



Camp Orr High Adventure Base

Westark Area Council Application for Employment - Seasonal Camp Staff

An Equal Opportunity Employer

The Westark Area Council, Boy Scouts of America, is an equal opportunity employer. The Westark Area Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service.

In accordance with Boy Scouts of America qualifications and requirements, I hereby subscribe to the Scout Oath or Promise, Law, and the declaration of religious principle. I agree to abide by the Charter, Bylaws, and Rules and Regulations of the Boy Scouts of America.

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law.

All camp staff members must be registered members of the Boy Scouts of America.

PLEASE PRINT CLEARLY:

Name: _____ Preferred Name: _____
FIRST MIDDLE LAST SUFFIX

Address: _____

City: _____ State: _____ ZIP: _____

Telephone: _____ Email: _____

Alternate Address: _____

City: _____ State: _____ ZIP: _____

Alternate Phone number: _____ Best time to call: _____

Age 18 or older? Yes No

Relative employed by the council? Yes No

Have you been previously employed by the BSA? If relative employed, name: _____

Yes No If yes, council name and camp: _____

EDUCATION:

Highest degree OR current year of school: _____

GPA: _____ Graduated: Yes No

Major: _____

School: _____ Location: _____

LICENSES AND CERTIFICATIONS: (Attach information about other licenses or certifications on a separate sheet.)

License or Certificate: _____

Issue Date: _____ License No. (if applicable): _____

Issued by: _____

State/Country: _____ Expiration Date: _____

SPECIALIZED SKILLS AND TRAINING: (List all skills and training applicable to camp staff.)

Name: _____
LAST FIRST MI

SCOUTING EXPERIENCE (Not mandatory for employment)

Number of Years as: Youth: _____ Adult: _____

Council: _____ Unit: _____

Current Position: _____ Other Positions Held: _____

Highest Youth Rank: _____

Achievements: _____

Special Training Completed: _____

PRIOR WORK EXPERIENCE

Include any employment prior to today's date, even if that employment has not ended. For more than two employers, submit the information in the same format on another sheet. Include military experience as if an employer, including branch, rank, and date of discharge. Include past summer camp experience as well.

Last/Current Employer: _____ May we contact your current employer? Yes No

Address: _____

City: _____ State: _____ ZIP: _____

Supervisor's name: _____ Phone: _____

Start Date: _____ End date: _____ Ending Position or Rank: _____

Reason for Leaving*: _____

Previous Employer: _____

Address: _____

City: _____ State: _____ ZIP: _____

Supervisor's name: _____ Phone: _____

Start Date: _____ End date: _____ Ending Position or Rank: _____

Reason for Leaving*: _____

*Have you ever been terminated or asked to resign from any job? _____ If so, give details on a separate sheet.

REFERENCES

Please submit three references, not related to you, one from each category listed below. The Camp Director will reach out to these references via email with a reference form.

1. **Adult member of Scouting unit, college official or current employer:**
2. **Community organization leader or past employer:**
3. **Teacher, supervisor, or associate:**

Name	Phone & Email	Company/Organization	Years Acquainted
1.			
2.			
3.			

Name: _____
 LAST FIRST MI

CAMP POSITION FOR WHICH YOU ARE APPLYING:

I am interested in the following position(s) from the list below. They are listed in the order of my preference with my qualifications for the position (experience, merit badges earned, hobbies, and former jobs) indicated.

