



RISE LEADER FORUMS

RLF

SINCE 1993

WHERE TECHNOLOGY MANAGERS BECOME PEOPLE LEADERS

📍 Sessions alternate between Seattle, WA & Portland, OR

2027 Pacific Northwest RLF Program

The **Rising Leader Forums (RLF)** are an intensive, in-person leadership learning lab that unfolds over six immersive sessions. This proven and highly experiential format fosters deep, sustained growth and long-term leadership development.

RLF Creates Leaders Who:

- Balance strategy and emotional intelligence
- Succeed through uncertainty
- Guide teams and organizations in new ways
- Build purpose and inclusion
- Communicate clearly and more effectively (with empathy)



TO REGISTER TODAY, VISIT:

RLFleadership.com



SCAN THE QR CODE

Explore locations and
dates near you!



LEADERSHIP INSTITUTE

INVEST IN YOUR ORGANIZATION'S FUTURE

The **Rising Leader Forums (RLF)** registration covers all books, materials, speakers, activities, breakfasts, lunches, refreshments — plus 18 months of free SIM membership.

RLF is a signature offering of the **SIM Leadership Institute** — a program of SIM.

Expert Facilitators Lead The Pacific Northwest RLF Program:



FRED POND

fred.pond@frontier.com

Fred Pond has more than 45 years of experience in business and technology in the Pacific Northwest, with 25 years managing teams and leading technology as CIO for Carrix/SSA Marine/Tideworks Technology, The Schnitzer Group of Companies, North Pacific Group and Columbia Sportswear. He has also participated and led Boards for both for profit companies and non-profit entities.



STEVE MCDOWELL

steve@mcdowells.org

Steve McDowell is a seasoned IT executive with extensive experience in aligning technology with organizational goals to drive efficiency and innovation. Most recently served as a member of the executive team at the Seattle Housing Authority. His 47 years of experience also included executive leadership roles with Systems Management Inc, The Randall Group, Holiday Retirement Corp and several other public and private organizations. He has also served on and led boards in the not-for-profit sector.

2027 PACIFIC NORTHWEST CURRICULUM

SESSION 1

MARCH 15-16, 2027

Seattle, WA

- Getting to know and trust each other
- Introduction to leadership
- RLF learning model
- Journaling and its value
- Mars surface rover
- Personal coat of arms

SESSION 2

APRIL 26-27, 2027

Portland, OR

- Who am I and my skills and tools
- Personal values
- Discovering personal leadership style
- The “why” behind you and leading
- Values workshop
- Color blind
- Myers-Briggs

SESSION 3

JUNE 14-15, 2027

Seattle, WA

- How do I impact others and my organization
- Storytelling
- Use of humor
- Motivating and influencing
- The mysteries of Harris Burdick
- “I would follow you as a leader...”

SESSION 4

AUGUST 2-3, 2027

Portland, OR

- What is happening in my role and organization
- Communication
- Personal and business ethics
- Lead out
- Management communications
- Business snapshots

SESSION 5

SEPTEMBER 27-28, 2027

Seattle, WA

- Making a difference and accepting/promoting change
- Learning styles workshop
- Understanding teams
- Dealing with risk
- The value of all individuals

SESSION 6

NOVEMBER 15-16, 2027

Portland, OR

- What do you want for yourself and your legacy at your organization and career
- Personal networks
- Looking back ... looking forward
- Beads of significance
- Strike fighter
- Graduation dinner

RECENT SPONSORS INCLUDE:

- AutoDesk, Inc.
- Carrix / SSA Marine /
- TideWorks Technology
- ConocoPhillips
- Daimler Trucks North America
- Greenbrier Companies
- Kaiser Permanente
- King County
- M Financial Group
- Mattel
- Multnomah County
- Nintendo of America Inc.
- Northwest Natural
- Oregon PERS
- Snohomish County PUD
- Standard Insurance
- State of Oregon
- And many more!

CERTIFIED CPE PROGRAM BY:



UNIVERSITY OF
OREGON

Continuing and Professional
Education