

Entry-Level Fisheries Biologist

Texas Fishing LLC

Desired Start Date: January 2026

Texas Fishing LLC is seeking a motivated and hardworking Entry-Level Fisheries Biologist to join our growing pond and lake management team. This position is ideal for candidates looking to gain hands-on experience in fisheries science, aquatic vegetation control, trophy lake management. Opportunity for advancement into higher roles in the future.

Minimum Requirements

Bachelor of Science with a focus on Aquaculture & Fisheries Management or a closely related field. Ability to obtain a CDL driver's license and Commercial Pesticide Applicator's License within the first 1-2 years of employment (all coursework and testing costs paid by employer). No experience required; internship or other experience is a plus.

Primary Responsibilities

Serve on the pond and lake management team, including herbicide application, vegetation and trophy lake management, water quality testing, and corrective treatments. Support on electrofishing surveys, client reports, live fish hauling, distribution and acclimation, fountain and aeration installation, and pond renovation or construction projects. All training will be provided.

Must Be Able To

Operate a boat equipped with an outboard motor and trolling motor. Lift 50 lbs on a regular basis. Work outdoors in varying weather conditions, including heat, cold, rain, and humidity. Tow and back trailers of various sizes. Communicate professionally with clients. Comfortable with basic Microsoft programs such as Outlook, Excel, and basic mobile apps.

Pay & Benefits

Salaried position starting at \$52,000+ per year, depending on qualifications and experience. 3 weeks of PTO per year, which accrues annually and may be carried over from year to year. Eligible for annual bonuses. Fully employer-funded dental, vision, and health plans. Clothing, gear, and equipment is all provided.

Additional Job Information

Hours average 40–50 hours per week; occasionally more depending on seasonality. Additional hours are compensated over and above base salary. Typical hours are 7a-4p, M-F. We observe major holidays and provide those days off. Occasional overnight travel required (less than 10%). Position based in Caddo Mills, Texas. Must pass a pre-hire drug screening and have a clean driving record.

To apply, please send your resume and a brief cover letter to taliam@txfishingllc.com. We look forward to reviewing your application.