## To whom it may concern,

It is my pleasure to highly recommend Justin Ogburn to any company seeking a motivated, energetic and dedicated professional to support your organization. I have known Justin for over ten years and during this time our affiliation has been in the retail and social services not for profit industries. Justin has sat on numerous boards and has taken on many special projects over the years to enhance and upgrade company systems and services including fundraising, marketing, employee engagement and career opportunities.

Having known Justin as a board member and later as my direct supervisor I can attest to his dedication, commitment and loyalty to the companies and causes he supports. Justin has the ability to form community relationships and to further the strategic goals of any company. Justin brings a strong character, energy, humor, ethics and integrity to any project he is assigned or chooses to do.

Should you have any questions please contact me at the number listed below.

Sincerely,
Holly Collins
Copa Health
Vice President of Housing Services
<u>Graciemae3@yahoo.com</u>
(480) 737-6900