

RLF is "development" - not training.

### **MIDWEST RLF PARTICIPANTS:**

- Discover how to collaborate / connect with others in genuine, inspiring ways
- Take on and solve more challenges and complex issues, to create more value for the organization
- Achieve a greater sphere of influence
- Sharpen their selfawareness and self-confidence
- Gain talent in working across boundaries



TRAINING	DEVELOPMENT
☐ Blends to a norm	☑ Encourages reaching beyond the norm
☐ Focuses on technique/content/curriculum	☑ Focuses on self-awareness/self-development
☐ Inherently focuses on the present	✓ Inherently focuses on the future
☐ Adheres to standards	☑ Focuses on maximizing potential
☐ Emphasizes process transactions	☑ Emphasizes professional transformation
☐ Focuses on the role	✓ Focuses on the person
☐ Maintains status quo	☑ Catalyzes innovation and growth
☐ Encourages compliance	☑ Encourages distinctiveness
☐ Emphasizes lines of reporting	☑ Expands spheres of influence
☐ Focuses on the knowns	☑ Explores the unknowns
☐ Places people in a comfort zone	✓ Moves people beyond comfort zones
☐ Is finite	✓ Is infinite

RLF is a rigorous highlyexperiential in-person "learning lab" ... fostering long-term, lasting leadership development throughout six 2-day sessions over a 7-month time frame.

#### **Recent Sponsors Include:**

- Access Alliant Credit Union
- Allstate Insurance Company
- American Medical Association
- Autodesk
- Beam Suntory
- Breakthrough Beverages
- Campbell's Soup Company
- CPT Network Solutions
- CVS Health / Aetna CVS Health
- Dawn Food Products
- Direct Supply
- Edward Don & Co
- HAVI
- Health Care Services Corp
- Heidrick and Struggles
- HFMA
- Ideal Industries
- Mechanics Bank
- Penske Automotive
- Pfizer
- REJIS
- Reynolds Consumer Products
- Rockwell Automation
- TCS Education System
- The Community Solution
- Thrivent

### The RLF Fee Includes:

- All books, materials, speakers and activities throughout the 2-day sessions of the 7-month program
  - All breakfasts, lunches and refreshments
- Individual national SIM chapter membership for each graduate in the SIM Chapter of their choice for 18 months ... from July 2025 through December 2026

The RLF fee is \$9,400 for SIM members

\$9,900 for non-SIM members

Plus, an additional \$500 Early Registration Discount is also available if paid by February 6, 2025

The six 2025 sessions will be held at the Eaglewood Resort near O'Hare International Airport in Chicago



# RLF RISING LEADER FORUMS

### **LEADERSHIP FOR LIFE**

# EXPERT FACILITATORS LEAD THE MIDWEST RLF PROGRAM

The number of facilitators will depend upon the size of the 2025 class. Scheduled facilitators include:



**Steve Rodichok** ... Steve is an MBA credentialed Technology leader and 2016 Midwest RLF graduate. He is an active member of the Society of Information Management, Chicago Chapter and a US Navy Veteran. Steve brings an authentic, collaborative and strategic leadership style to RLF along with his 25 — and still counting — years of experience. Steve currently holds an Executive Director, Head of TPA & Payer Solutions IT role within the CVS Health / Aetna Technology organization.



**Lisa Henning** ... Lisa is an accomplished leadership development coach and a 2023 graduate of the Midwest RLF. She is a member of the NYC Chapter of SIM. Lisa has coached over 120 technologists at clients such as JP Morgan Chase and HBO. Prior to her career in consulting, Lisa was an HR Manager for a Wall Street-based financial services company. There, she delivered talent management programs for a 950-person information technology group.



## **2025 MIDWEST RLF CURRICULUM**

**SESSION 1:** 

March 6-7, 2025

"Starting Your Leadership Journey"

- Learning objectives
- RLF learning model
- Facilitating, listening and feedback

SESSION 2: April 10-11, 2025

"Who Am I?"

- Personal values
- Myers Briggs assessment
- What really matters to me?
- What are my strengths?

SESSION 3: June 5-6, 2025

"What Do I Think Of Myself?"

- Communications
- Work-life balance
- Personal coat of arms
- Personal leadership style

SESSION 4:

July 24-25, 2025

"What Do Others Think Of Me?"

- Teamwork
- Life Vision
- Ethics

SESSION 5: September 11-12, 2025

"Leading Change And Taking Risks"

- Dealing with change
- Globalization
- Conscious careers

SESSION 6: October 16-17, 2025

"What Do I Want My Legacy To

- Personal networks
- Looking forward
- Managing your career

VISIT OUR WEBSITE: rlfleadership.com/midwest-rlf