



ELEVATION HR

NEWSLETTER

AUGUST, 2024



We're back with the second edition of our newsletter, and we're excited to share it with you! First, a big thank you for the fantastic feedback on our first issue!

In this edition we highlight the importance of company policies, explore recruitment trends and showcase our upcoming time management workshop.

If you are curious to find out more about any of these topics, please reach out to our team.

HR Insights:

Policy & Conduct Manuals - Setting expectations & laying down the law

Consistency in expectations and rules not only promotes fairness but ensures all employees understand their responsibilities. Additionally, these policies protect the company from legal risks by ensuring compliance with relevant laws and providing a defense against claims. By establishing guidelines for handling various situations, they contribute to operational efficiency and a harmonious workplace culture. Overall, robust policies are essential for both employee satisfaction and organizational success. Here's why they matter so much:

- **Guide Decision-Making:** They give you a clear framework for making consistent, fair decisions.
- **Ensure Fairness:** Establish clear standards so everyone knows the rules and what's expected.
- **Protect Your Business:** Help avoid legal issues and manage risks with solid guidelines.

A Big thank you to Judy and her team for their exceptional work over the past six months on our employee handbook and conduct policy manual. They heard our vision and transformed it into life. I greatly appreciated the close attention to detail and making sure we were in compliance with legislative and Employment Standards. Moving forward I feel more confident knowing I have a reliable go-to provider for future Human Resources questions and projects.

-Municipal District of Spirit River -

Looking for the perfect space for your next training session, professional event, or workshop? Our fully-equipped boardroom rentals offer a perfect environment to host your next event.



Job Board

Heavy Duty Mechanics
Business Developer (E&I)
Business Developer (Trucking)
Apprentices and Journeyman/woman
Electricians
HR Consultant - Part Time
Deli Manager
Warehouse Coordinator
Financial Controller
Installation Repair & Maintenance Tech
Shipper/ Receiver
Class 1 & 3 Vac Operators
Winch Truck Operators

Training & Coaching

We're thrilled to share the incredible success of our recent Time Management workshop! The feedback has been overwhelmingly positive, with participants reporting improved productivity and a clearer understanding of how to manage their time effectively. In our Time Management course, we delve into practical strategies and the utilization of frameworks that help participants create clear and attainable objectives, ensuring that their efforts are focused and results driven.

Equip yourself with the tools to succeed academically and beyond!

Recruitment: Trends

Ever wonder how to attract top talent effortlessly? It all starts with a great job description! Here's why a well-crafted job description is essential:

Attract the Right Candidates: Make your job postings stand out and draw in top talent.

Set Clear Expectations: Ensure everyone is on the same page from day one.

Boost Performance: Align roles with your company's goals for maximum impact.

Creating effective job descriptions is crucial for successful hiring. They attract the right candidates, set clear expectations, and align employee performance with company goals. Whether you're an employer or a job seeker, understanding the importance of precise job descriptions can make a significant difference in achieving job satisfaction and organizational success.



Upcoming Event

Time Management Workshop

August 27
9:00 - 12:00

This session is tailored specifically for **college and high school students!** This workshop will be an invaluable resource for young adults as they prepare to tackle academic and personal responsibilities.

EMAIL HIRING@ELEVATIONHR.CA TO REGISTER