



SWIRE COCA-COLA, USA

July 31, 2020

To Whom it May Concern,

It is with great enthusiasm and strong sense of pride, that I personally recommend Justin Ogburn to become an integral member of your executive leadership team. Justin is a seasoned, high-level professional with an extensive background in business management. He is dedicated and energized, possessing a growth mind-set focused on delivering continuous results.

Justin's primary strength is his outstanding people leadership abilities. He is a master at building diverse, high-performing teams, is an excellent communicator, and extremely collaborative. Justin possesses a distinctive combination of business acumen and interpersonal skills which is extremely rare and sought after. It is his authentic and approachable demeanor that has enabled him to be such an effective and successful leader within various industries across several sectors of business.

If you have any questions, please feel free to contact me.

Respectfully,

Karen M. Cox

Vice President Sales Operations

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