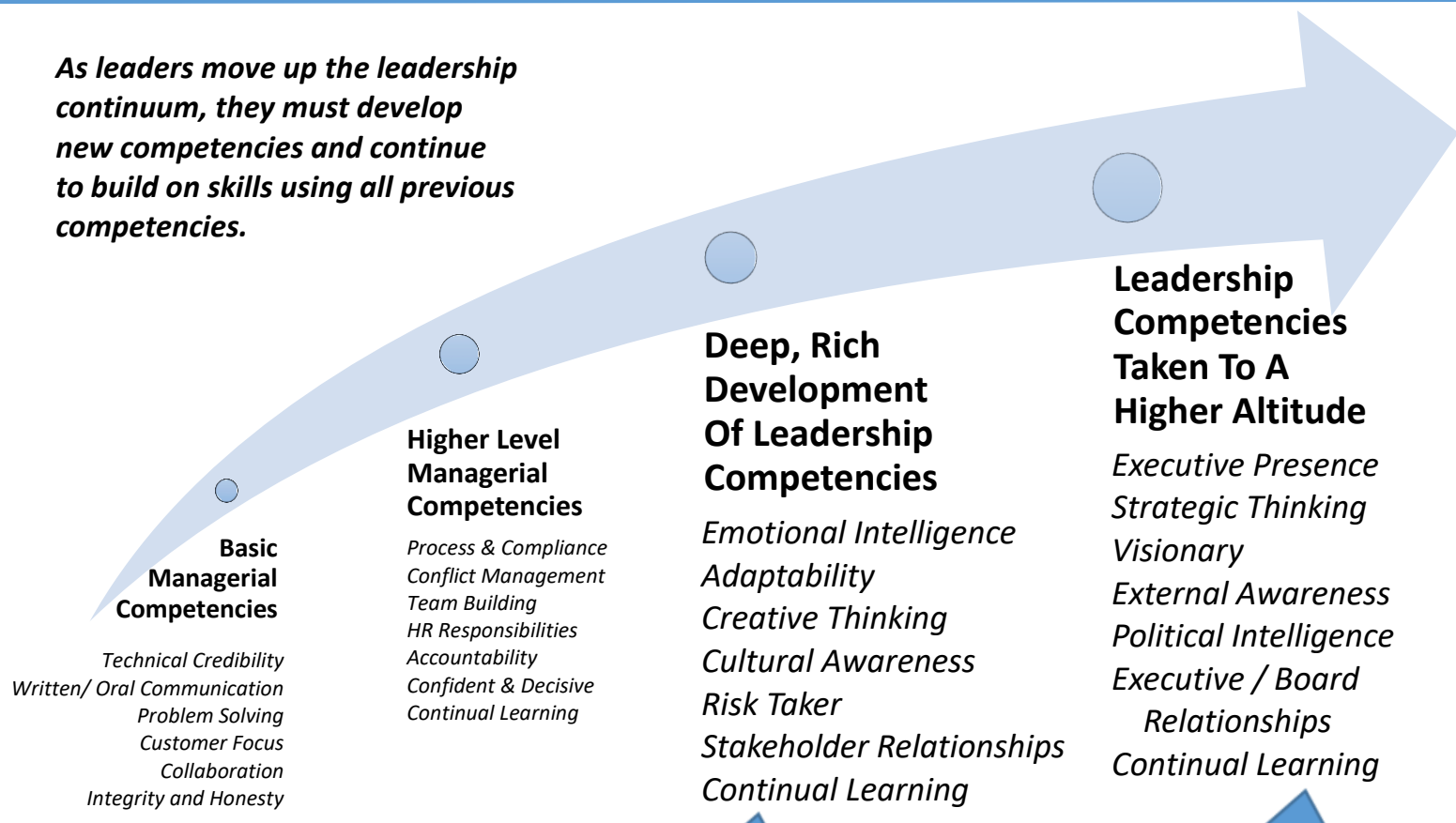


As leaders move up the leadership continuum, they must develop new competencies and continue to build on skills using all previous competencies.



