

# CHELLEY PATTERSON MS PhD

Senior Consultant | Evidence-Based Scalable Leadership, Learning Cultures, High-Performance Teams, & Transformative Change

## Notable Clients

Alaska Airlines • Amazon • BNBuilders • Catholic Health Initiatives • CATMEDIA • Child Safety Solutions • Eli Lilly • Fritsky Leadership Fellow Program • Group Health Research Institute • New York State Child Abduction Prevention Education • Pacific Project Management • PayTrace • Protect A Child Today • Puget Sound Energy • Synder Roofing & Sheet Metal • UW Facilities Services • UW Masters of Public Health • UW Medicine • UW Center for Pediatric Dentistry • US Office of Personnel Management • New England VA Healthcare System

## Thought Leadership

Contributor | *Organizational Transformation: How to Achieve It, One Person at a Time.* | Avolio | Stanford Business Books | 2018

Case Study | *Alaska Airlines: Navigating Change and Note on Transformational Change: A Play in Four Acts* | Avolio, Patterson and Baker | Ivey Publishing | 2015

Collaboration | *The Progress Principle: Using Small Wins to Ignite Joy, Engagement, and Creativity at Work* | Amabile & Kramer | Harvard Business Review Press | 2011

Co-Author | *Academic-Practitioner Collaboration in Management Research: A Case of Cross-Professional Collaboration* | Amabile, Patterson, et al. | The Academy of Management Journal | 2001

Dissertation | *A Meta-Analytic Structural Equation Analysis of a Comprehensive Model of Organizational Commitment.* | Fallang | University of Georgia | 1995

Paper | *On Modifying the OCQ to Measure Commitment to Other Constituencies: A Direct Model Approach.* | Fallang & Vandenberg | Annual Meeting of the Academy of Management, Research Methods Division | 1994

Paper | *Examining the Dynamics of Cognitive Dissonance in Organizational Newcomers.* | Fallang, Self, & Vandenberg | Annual Meeting of the Southern Management Association, New Orleans | 1992

## Certifications & Training

Prosci Certified Change Practitioner (Current Proxima Single User License) | 2024

Denison Organizational Culture Survey | 2022

Tough Stuff Virtual T-Group Emotional Intelligence Process | Crosby & Associates | 2019 – 2020

Whole System Intervention and Planning Method | Future Search | 2019 – 2020

Temperament Sorter Certification | Keirse | 2019

Coaching in the Moment Training | Cyliant | 2014

Immunity to Change Coaching Training | Antioch University | 2014

Collaborative Institutional Training Initiative Certification | CITI | 2010

Full Range & Authentic Leadership Assessments | Master User | 2009 – 2017

Developmental Readiness Assessment | Master User | 2009 – 2017

Psychological Capital Assessment | Master User | 2009 – 2017

Global Mindset Assessment | Master User | 2009 – 2014

Project Management Certification | PMLG | 2000

Virtual Teaming Software Certification | Ventana GroupSystems | 1997

Change Management Consultation Certification | ODR/Conner Partners | 1996

Developing Personal Resilience Curriculum Certification | ODR/Conner Partners | 1996

Facilitator Development Program Certification | Synectics | 1996

Innovative Problem-Solving Certification | Synectics | 1995

KEYS Work Environment Inventory Certification | CCL | 1995

Cognitive Style Inventory Certification | KAI | 1995