



Advisory Board Member Agreement

Equality Indiana Educational Fund, Inc. (DBA Equality Indiana, a 501(c)(3) entity)

As a member of the Advisory Board for Equality Indiana, I commit to supporting its mission, vision, and values, and to act responsibly as a steward of the organization.

My Commitments as an Advisory Board Member

Outreach

- Represent and promote Equality Indiana in my community.
- Serve as a spokesperson when asked.

Participation

- Make a good-faith effort to commit to 4-5 hours per month on organizational business with an additional 8 to 10 hours per month during Pride Celebration Season (June to September).
- Attend at least 75% of Advisory Board meetings; review materials in advance.
- Serve on at least one Working Group, if asked.
- Share my expertise, respect fellow members, and abide by the conflict-of-interest policy.

Resource Development

- Make an annual, personally meaningful financial contribution (ideally among my top three charitable commitments).
- Help identify and cultivate new donors, volunteers, and advocates.
- Actively participate in fundraising activities.

Engagement

- Stay informed about the work and relevant issues of Equality Indiana.
- Participate fully in meetings, raising questions or concerns when needed.
- Participate in board evaluations and step down if unable to meet commitments.

Term & Compensation

- Serve a one-year term, renewable for up to four consecutive terms, with a one-year break before returning.
 - Service is unpaid.
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What Equality Indiana Commits to you as an Advisory Board Member

- Provide timely updates on programs, goals, and activities.
- Offer opportunities for training and professional development.
- Respond promptly to member questions.
- Reimburse reasonable expenses (excluding attendance at regular meetings).
- Respect changes in personal circumstances affecting service.

If I cannot fulfill these commitments, I will notify the Board President or designee. This agreement is a **mutual understanding**, not a legal contract.

"Never doubt that a small group of thoughtful, committed citizens can change the world; indeed, it's the only thing that ever has." – Margaret Mead

Signatures

Signature

Print Name

Signature Date

Start Service Date

Signature of Organizational Representative

Print Name

Title

Date