

September 12, 2020

Dear Publix Corporate Executives:

ATTENTION: Todd Jones, Kevin Murphy, Clifford Passell, Bob Bechtel

RE: American Federal Civil Rights - Publix Employee Health, Wellness, Safety & Rights

The simple fact of the matter is that there are people who do not, cannot and will not wear a face mask, face cover or any other device or apparatus attached to their face, head or body. It is also a simple fact that there are people who, due to intimidation and fear, are being mandated, forced and required against their will to do so within workplaces throughout our once great Nation. It is also a matter of fact that I have personally spoken with several Publix Employees over the past few months who have told me it is difficult and detrimental to their overall health and well-being having been forced to do so. That is just the few whom I have spoken with in only a handful of your stores. I pain to imagine the many others.

Therefore, it is with much respect and kindness that I ask you...

When are you going to stand up for your Employees, as well as stand up for American Federal Civil Rights, and send the following MEMO to all your Stores, Managers and Employees?

NOTICE TO ALL PUBLIX EMPLOYEES

“If you know in your own self-aware reality that you cannot, or you prefer not to, wear a face mask or face covering over your vital air ways for religious reasons and/or for mental, psycho-emotional and/or physical health reasons, which are personal and private to you, and which you do not have to disclose to anybody, you may immediately cease and desist from wearing a face mask or face covering. You are not required to wear a face mask or face covering. You are simply encouraged to wear one. It is your choice to wear one or not without any negative ramifications or consequences either way. You are protected by American Federal Civil Rights in this regard. You should not feel any pressure, threat, discomfort or intimidation should you choose to not wear a face mask or face covering. The choice is entirely yours.”

On behalf of all your wonderful employees,

Thank You!

Very Sincerely,

Lifelong grateful and faithful Publix Patron

Michael Van Schaick, AKA Mike Singer  
305-910-6206