



Divinity's Discipline Policy

Divinity Child Development Center believes that children need positive guidance to promote appropriate behavior. The center's method of discipline is redirection and positive modeling in the classroom and center environment. Children are encouraged to use their words to express their feelings and develop their problem solving/critical thinking skills. The staff of Divinity Child Development Center will use appropriate language to guide and encourage children, implement classroom principles (rules), and create a classroom structure that minimizes inappropriate behavior. The staff will, also, build partnerships with parents to reinforce desired behaviors. The following practices are unacceptable and will not be used at this center: spanking or corporal punishment; shaking children; cruel or humiliating treatment, verbal abuse, and deprivation of food. Any infraction of these guidelines will result in immediate disciplinary measures up to termination of employment. In the cases of continuous inappropriate behavior, children will be directed to an appropriate individual activity within the classroom; be directed to time-out; or receive other behavioral consequence up to termination of childcare services. Excessive or extreme behavior issues (ex. Fighting children/staff, verbal abuse and disrespect, stealing) can result in immediate termination from the program without prior notice.

I UNDERSTAND AND ACKNOWLEDGE THE DISCIPLINARY POLICY OF
DIVINITY CHILD DEVELOPMENT CENTER.

Child's Name _____

Parent Signature _____

Date _____

Parent Name (Print) _____

