



## Dana West Youth Sailing (DWYS) Sailor, Parent, and Coach Code of Conduct

The essential elements of character-building and ethics in sport are embodied in the concept of sportsmanship and the Corinthian Spirit. Its six core principles include **Trustworthiness, Respect, Responsibility, Fairness, Caring, and Good Citizenship**. Dana West Youth Sailing / Dana West Yacht Club Juniors (DWYS) seeks to instill these positive character-building traits in our youth sailors through the demonstration of the Corinthian Spirit. All sailors, coaches and parents are representatives of the DWYS program and Dana West Yacht Club.

The following Code of Conduct and Harassment, Bullying and Intimidation Policy (HBIP), has been implemented for all sailors, parents, and coaches participating in any DWYS program. Parents are required to review these policies with their sailor and a signature below acknowledges that both the parent and child will adhere to the Code of Conduct and HBIP.

### General Code of Conduct – Sailors, Parents, Coaches

1. I will treat all team members, coaches, parents, competitors, regatta officials, hosts and all others with respect in the Corinthian spirit of the sport.
2. I will encourage good sportsmanship from fellow sailors, coaches, competitors, and parents and understand unsportsmanlike conduct on or off the water will not be tolerated
3. I understand that race results are the product of experience, practice, and effort and occasionally, conditions that are beyond participants and supporters' control.
4. I will always work to support a mentality of winning in the context of fun, good sportsmanship, and fair play.
5. I understand that the Sailing Director, Head Coach, Head Instructor, and other sailing staff make decisions with the safety, overall interest of the team, and best development of each sailor in mind. I will always respect the authority of the coaches and support these decisions.
6. I understand the responsibility undertaken by participating on a sailing team. Regardless of my role as a coach, parent or youth sailor, preparedness before a practice or regatta is my personal responsibility.
7. I will not belittle or ridicule anyone involved in the program or events, in public, in private or online.
8. I will always behave and dress in a manner consistent with the high standards expected of Dana West Yacht Club, sailing team, my community, and of myself.
9. I will not use, or tolerate the use by other parents or students, of alcohol, tobacco, or non-prescribed drugs, understanding that a drug-free environment is needed to achieve individual and team success.

**In addition to the above listed General Code of Conduct, the following Code is specific to the individual groups:**

### Parents

1. I understand that under NO circumstances am I to interfere with regatta or race proceedings, that under rule 69.I section A of the Racing Rules of Sailing, I may not provide guidance or coaching to my child in any way during a sailing event, and that doing so may result in the protest or disqualification of my child from a race or regatta.
2. I will work with my child, my teammates and/or my coaches to emphasize developmental goals rather than outcome goals.
3. I recognize that equipment failure and loss will happen and that occasionally it may result in my child's inability to compete. I understand that I will be liable for damages incurred to DWYS vessels due to

*The Dana West Yacht Club Junior Sailing Program is administered by Dana West Youth Sailing, Inc., a 501c3 Non-Profit corporation.*

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my child's negligence. These damages include but are not limited to fiberglass repairs, broken or damaged parts, lost or stolen parts, etc.

4. If I choose to volunteer my time and service during a sailing event, I will follow the directive given to me by the Sailing Director, Head Coach, Head Instructor, or attending Employee.
5. I will always communicate with respect within the prescribed office hours and use prescribed contact methods to express conflicts, contentions, or concerns to the Head Coach or Sailing Director. I understand that using the appropriate times and channels of communication is critical to the safe and efficient operation of the sailing program. I understand that DWYS sailing staff have many responsibilities and that I may not receive an immediate answer to my query, but that I will receive one within 1-2 business days.

### **Sailors**

1. I will learn the value of commitment by participating in as many practices and games as I can.
2. I will encourage my teammates and praise good efforts.
3. I will be honest, fair, and respectful to others at all times.
4. I will aim to learn all I can about the sport.
5. I will arrive at practice on time and be ready to dedicate my attention to my coaches.

### **Coaches**

1. I will coach with the goal of creating a positive learning experience for our sailors. Winning is secondary to building a positive youth sports experience.
2. I will follow all safety protocols of DWYS and outside events.
3. I will under no circumstances engage in an argument with a referee or official. Any discussions or conversations with officials or referees will be in a respectful tone.
4. I will report any violations of the code of conduct by parents, athletes, or other coaches to the league Board of Directors.

## **Harassment, Bullying & Intimidation Policy (HBIP)**

We ask that all families to review the DWYS Policy against Harassment, Intimidation and Bullying with their children. Together we can ensure that all program participants, sailors and coaches have a better understanding of the issue and can help make all DWYS programs enjoyable for everyone.

Dana West Youth Sailing prohibits and will not tolerate acts of harassment, intimidation, and bullying (including cyber-bullying). "Harassment, intimidation or bullying" means any gesture, any written, verbal or physical act, or any electronic communication, whether it be a single incident or a series of incidents that:

1. Is reasonably perceived as being motivated by either any actual or perceived characteristic, such as race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity and expression, or a mental, physical or sensory disability; or by any other distinguishing characteristic; and that
2. Takes place in relation to any program function or team; and that
3. A reasonable person should know, under the circumstances, will have the effect of physically or emotionally harming a sailor or coach, damaging property, or placing the sailor or coach in reasonable fear of physical or emotional harm to his/her person or damage to his/her property; or
4. Has the effect of insulting or demeaning any player, group of players or coaches; or
5. Creates a hostile environment for the players and/or coaches by interfering with participation or by severely or pervasively causing physical or emotional harm.

Notification of any alleged harassment, intimidation or bullying shall be made to the affiliated Coach or Member of the Board of Directors of Dana West Youth Sailing. The procedure for remediation will be as follows:



1. If the Coach of the alleged victim is notified, the Coach is obligated to report the allegation to the Trustee responsible for Program Management or Board Member.
2. The DWYS Board Member will gather all pertinent information in a fair, respectful and confidential manner regarding the alleged harassment, intimidation or bullying and review with both the accuser and the accused.
3. The DWYS Board Member will evaluate and offer an opinion to the DWYS Executive Board for a Vote – this could result in penalties, up to and including expulsion, or suspension from the program for the coach depending upon the infraction.
4. Upon a vote from the DWYS Executive Board, the accused will be notified of the Board's position and the appropriate action will be followed.

### **Acknowledgement & Signature**

I understand that if I (sailor, parent, and/or coach) do not adhere to this Code of Conduct or HBIP, that any one or all of the following consequences may occur:

- I may be asked to leave
- I may be barred from sailing in or attending future regattas, events or DWYS programs
- I may face suspension or complete removal from the program based upon my conduct.

By electronically signing this form, I agree to the above terms and conditions in any Dana West Youth Sailing program. Signature by a parent signifies acceptance of the code by both the parent and participating sailor(s).

Name of Sailor(s) \_\_\_\_\_

Signature (Parent or Coach) \_\_\_\_\_

Date \_\_\_\_\_