

Today's rising talent can now enroll in the

2025 NORTHEAST RLF

HELD IN BOSTON



LEADERSHIP FOR LIFE

RLF is "development" — not training.



NORTHEAST RLF PARTICIPANTS:

- Discover how to collaborate / connect with others in genuine, inspiring ways
- Take on and solve more challenges and complex issues, to create more value for the organization
- Achieve a greater sphere of influence
- Sharpen their self-awareness and self-confidence
- Gain talent in working across boundaries



TRAINING...	DEVELOPMENT...
<input type="checkbox"/> Blends to a norm	<input checked="" type="checkbox"/> Encourages reaching beyond the norm
<input type="checkbox"/> Focuses on technique/content/curriculum	<input checked="" type="checkbox"/> Focuses on self-awareness/self-development
<input type="checkbox"/> Inherently focuses on the present	<input checked="" type="checkbox"/> Inherently focuses on the future
<input type="checkbox"/> Adheres to standards	<input checked="" type="checkbox"/> Focuses on maximizing potential
<input type="checkbox"/> Emphasizes process transactions	<input checked="" type="checkbox"/> Emphasizes professional transformation
<input type="checkbox"/> Focuses on the role	<input checked="" type="checkbox"/> Focuses on the person
<input type="checkbox"/> Maintains status quo	<input checked="" type="checkbox"/> Catalyzes innovation and growth
<input type="checkbox"/> Encourages compliance	<input checked="" type="checkbox"/> Encourages distinctiveness
<input type="checkbox"/> Emphasizes lines of reporting	<input checked="" type="checkbox"/> Expands spheres of influence
<input type="checkbox"/> Focuses on the knowns	<input checked="" type="checkbox"/> Explores the unknowns
<input type="checkbox"/> Places people in a comfort zone	<input checked="" type="checkbox"/> Moves people beyond comfort zones
<input type="checkbox"/> Is finite	<input checked="" type="checkbox"/> Is infinite

RLF is a rigorous highly-experiential in-person "learning lab" ... fostering long-term, lasting leadership development throughout six 2-day sessions over a 7-month time frame.

Recent Sponsors Include:

- Access Health CT
- Analog Devices
- Aqueduct Technologies
- Biogen
- Bristol-Myers Squibb
- CarMax, Inc.
- Charles River Associates
- Citizens Bank
- CoCC
- Connections
- CT National Guard
- Curriculum Associates
- CVS Health
- Fidelity
- Global Partners LP
- Harvard University
- J.Crew LLC
- Mass General Brigham
- Massaro
- PegaSystems, Inc.
- Pfizer Inc.
- South Shore Health
- Staples, Inc.
- Subway
- The Hartford
- TJX Companies
- UMASS Chan Medical School
- Wellington Management Company LLP

The RLF Fee Includes:

- All books, materials, speakers and activities throughout the 2-day sessions of the 7-month program
 - All breakfasts, lunches and refreshments
- Individual national SIM chapter membership for each graduate in the SIM Chapter of their choice for 18 months ... from July 2025 through December 2026

The RLF fee is \$9,400 for SIM members
or
\$9,900 for non-SIM members

Plus, an additional \$500 Early Registration Discount is also available if paid by February 20, 2025

The six 2025 sessions will be held at the Four Points by Sheraton in Norwood MA



LEADERSHIP FOR LIFE

EXPERT FACILITATORS LEAD THE NORTHEAST RLF PROGRAM

The number of facilitators will depend upon the size of the 2025 class. Scheduled facilitators include:



Margot Carleton is an IT executive with over 30 years of leadership at large and small companies, now dedicating herself to leadership coaching to grow the next generation of leaders. She spent 10 years as the VP/CIO at BAMSI, a large human service, non-profit. Prior to that, she spent 25 years working at Kendall/Tyco Healthcare/Covidien/Medtronic where she was VP responsible for applications and acquisition integrations. In addition to being a longtime RLF facilitator, she is also a certified Leadership & Transition Coach and volunteers on several boards.



Jane Wiltshire has over 25 years experience as a leader in Pharma and IT, with expertise in Digital Workplace, IT Mergers and Acquisitions, Infrastructure. At Pfizer, Jane led the technology elements of \$160+ billion worth of Business Development transactions and deployment of Microsoft 365 to 120K+ workers. She is engaged in leadership development at all levels, positively impacting the careers of hundreds of talented IT professionals by fostering interest in STEM careers in local high schools, creating programs to hire and develop entry-level talent and dedication to RLF. Jane is now focused exclusively on giving back through mentoring and coaching of IT professionals and others to bring out their full potential.



2025 NORTHEAST RLF CURRICULUM

SESSION 1: March 20-21, 2025 "Your Leadership Journey"	SESSION 2: May 8-9, 2025 "Know Thyself"	SESSION 3: June 26-27, 2025 "Paint Your Canvas"
<ul style="list-style-type: none">• Getting to know each other• Introduction to SIM and RLF• RLF learning model• Communication workshop• Commitment exercise• Welcome reception	<ul style="list-style-type: none">• Leading via influence• MBTI workshop• Mentorship• Personal life stories• Business snapshots	<ul style="list-style-type: none">• Fostering a culture of creativity• Coat of arms• Innovative Thinking Styles workshop• Equity
SESSION 4: August 7-8, 2025 "Developing Relationships"	SESSION 5: September 18-19, 2025 "Leave Your Mark"	SESSION 6: October 23-24, 2025 "Inspire Others"
<ul style="list-style-type: none">• The art of possibility• Anchor workshop• Personal Mission (Part 1)• Values in Leadership workshop	<ul style="list-style-type: none">• Leadership courage• Personal Mission (Part 2)• Legacy• Life planning tool	<ul style="list-style-type: none">• Storytelling• Continuous learning• Just one change• Perseverance

VISIT OUR WEBSITE: rlfleadership.com/northeast-rlf

PLEASE CONTACT: Margot Carleton (margotcarleton@gmail.com) ... Jane Wiltshire (jane@lumeria.llc)