

LAWRENCE SMITH PHD

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SUMMARY

Dynamic leader and educator with extensive experience in social justice advocacy, serving as Founder, President, and CEO of the Organization of Black American Unity. Proven ability to implement innovative teaching techniques and promote diversity across various educational institutions. Excels in interdepartmental collaboration and multilingual communication, driving organizational growth while upholding ethical integrity. Committed to fostering inclusive environments that empower diverse communities.

SKILLS

- Social Justice Awareness
- Diversity Advocacy
- Building Interpersonal Relationships
- Interdepartmental Collaboration
- Multilingual Proficiency
- Teaching Techniques
- Leadership in Business Operations
- Client Support
- Digital Content Creator
- Marketing
- Entrepreneurial leadership
- Business planning
- Ethics and integrity
- Intellectual property
- Entrepreneurial and innovative
- Industry expertise
- Growth mindset
- Goal setting
- Partnership building

EXPERIENCE

ORGANIZATION OF BLACK AMERICAN UNITY

Everett, WA

Founder/President/CEO

01/2024 to Current

- Founded Organization of Black American Unity, a pioneering social justice nonprofit.
- Established Organization of Black American Unity for social justice.
- Conferred with staff, board members and officials to coordinate activities, resolve problems and discuss issues.
- Directed website development and upkeep for nonprofit organization.
- Provided organizational leadership and collaborated with executive partners to establish long-term goals, strategies and company policies.
- Provided support and guidance to colleagues to maintain a collaborative work environment.
- Conducted comprehensive research and data analysis to support strategic planning and informed decision-making.

EVERETT COMMUNITY COLLEGE

Everett, WA

Tenured Track History Professor

08/2023 to Current

- Conduct history courses for adults, high school students, and traditional college learners.
- Instruct students through face-to-face sessions as well as online platforms.
- Designed and updated course and lecture curriculum in compliance with U.S. FERPA Act.
- Conducted courses lasting from 1 to 3 hours.
- Maintained comprehensive records.
- Attended conferences to stay abreast of current trends in the field of History.
- Engaged groups by designing interactive presentations and asking questions relevant to history lessons.
- Provided feedback to students on their assignments and essays.
- Prepared and delivered lectures to undergraduate and graduate students on ancient history, postwar civilizations and history of third-world countries.

MULTIPLE ORGANIZATIONS

Entrepreneur

01/2014 to Current

- Financial Advisor/Life Agent-New York Life (former)/ Realtor- (former broker Keller Williams) eXp Realty/ Owner Creole Clothing Company/CEO Biddy Transaction and Biddy Financial/Health and Life Insurance Producer USABG

**CHATTAHOOCHEE TECHNICAL COLLEGE, EL CAMINO COLLEGE, LONG BEACH CITY COLLEGE,
ORANGE COAST COLLEGE, AND WESTCLIFF UNIVERSITY**

History Professor and Ethnic and American Studies Professor

01/2014 to 01/2023

- Instructed subject areas including United States, World History, and American History.
- Designed curriculum for adult and young learners.
- Deliver instruction through in-person and virtual platforms.
- Guided students in proper historiographical techniques and historical methodologies.
- Instruct sociological and ethnic impacts on U.S. history and society.
- Authored comprehensive curriculum and monitored sensitive educational records per U.S FERPA guidelines.
- Organized lectures and seminars for undergraduate classes.
- Researched and wrote papers on various topics in the field of History.
- Teach courses that were from 1 to 3 hours long
- Proofread essays, created exams, etc

POLIMATH ENTERPRISES LLC

Marietta, GA

Lead Instructor/Owner

01/2007 to 01/2010

- Provided underprivileged communities (minorities, immigrants, and women) with an array of educational services (ESL, financial, and computer literacy courses, etc.)
- Many of these courses were taught in both English and Spanish
- Provided Tutoring and lesson in History
- Created company policy and curriculum for all courses in accordance with Georgia state law
- Worked with students of various cultures and from various nation to include but not limited to: Africa, Mexico, Canada, Japan, Spain, Brazil etc

EDUCATION

ED.D: HIGHER EDUCATION LEADERSHIP AND ADMINISTRATION

12/2024

University of Washington, Seattle, WA

PHD: COMPARATIVE RELIGIOUS STUDIES

University of Sedona, Sedona, AZ

MA: HISTORY

American Public/Military University, Charlestown, WV

BA: HISTORY

Columbus State University, Columbus, GA

LICENSES

- Realtor License, California and Washington, 2020
- Life and Health Insurance Licenses, 2021 (Various States)

PERSONAL INFORMATION

Total Experience: 20 years of business management and leadership skills.

ACTIVITIES AND HONORS

- 22 years of community activism
- Member NAACP
- Member, Association for the Study of African American Life and History (ASALH)
- Member of the Faculty of Color Mentorship Program
- Co-Chair, Black/African Affinity Group

LANGUAGES

Spanish:

Full Professional

French:

Professional

ACCOMPLISHMENTS

- Member of Sigma Delta Pi, the National Collegiate Hispanic Honor Society
- Member of Phi Alpha Theta (PAT), National Honor Society in History

- Member of the National Association of Realtors (NAR)