

# Kuleana Preparatory Academy

## Safeguarding and Child Protection Policy (Online Academy)

Kuleana Preparatory Academy is committed to safeguarding and promoting the welfare of all students. The Academy recognizes its responsibility to maintain a safe, respectful, and inclusive online learning environment where students are protected from harm, abuse, neglect, exploitation, bullying, harassment, and discrimination. This policy applies to all students, staff, contractors, volunteers, and school leadership.

### **I. Scope and Purpose**

Safeguarding includes all measures taken to protect students from maltreatment, prevent impairment of health or development, and ensure students grow up in safe and supportive environments. Child protection refers specifically to procedures for responding to concerns about abuse, neglect, or risk of harm.

### **II. Roles and Responsibilities**

- School leadership ensures safeguarding policies are implemented, monitored, and reviewed annually.
- All staff and faculty serve as mandated reporters and act promptly on safeguarding concerns.
- Students are expected to engage respectfully and report concerns regarding safety or well-being.

### **III. Child Protection and Mandated Reporting**

All employees and contractors of Kuleana Preparatory Academy are mandated reporters. Reportable concerns include physical abuse, emotional abuse, sexual abuse or exploitation, neglect, threats of harm, self-harm, suicidal ideation, or exposure to unsafe environments.

### **IV. Anti-Bullying and Anti-Harassment**

The Academy maintains a zero-tolerance policy for bullying, harassment, or intimidation, including cyberbullying. All reports are investigated promptly, documented, and addressed through corrective and disciplinary actions.

### **V. Online Safeguarding Measures**

The Academy utilizes secure digital platforms, monitors online interactions during live sessions, and enforces clear expectations for respectful communication. Unsupervised private communication between students and staff is prohibited.

### **VI. Confidentiality**

Safeguarding information is shared strictly on a need-to-know basis and stored securely in compliance with FERPA and applicable privacy laws. Confidentiality may be broken if a student is at risk of harm.

### **VII. Training and Policy Review**

All staff receive annual safeguarding and child protection training. This policy is reviewed annually to ensure legal compliance and alignment with accreditation standards.

In alignment with the principle of kuleana, safeguarding is viewed as a shared responsibility grounded in care, stewardship, and ethical action.