DAKOTA LEADERSHIP SOLUTIONS

We believeevery district deserves high-quality leadership.

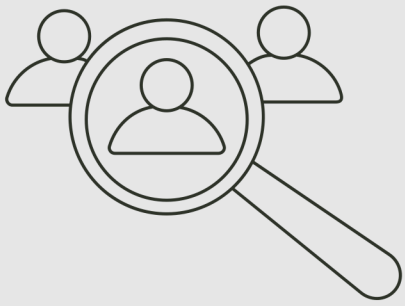
OUR MISSION is to ensure youget aleaderthat fits the unique needs of your district.

OUR MOTTO: Leadership Matters.

DEVELOP A DISTRICT PROFILE (ONE DAY ON SITE)



- Meet with stakeholders: Board, Students, Staff and Community
- Determine timelines
- Develop School Profile
- Identify Desired Qualifications



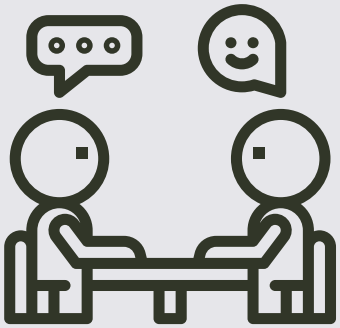
RECRUITMENT

- Advertise the vacancy
- Develop promotional materials
- Develop application process - Send out, receive, and catalog all application materials
- Actively recruit applicants.

BACKGROUND—INTERVIEW



- Assist in screening applicants
- Conduct reference checks.
- Assist the board members in selecting final candidates to be interviewed.



INTERVIEW PROCESS

- Prepare the board for the interview process.
- Schedule and coordinate interviews.
- Keep all candidates informed of their status in the selection process.

CONTRACT

- Participate in negotiating a contract (Salary & Benefits)
- Provide up to 10 hours of mentorship during the first year.





FEE STRUCTURE

- Free price quote

ADDITIONAL SERVICES

- Superintendent and Leadership Search Consultants & Recruiters
- Reorganization, Dissolution and Annexation
- Strategic Planning
- Negotiations
- School Finance Planning
- Business Manager Searches & Training
- Referendums
- Investigations
- Mediation

LEADERSHIP TEAM

• Dr. Paul Stremick	(701) 520-5963
• Dr. Mike Bitz	(701) 391-8664
• Mr. Mike Heilman	(701) 527-4621
• Ms. Stacey Geiger	(701) 391-9952
• Mr. Jack Maus	(701) 360-5081