

## **Camp Orr High Adventure Base**

## Westark Area Council Application for Employment - Seasonal Camp Staff An Equal Opportunity Employer

The Westark Area Council, Boy Scouts of America, is an equal opportunity employer. The Westark Area Council does not discriminate in employment on account of race, color, religion, national origin, citizenship status, ancestry, age, sex, sexual orientation, marital status, physical disability, military status, or unfavorable discharge from military service.

In accordance with Boy Scouts of America qualifications and requirements, I hereby subscribe to the Scout Oath or Promise, Law, and the declaration of religious principle. I agree to abide by the Charter, Bylaws, and Rules and Regulations of the Boy Scouts of America.

Applicants are not required to give any information on this form that is prohibited by federal, state, or local law.

All camp staff members must be registered members of the Boy Scouts of America.

## PLEASE PRINT CLEARLY:

Name:		Preferred Name:
FIRST MIDDLE Address:		FIX
		ZIP:
Alternate Address:		
		ZIP:
Alternate Phone number:	Best time to call:	l:
Age 18 or older? Yes ☐ No ☐	Relative empl	oloyed by the council? Yes 🔲 No 🗖
Have you been previously employed by	the BSA? If relative emp	ployed, name:
Yes ☐ No ☐ If yes, council nam	ne and camp:	
EDUCATION:		
Highest degree OR current year of scho	ool:	
GPA:	Graduated: Yes 🗖	No 🗖
Major:		
		Location:
ICENSES AND CERTIFICATIONS: (A	Attach information about other li	licenses or certifications on a separate sheet.)
License or Certificate:		,
ssue Date:		able):
ssued by:		
State/Country:		
SPECIALIZED SKILLS AND TRAINING		

Name:	FIRST			
		MI		
SCOUTING EXPERIENCE	(Not mandatory for	employme	nt)	
Number of Years as:	Youth:	<i>F</i>	Adult:	-
Council:		(	Jnit:	
Current Position:	Othe	er Positions	Held:	· · · · · · · · · · · · · · · · · · ·
Highest Youth Rank:				
Achievements:	<del></del>			<del></del>
Special Training Completed	l:			
	ior to today's date, on a same format on a	nother shee	et. Include military expe	ided. For more than two employers, rience as if an employer, including rell.
Last/Current Employer: _		· · · · · · · · · · · · · · · · · · ·	_ May we contact your	current employer? Yes ☐ No ☐
Address:				
				ZIP:
Supervisor's name:			_ Phone:	
Start Date:	End date:		_ Ending Position or Ra	nk:
Reason for Leaving*:	· · · · · · · · · · · · · · · · · · ·			
Previous Employer:			<del></del>	
Address:				
City:	<del>.</del>	State:		ZIP:
Supervisor's name:			_ Phone:	
Start Date:	_ End date:		_ Ending Position or Ra	nk:
Reason for Leaving*:				
*Have you ever been termir	nated or asked to re	sign from a	any job?	If so, give details on a separate sheet.
REFERENCES				
New applicants should subr reference complete a Camp				category listed below. Please have each fress provided.
<ol> <li>Adult member of S</li> <li>Community organ</li> <li>Teacher, supervise</li> </ol>	ization leader or p			

Name	Phone & Email	Company/Organization	Years Acquainted
1.			
2.			
3.			

