as part of our shared commitment to protect our younger children.

This policy extends to cover behavior exhibited at school community events, parents' organization events, and other organized after school activities or online interactions between SIS community members. The intent of this policy extension is to protect students from bullying, discrimination, or other forms of harmful, non-consensual discourse.