Basic Managerial Competencies

- Technical Credibility*
- Written/ Oral Communication*
- Problem Solving*
- Customer Focus*
- Collaboration*
- Integrity and Honesty*

Higher Level Managerial Competencies

- Process & Compliance*
- Conflict Management*
- Team Building*
- HR Responsibilities*
- Accountability*
- Confident & Decisive*
- Continual Learning*

Deep, Rich Development Of Leadership Competencies

- Emotional Intelligence*
- Adaptability*
- Creative Thinking*
- Cultural Awareness*
- Risk Taker*
- Stakeholder Relationships*
- Continual Learning*

Leadership Competencies Taken To A Higher Altitude

- Executive Presence*
- Strategic Thinking*
- Visionary*
- External Awareness*
- Political Intelligence*
- Executive / Board Relationships*
- Continual Learning*



- For current and future leaders seeking to advance toward the top of their profession.
- Immersion in a highly experiential, participant-driven curriculum.
- Sharpens self-awareness and understanding of individual leadership style.
- Increases ability and self-confidence to connect with others in a genuine, inspiring way.
- Includes discussions with and perspectives from executive business leaders.
- Participants absorb and discuss a broad spectrum of leadership principles via 20+ books and other media.



- For top talent regularly interacting with the organization's executive level.
- Builds on the already-established senior leader, with deeper introspection, continued growth and enhanced personal interactions and coaching.
- Heightens one's executive ability to leverage and navigate the senior level environment.
- Fosters executive presence and influence power.
- Includes compelling strategic dialogues and connectivity with C-level experts.
- Critiqued presentations centered on today's challenges facing executives.



PROGRESS FROM RLF TO THE EXECUTIVE LEADER FORUM

		
IDEAL CANDIDATES	<p>Current and future leaders seeking to advance toward the top of their profession</p> <ul style="list-style-type: none"> • High-potential, rising professionals. • 4-plus years of experience leading others. 	<p>RLF graduates already at the senior or executive level</p> <ul style="list-style-type: none"> • Additional years of leadership / executive leadership experience following graduation from a SIM RLF program – or an equivalent level of leadership experience. • Recognized further advancement potential
LEARNING MODEL	<p>Immersion in a highly-engaging, participant-driven curriculum</p> <ul style="list-style-type: none"> • Strong collaborative interaction among professional colleagues fostering a free exchange of ideas, best practices and self-awareness. • Experimenting, reflecting and absorbing in an optimal small class size setting. • Intensive self-development and connectivity with a diverse peer network. • Emotional intelligence development. 	<p>Builds on the RLF foundation, with deeper introspection, expert connections and continued growth</p> <ul style="list-style-type: none"> • A more intensive focus on influence, relationships and communication at the senior, executive team and board level. • Connectivity with a diverse peer network of senior leaders and a cohort of highly-regarded C-level experts. • Highly-interactive workshops guided by experienced executives, addressing issues of the day.
KEY DELIVERABLES	<p>Sharpened self-awareness and understanding of individual leadership style</p> <ul style="list-style-type: none"> • Perceiving a clearer vision of the future and how to make it happen. • Connecting more powerfully with one's belief system. • Re-igniting thirst for continuous learning. • Developing an appreciation and skill set for networking and relationship building. 	<p>Enhances executive capacity to influence others, build leverage and navigate the senior level environment</p> <ul style="list-style-type: none"> • Reading situations and people to determine the optimum leadership style to use in any setting. • Becoming a conduit to shape organizational culture and readily apply transformational knowledge and change into current and future senior-level work.
CRUCIAL OUTCOME	<p>Increased ability and self-confidence to connect with others in a genuine, inspiring way</p>	<p>Projecting an executive presence to influence, earn acceptance and operate as an executive team peer</p>
INTERACTIONS	<p>Discussions with and perspectives shared by facilitators and visiting executive leaders</p>	<p>Compelling strategic dialogues and 1-on-1 coaching with C-level program leaders, visiting experts and program coaches</p>
BOOKS	<p>Reading and class discussions of 24+ books and other media</p>	<p>Some books plus topical articles used as a foundation for executive-focused topics and activities</p>
SESSIONS & LOCATIONS	<p>Nine-month program of six 2-day onsite sessions</p> <ul style="list-style-type: none"> • Forums take place across the U.S. – Mid-Atlantic (in Philadelphia), Midwest (Chicago), New York Metro, Northeast (Boston), Pacific Northwest (in Seattle & Portland), Pacific Southwest (Long Beach CA), Southeast (St. Petersburg, FL) and Texas (Austin, Dallas, Houston, San Antonio) 	<p>Four-month program of 4 onsite sessions and ongoing connectivity</p> <ul style="list-style-type: none"> • In addition to four onsite sessions (one 3-day session and three 2-day sessions) in Boston, participants experience continuous additional offsite interaction with the program leaders and C-level experts. • Ongoing personalized mentoring and coaching with the program leaders and coaches.