



NORTHEAST RLF PARTICIPANTS:

- ➔ Achieve a greater sphere of influence
- ➔ Increase self-awareness and self-confidence
- ➔ Discover how to collaborate / connect with others in genuine, inspiring ways
- ➔ Take on and solve more challenges and complex issues, to create more value for the organization
- ➔ Gain talent in working across boundaries



**THE
NORTHEAST RLF
DELIVERS POWERFUL
LEADERSHIP
“DEVELOPMENT”
INSTEAD OF “TRAINING”**

Enroll today’s rising talent in the 2024 NORTHEAST RLF Two Programs In Massachusetts

RLF is a rigorous highly-experiential in-person “learning lab” ... fostering sustained long-term leadership development throughout six 2-day sessions over a 7-8 month time frame.

➔ RLF CREATES LEADERS WHO SUCCEED THROUGH UNCERTAINTY

RLF graduates perform better amid volatility and change, while more adeptly leveraging new personal leadership skills and highly-developed critical thinking skills.

➔ RLF PRODUCES DISTINCTIVE LEADERS WHO GUIDE TEAMS AND THE ORGANIZATION IN NEW WAYS

RLF grads collaborate and innovate with colleagues throughout the enterprise, mentoring others and cultivating high-powered teams.

➔ RLF DEVELOPS LEADERS WHO BUILD PURPOSE & INCLUSION

RLF graduates more clearly know their values and instinctively do the right thing at all times, pulling from themselves and others on a journey of lifelong learning.

TRAINING...	DEVELOPMENT...
<input type="checkbox"/> Blends to a norm	<input checked="" type="checkbox"/> Encourages reaching beyond the norm
<input type="checkbox"/> Focuses on technique/content/curriculum	<input checked="" type="checkbox"/> Focuses on self-awareness/self-development
<input type="checkbox"/> Inherently focuses on the present	<input checked="" type="checkbox"/> Inherently focuses on the future
<input type="checkbox"/> Adheres to standards	<input checked="" type="checkbox"/> Focuses on maximizing potential
<input type="checkbox"/> Emphasizes process transactions	<input checked="" type="checkbox"/> Emphasizes professional transformation
<input type="checkbox"/> Focuses on the role	<input checked="" type="checkbox"/> Focuses on the person
<input type="checkbox"/> Maintains status quo	<input checked="" type="checkbox"/> Catalyzes innovation and growth
<input type="checkbox"/> Encourages compliance	<input checked="" type="checkbox"/> Encourages distinctiveness
<input type="checkbox"/> Emphasizes lines of reporting	<input checked="" type="checkbox"/> Expands spheres of influence
<input type="checkbox"/> Focuses on the knowns	<input checked="" type="checkbox"/> Explores the unknowns
<input type="checkbox"/> Places people in a comfort zone	<input checked="" type="checkbox"/> Moves people beyond comfort zones
<input type="checkbox"/> Is finite	<input checked="" type="checkbox"/> Is infinite

Recent Sponsors Include:

- Access Health CT
- Acushnet
- Analog Devices
- Aqueduct Technologies
- B.J.'s Wholesale Club, Inc.
- Bristol-Myers Squibb
- Bose Corporation
- CarMax, Inc.
- Citizens Bank
- Connections
- CT National Guard
- Curriculum Associates
- CVS Health
- Fidelity
- Global Partners LP
- Harvard University
- J.Crew LLC
- Mass General Brigham
- Massaro
- MassMutual
- PegaSystems, Inc.
- Pfizer Inc.
- South Shore Health
- Staples, Inc.
- Subway
- The Hartford
- UMASS Chan Medical School
- Wellington Management Company LLP

Northeast Winter RLF locations:

- Sessions 1, 4, 5, 6 ... will be held at the Executive Conference Center at Babson College in Wellesley MA
- Sessions 2,3 ... will be held at the Sheraton Four Points Conference Center in Norwood, MA.

Northeast Spring RLF location:

- All sessions will be held at the Southbridge Hotel & Conference Center in Southbridge MA

Less than
\$780
per day

The RLF fee includes:

- All meetings, materials and activities throughout the 7-8 month Northeast RLF programs
- All breakfasts, lunches and refreshments
- Individual national SIM membership for each graduate from July 2024 through December 2025

The RLF fee is **\$8,850**
for SIM members

or

\$9,350 for non-SIM members

An additional **\$500** Early Registration Discount is also available

if paid by January 29, 2024 for the NE Winter program and by March 11, 2024 for the NE Spring program

