



Barry Gordon

CEO

Gordon's Downsizing and Estate Services

690 Innovation Drive, Kingston, On, K7K 7E7

May 14, 2024

To Whom It May Concern,

I am writing to wholeheartedly recommend Rich Evans for any leadership position he may pursue. I had the pleasure of working with Rich during his tenure as Chief Operating Officer at MaxSold.com, and I can confidently say that he is an exemplary professional.

Rich consistently demonstrated a remarkable openness to input and feedback, fostering a collaborative environment that encouraged team growth and innovation. His willingness to share knowledge and experiences made

690 Innovation Drive · Kingston ON K7K 7E7

OFFICE: 613-542-0963 **FAX:** 613-542-6821 **TOLL FREE:** 800-267-2206

www.gogordons.com

Gordon's Downsizing & Estate Services Ltd., Brokerage

We Help. You Move On.

him a valuable mentor and resource within the organization.

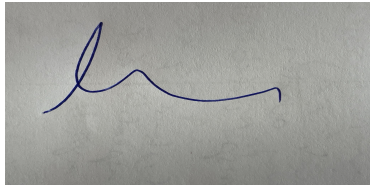
One of Rich's standout qualities is his ability to articulate complex ideas and strategies clearly and effectively. His communication skills ensured that everyone was on the same page and understood their roles and responsibilities.

Throughout his time at MaxSold.com, Rich maintained a high level of professionalism in his conduct and interactions with colleagues. His respectful and positive demeanor was instrumental in building a cohesive and motivated team.

Rich's productivity and dedication are exemplary. He embodies a "never-say-never" attitude, always ready to tackle new challenges and implement instructions with precision and efficiency. He never made excuses and always found solutions to any obstacles that arose.

I highly recommend Rich Evans to any organization looking for a no-excuses, straight-shooter who gets things done. His leadership and commitment to excellence would be a tremendous asset to any team.

Sincerely,

A handwritten signature in blue ink, appearing to be 'Barry Gordon', on a light-colored background.

Barry Gordon

CEO

Gordon's Downsizing and Estate Services

800-267-2206, barry@gogordons.com

690 Innovation Drive · Kingston ON K7K 7E7

OFFICE: 613-542-0963 **FAX:** 613-542-6821 **TOLL FREE:** 800-267-2206

www.gogordons.com

Gordon's Downsizing & Estate Services Ltd., Brokerage

We Help. You Move On.