




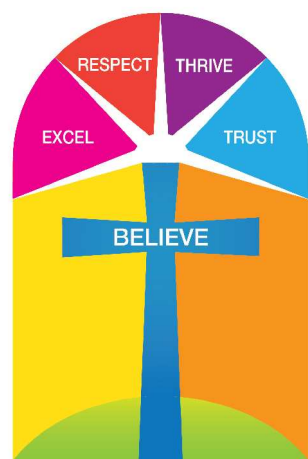


2023-2024 CATHOLIC BOARD IMPROVEMENT LEARNING CYCLE GOALS

BELIEVE







-  Increase, among all learner groups, student application of scripture, sacramental life, and Catholic social teachings to daily life, by increasing opportunities for student spiritual engagement in their faith formation.
-  Enhance positive staff perceptions regarding DPCDSB Catholic Community, Culture and Caring.
-  Enhance positive parent perceptions of student faith formation in DPCDSB schools.
-  Deepen the understanding of how social justice actions are guided by Catholic Social Teachings and faith development for all learners.
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EXCEL



-  Increase the proportion of students from all learner groups meeting or exceeding the provincial standard in literacy and mathematics (e.g., by applying Ministry priority actions: ensuring fidelity of curriculum implementation and use of instructional and assessment practices with a proven track record of enhancing student achievement; ongoing learning to strengthen mathematics content knowledge for teaching; and knowing the learner and ensuring learning tasks, interventions, and supports are relevant and responsive).
-  Increase student critical thinking, communication, collaboration, creativity, and innovation among all learner groups (e.g., by uplifting Global Competencies and through deep connections to the Ontario Catholic School Graduate Expectations).
-  Identify and eliminate disproportionalities and disparities, including in achievement, programming, and discipline, by dismantling the impacts of colonialism, white supremacy, anti-Black racism, Islamophobia, anti-Semitism, homophobia, transphobia, sexism, ableism, and other oppressions.
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RESPECT



-  Increase staff awareness and capacity required to address the impacts of colonialism, white supremacy, anti-Black racism, Islamophobia, anti-Semitism, homophobia, transphobia, sexism, ableism, and other oppressions, in all areas of school culture through centering Black, Indigenous and marginalized perspectives and voices.
-  Increase sense of belonging among students and staff impacted by oppression and injustice, by uplifting the voices of those whose identities are impacted by systemic forms of oppression.
-  Enrich students' sense of connection to their Catholic community and sense of belonging.

Legend:

Student Goals



Staff/
Community
Goals



THRIVE



-  Increase student engagement (i.e., academic, social, and intellectual) and well-being for all learner groups.
-  Enhance student application of Catholic digital citizenship, with particular emphasis on collaboration.
-  Enhance students' overall health and well-being.
-  Increase awareness of, and accessibility to culturally sensitive mental health and well-being supports for all members of the DPCDSB community.
-  Enhance safety and security measures to support the well-being of all (e.g., physical environment and technology infrastructure; data integrity and privacy information management).
-  Increase staff well-being and belonging (e.g., work-life balance, organizational culture, workload management).
-  Identify and eliminate systemic barriers and instructional practices that negatively impact the success and well-being of students and staff that lead to inequitable outcomes.

TRUST



-  Increase confidence in stewardship of resources (e.g., human, financial, physical and technology).
-  Promote practices that value the sacredness of creation (e.g., intentionally reduce energy, use of disposable water bottles, paper consumption, and waste production).
-  Enhance engagement of schools with a wide variety of community partners and parishes.
-  Increase operational service quality (e.g., community and staff perceptions of service levels; alignment of DPCDSB practices with all Ministry of Education requirements).
-  Elevate organizational effectiveness (e.g., innovation of corporate practices, technology and infrastructure, in support of improved outcomes for all).

November 28, 2023