VISIT OUR WEBSITES:

rifleadership.com/northeast-winter-rlf
rifleadership.com/northeast-spring-rlf

2 FORUMS WITH 2 SCHEDULES / LOCATIONS TO CHOOSE FROM:



Northeast Winter

SESSION 1 ... Feb. 29-March 1, 2024

At the Executive Conference Center at Babson College in Wellesley, MA

SESSION 2 ... April 11-12, 2024

At the Sheraton Four Point Conference Center in Norwood, MA

SESSION 3 ... May 16-17, 2024

At the Sheraton Four Point Conference Center in Norwood, MA

SESSION 4 ... June 27-28, 2024

At the Executive Conference Center at Babson College in Wellesley, MA

SESSION 5 ... August 15-16, 2024

At the Executive Conference Center at Babson College in Wellesley, MA

SESSION 6 ... September 26-27, 2024

At the Executive Conference Center at Babson College in Wellesley, MA



Margot Carleton is an IT executive with over 30 years of leadership at large and small companies, now dedicating herself to leadership coaching and growing the next generation of leaders. She spent 10 years as the VP/CIO at BAMS, a large human service, non-profit. Prior to that, she spent 25 years working at Kendall/Tyco Healthcare/Covidien/Medtronic where she was VP responsible for applications and acquisition integrations. She's on the

Advisory Board for GrowHope Foundation and on the Board of SIM Boston. She graduated in 2009 from RLF and is currently a certified Leadership & Transition Coach.



Jane Wiltshire has over 25 years experience as a leader in Pharma and IT, with expertise in Digital Workplace, IT Mergers and Acquisitions, Infrastructure. At Pfizer, Jane led the technology elements of \$160+ billion worth of Business Development transactions and deployment of Microsoft 365 to 120K+ workers. She is engaged in leadership development at all levels, positively impacting the careers of 100s of talented IT professionals by fostering interest in STEM careers in local high schools, creating programs to hire and develop entry-level talent and dedication to RLF. Jane is now focused exclusively on giving back to the IT community through mentoring and coaching to unlock the full potential of current and future leaders.

Please Contact:

- Margot Carleton (margotcarleton@gmail.com)
- Jane Wiltshire (jane@ruddick.com)

Northeast Spring

SESSION 1 ... April 11-12, 2024

At the Southbridge Hotel & Conference Center in Southbridge, MA

SESSION 2 ... May 23-24, 2024

At the Southbridge Hotel & Conference Center in Southbridge, MA

SESSION 3 ... June 27-28, 2024

At the Southbridge Hotel & Conference Center in Southbridge, MA

SESSION 4 ... August 8-9, 2024

At the Southbridge Hotel & Conference Center in Southbridge, MA

SESSION 5 ... September 26-27, 2024

At the Southbridge Hotel & Conference Center in Southbridge, MA

SESSION 6 ... November 14-15, 2024

At the Southbridge Hotel & Conference Center in Southbridge, MA



Cheryl Morgan has 30+ years of executive leadership in Healthcare and Business Insurance. She led development, infrastructure, testing and other support functions in Information Systems and in the business area led governance and planning, shared support and execution functions. She has also led the creation and direction of several leadership and technical development programs in IT at various companies, including an internal RLF program. She's a 2002 RLF grad, a Certified Professional Coach and holds a BS in Public Health from SCSU and a University of Hartford MBA.



Kimberly Sharp is an influential builder of high performing teams with 20+ years of combined retail industry leadership and IT consulting experience. Kimberly provides clients with the strategic guidance, executive education, and ongoing support necessary to build inclusive, mission-driven teams and has the ability to inspire and drive excellence in individuals and their teams. She passionately lives her purpose, planting seeds of knowledge so that others flourish in their journey to become the best version of themselves. She's an active member and leader within her professional network, including Americas' SAP User Group, NextUp and SIM Boston. She is a 2017 graduate of RLF.

Please Contact:

- Cheryl Morgan (cherylmorg@gmail.com)
- Kimberly Sharp (kimberly_sharp@outlook.com)

(The number of facilitators in both Forums will depend upon the size of the 2024 classes.)

2024 NORTHEAST RLF CURRICULUM

SESSION 1

"Your Leadership Journey"

- Getting to know each other
- Introduction to SIM and RLF
- RLF learning model
- MBTI personality preferences
- Commitment exercise
- Welcome reception

SESSION 4

"Paint Your Canvas"

- Fostering a culture of creativity
- Motivation
- Personal values in leadership
- The power of storytelling

SESSION 2

"Developing Relationships"

- Building relationships
- Balancing work, family and you
- Trust and transparency
- Personal life stories
- Business snapshots

SESSION 5

"Leaving Your Mark"

- Leadership courage
- Creating your legacy
- Life planning tool
- Business snapshots

SESSION 3

"Know Thyself"

- Trust and transparency
- Stress and relaxation
- Integrity and honesty
- Personal life stories
- Business snapshots

SESSION 6

"Now What?"

- Continuous learning
- The art of possibility
- Equity
- Just one change



Cancellation Policy: If cancellation is necessary, notification must occur 30 days prior to program start.