1. _____ Qualifications: _____
2. _____ Qualifications: _____
3. _____ Qualifications: _____

Minimum weekly salary I require: \$ _____

4. I will meet each position's minimum age requirement by June 1, 2023 Yes No

Positions

Minimum Age	18	Trading Post Manager	16	Lifeguard	
21	Program Director	18	First Year Camper	16	Scullery Staff
21	Aquatics Director		Program Director	16	Climbing Counselor
21	Shooting Sports Director	18	Ecology Director	16	Aquatics Counselor
21	Climbing Director	18	Handicraft Director	16	Dining Hall Staff
21	Commissioner	18	Cycling/Mountain Biking Director	15	Handicraft Counselor
21	Trekking Director	18	Aquatics Instructor	15	Ecology Counselor
21	Health Officer	18	Climbing Instructor	15	Scoutcraft Counselor
21	Scoutcraft Director	18	Ecology/Conservation Instructor	15	Trading Post Staff
21	Food Service Director/Cook	18	Shooting Sports Instructor (Archery, Rifle, Shotgun)	15	Cycling Counselor
21	Welding Instructor				
		18	Dining Hall Steward		
		18	Trek Guide		

WHY DO YOU WANT TO WORK AT CAMP?

ALL EMPLOYEES SHOULD BE AVAILABLE FOR THE FULL SEASON

Exceptions must be requested during interviews.
Staff Interview dates: November 19, 2022 (9am-2pm) and February 11, 2023 (9am-4pm)

2023 Camp Staff Days

Senior Staff Week: June 1 - 3 Staff Week: June 2 - 10 Session 1: June 11 - 17 Session 2: June 18 - 24
Session 3: June 25 - July 1 Session 4: July 2 - 8 Staff Dismissed: July 9

LIST ANY KNOWN CONFLICTS WITH AVAILABILITY FOR THE FULL CAMP SEASON (please include dates):

Name: _____
LAST FIRST MI

Applicants are subject to background investigations, including criminal background checks.

In compliance with federal law, all persons hired will be required to verify their identity and eligibility to work in the United States and to complete the required employment eligibility verification document upon hire.

Please read carefully before signing:

I attest with my signature below that I have given the Westark Area Council, Boy Scouts of America, true and complete information on this application. No requested information has been concealed. I authorize investigation of all statements contained in this application for employment as may be necessary in arriving at an employment decision. I understand that the results of any investigation may be disclosed to other employees involved in the hiring process and I consent to the dissemination of the results of any investigation to such employees. I authorize the Westark Area Council, Boy Scouts of America, to contact references provided for employment reference checks. If any information I have provided is untrue, or if I have concealed material information, I understand that this will constitute cause for the denial of employment or immediate dismissal.

I understand that neither the completion of this application nor any other part of my consideration for employment establishes any obligation for the Westark Area Council, Boy Scouts of America, to hire me. If I am hired, I understand that either the Westark Area Council, Boy Scouts of America, or I can terminate my employment at any time and for any reason, with or without cause and without prior notice. I understand that no representative other than the Scout executive has any authority to enter into any agreement contrary to the foregoing or make any oral assurance or promise of continued employment.

If selected as a staff member, I understand that I am expected to abide by the conditions of the Statement of Understanding and Code of Conduct, to abide by the policies in the Staff Handbook, and to cooperate with other members of the staff. I will serve to the best of my ability for the entire camping season in the position to which I am assigned. If employed, I will provide a current Boy Scouts of America Annual Health & Medical Record, parts A, B & C.

APPLICANT'S SIGNATURE: _____ DATE: _____
 PARENT/GUARDIAN SIGNATURE: _____ DATE: _____
 (For applicants under 18 years of age)

Note: Interviews will be held on an individual basis. Any questions regarding this application or the application process should be directed to the Westark Area Council at 479-782-7244.

RETURN YOUR COMPLETED APPLICATION TO:

Christian Swaim at christian.swaim@scouting.org or Mike Boness at mfbscouter@yahoo.com

- OR BY MAIL TO -

**Mike Boness, Camp Director, Camp Orr High Adventure Base
 Westark Area Council – Shewmaker Center for Scouting
 3409 Elm Springs Road
 Springdale, AR 72762**

**Staff Interview Dates:
 November 19, 2022 (9am - 2pm) and February 11, 2023 (9am-4pm)
 Shewmaker Center for Scouting**

(Other times may be scheduled for an in-person or Zoom interview by contacting the Camp Director)

For office use only
 Date of Interview _____ Interviewed By _____