

SCAN THE QR CODE TO EXPLORE THE LOCATION AND DATES
FOR THE 2026 PACIFIC NORTHWEST RISING LEADER FORUM!



Today's rising talent
can now enroll in the

2026 PACIFIC NORTHWEST RLF

Sessions alternate between Portland, OR and Seattle, WA

WHERE PROJECT LEADERS BECOME PEOPLE LEADERS



L Learning

E Experiential

A Adaptability

D Discovery

OUR
6,000+
graduates
EXCEL

with RLF's exceptional deliverables

Rising Leader Forums (RLF) is an intensive, in-person leadership learning lab that unfolds over six immersive sessions. This proven and highly experiential format fosters deep, sustained growth and long-term leadership development.

PACIFIC NORTHWEST RLF PARTICIPANTS

- Discover how to collaborate and connect with others in genuine, inspiring ways
- Take on complex issues, solve them effectively, and create more value for the organization
- Achieve a greater sphere of influence
- Sharpen their self-awareness and self-confidence
- Strengthen skills to collaborate effectively across boundaries

Connect with us today to explore how you can invest in your organization's future!

RLFleadership.com

RECENT SPONSORS INCLUDE:

- AutoDesk, Inc.
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- ConocoPhillips
- Daimler Trucks North America
- Greenbrier Companies
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- M Financial Group
- Mattel
- Multnomah County
- Nintendo of America Inc.
- Northwest Natural
- Oregon PERS
- Snohomish County PUD
- Standard Insurance
- State of Oregon

EXPERT FACILITATORS LEAD THE PACIFIC NORTHWEST RLF PROGRAM



Fred Pond, Lead Facilitator

fred.pond@frontier.com

Fred Pond has more than 40 years of experience in business and technology in the Pacific Northwest, with 25 years managing teams and technology as CIO for SSA Marine/Tideworks Technology, The Schnitzer Group of Companies, North Pacific Group and Columbia Sportswear. He has also participated and led advisory boards including the Portland SIM chapter, the CIO Forum of the Technology Association of Oregon (TAO), Quest JD Edwards Global User Group, and the Operations and Technology major at the Pamplin School of Business at the University of Portland. He continues to be actively involved with business and technology through his work on advisory boards and consulting.

Invest in Your Future

The RLF program fee includes all books, materials, speakers, activities, breakfasts, lunches & refreshments, plus 18-months of free SIM membership.

**\$9,400 for SIM members
\$9,900 for non-SIM members**

Save an extra \$500 when you register by February 17, 2026.



RLF (Rising Leader Forums) is a signature offering of the SIM Leadership Institute — a program of SIM.

2026 PACIFIC NORTHWEST RLF CURRICULUM

SESSION 1:

**March 16-17, 2026
Portland, OR**

- Getting to know and trust each other
- Introduction to leadership
- RLF learning model
- Journaling and its value
- Mars surface rover
- Personal coat of arms

SESSION 2:

**April 27-28, 2026
Seattle, WA**

- Who am I and my skills and tools
- Personal values
- Discovering personal leadership style
- The “why” behind you and leading
- Values workshop
- Color blind
- Myers Briggs

SESSION 3:

**June 15-16, 2026
Portland, OR**

- How do I impact others and my organization
- Storytelling
- Use of humor
- Motivating and influencing
- The mysteries of Harris Burdick
- “I would follow you as a leader...”

SESSION 4:

**August 10-11, 2026
Seattle, OR**

- What is happening in my role and organization
- Communication
- Personal and business ethics
- Lead out
- Management communications
- Business snapshots

SESSION 5:

**September 21-22, 2026
Portland, OR**

- Making a difference and accepting / promoting change
- Learning styles workshop
- Understanding teams
- Dealing with risk
- The value of all individuals

SESSION 6:

**November 9-10, 2026
Seattle, WA**

- What do you want for yourself and your legacy at your organization and career
- Personal networks
- Looking back ... looking forward
- Beads of significance
- Strike fighter
- Graduation dinner