	CH YOU ARE API			
		the list below. They are listed in badges earned, hobbies, and f		
	_ Qualifications: _			
	Qualifications:			
inimum weekly salary I re				
will meet each position's m	ninimum age requ	uirement by <u>June 1, 2020</u> :	Yes	No
ositions				
nimum	21	Trading Post Manager	18	Trek Guide
nimum je		Trading Post Manager		Cycling Director
Program Director		Welding Instructor		
Aquatics Director		Aquatics Instructor		Lifeguard
Camp Cook		STEM Director		Scullery Staff STEM Counselor
l Buffalo Trail Director (1 <sup>st</sup> yea		COPE/Climbing Instructor		
ogram)	.0	Cook Staff		Aquatics Counselor
Commissioner		Ecology Director		Climbing Counselor Dining Hall Staff
Climbing Director		Handicraft Director	15	Handicraft Counselor
Trekking Director		Ecology Assistant Director		
Health Lodge Officer		Ecology/Conservation Instructor		Ecology Counselor
High Adventure Director		High Adventure Instructor	15	
_		Shooting Sports Instructor		Trading Post Clerk
Shooting Sports Director Scoutcraft Director	•	chery, Rifle, Shotgun)	15	Cycling Counselor
Scould all Difector	18	Dining Hall Steward		
YHY DO YOU WANT TO WO	ORK AT CAMP?			
<del></del>				
ALL		HOULD BE AVAILABLE FOR <sup>1</sup> ions must be requested during interv		EASON
	Except	ions must be requested during interv	views.	
	Except	ions must be requested during interv	views.	
Staff Developme  Senior Staff Week: June 3-June Session 2: June 21-June 27 Session 5: July 12-July 18	Except ent Training – Februar ne 6 Staf Ses Clea	2020 Camp Staff Dates: y 22, March 28-29, 8:30 a.m 2:00 p. f Week: June 6-June 13 Sision 3: June 28-July 4 Sian Up Week: July 19-July 21	riews. m., Shewmaker ession 1: June ession 4: July 5	r Service Center 14-June 20 i-July 11
Staff Developme Senior Staff Week: June 3-Jun Session 2: June 21-June 27	Except ent Training – Februar ne 6 Staf Ses Clea	2020 Camp Staff Dates: y 22, March 28-29, 8:30 a.m 2:00 p. f Week: June 6-June 13 sion 3: June 28-July 4	riews. m., Shewmaker ession 1: June ession 4: July 5	r Service Center 14-June 20 i-July 11
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Name:				
Applicants are subject to background investigations, including of	criminal background checks.			
In compliance with federal law, all persons hired will be required States and to complete the required employment eligibility verifications.				
Please read carefully before signing:				
I attest with my signature below that I have given the Westark A information on this application. No requested information has be contained in this application for employment as may be necess that the results of any investigation may be disclosed to other ethe dissemination of the results of any investigation to such em of America, to contact references provided for employment reference in I have concealed material information, I understand that the immediate dismissal.	een concealed. I authorize investigation of all statements ary in arriving at an employment decision. I understand mployees involved in the hiring process and I consent to ployees. I authorize the Westark Area Council, Boy Scouts brence checks. If any information I have provided is untrue,			
I understand that neither the completion of this application nor establishes any obligation for the Westark Area Council, Boy S that either the Westark Area Council, Boy Scouts of America, or reason, with or without cause and without prior notice. I unders has any authority to enter into any agreement contrary to the forcontinued employment.	couts of America, to hire me. If I am hired, I understand I can terminate my employment at any time and for any tand that no representative other than the Scout executive			
If selected as a staff member, I understand that I am expected to abide Conduct, to abide by the policies in the Staff Handbook, and to coope ability for the entire camping season in the position to which I am ass Annual Health & Medical Record, parts A, B & C.	erate with other members of the staff. I will serve to be best of my			
APPLICANT'S SIGNATURE:	DATE:			
PARENT/GUARDIAN SIGNATURE:(For applicants under 18 years of age)	DATE:			
Applications may be emailed to the Camp Director, S	Shelby Nuckolls at shelby.nuckolls@scouting.org			
Note: Interviews will be held on an individual basis. Any questions regato the Westark Area Council at 479-782-7244.	rding this application or the application process should be directed			
RETURN YOUR COMPLET	ED APPLICATION TO:			
CAMP DIRECTOR, CAMP ORF WESTARK AREA COUNCIL — SHI 3409 Elm Spr Springdale, A	EWMAKER SERVICE CENTER ings Road			
PRIMARY STAFF INTE SATURDAY, DECEMBER 14, 2019 o 8:00 a.m. to 4:00 p.m. at th (Other times may be scheduled as need	r SATURDAY, JANUARY 11, 2020 e address listed above.			
4				
For office use only Date of Interview Interv	riewed By			