



CAMP RIO CTE FIELD EXPERIENCE

JROTC LEADERS FOR THE FUTURE

LEAD • SERVE • SOLVE • SUCCEED

A one-day leadership and career readiness experience for high school JROTC cadets.

REAL LEADERS. REAL CHALLENGES. REAL CAREER READINESS.

Cadets build communication, decision-making, STEM, and problem-solving skills through hands-on team challenges in authentic Camp RIO environments.

01 LEADERSHIP

Lead with confidence, accountability, and clear communication.

02 STEM SKILLS

Use strategy, engineering concepts, and critical thinking.

03 TEAM BUILDING

Develop resilience, trust, and teamwork through adventure.

04 CAREER PATHS

Explore high-demand careers connected to CTE pathways.

DEFINE

PLAN

LEAD

SOLVE

REFLECT

STUDENTS WILL

- ✓ Build leadership and communication skills
- ✓ Strengthen teamwork and collaboration
- ✓ Apply STEM and problem-solving strategies
- ✓ Gain confidence through hands-on experiences

CTE + CAREER ALIGNMENT

Leadership Development

Public Service & Emergency Management

Engineering & STEM Pathways

Military & Government Careers

Workforce Readiness Skills

WHY CAMP RIO?

Specialized training environments, adventure activities, STEM integration, and memorable experiences that strengthen leadership, citizenship, and workforce readiness.



LEARN MORE

📞 (956) 204-0036
✉ registrar@camprio.org
🌐 www.camprio.org

📍 Camp RIO
280 Fish Hatchery Rd.
Brownsville, TX 78520

Facebook: CampRioTX • Instagram: Camp_Rio

JROTC Leaders for the Future

Leadership Development Camp

Lead | Serve | Solve | Succeed

High school JROTC cadets | 40 participants | Four leadership companies of 10

PROGRAM OVERVIEW

Students work as JROTC leadership companies tasked with solving authentic leadership and mission-readiness challenges. Teams analyze situations, define objectives, assign leadership responsibilities, develop plans, respond to changing conditions, and present recommendations. Cadets participate in leadership missions, STEM-integrated challenges, problem-solving exercises, communication tasks, and team-building activities designed to strengthen citizenship, workforce readiness, and career development.

CTE and Career Alignment

CTE Courses and Skills	Career Pathways
Leadership Development	Public Service Careers
Principles of Government & Public Administration	Military & Armed Services
Business & Professional Communication	Emergency Management
Project-Based Learning	Law Enforcement & Public Safety
STEM Applications	Engineering & Technology
Workforce Readiness Skills	Government & Civic Leadership

Sample Schedule | 9:00 AM-2:00 PM

Time	Activity
9:00-9:20	JROTC briefing, safety orientation, and company assignments
9:20-10:50	Activity Block 1: Leadership Field Mission (90 minutes)
10:50-11:20	Lunch
11:20-12:50	Activity Block 2: Challenge Response Mission (90 minutes)
12:50-1:15	Mission documentation, AAR preparation, and presentation planning
1:15-2:00	Leadership review, reflection, and career connections

Student Organization: Four Leadership Companies

Students are divided into four companies of 10 cadets. Each company receives a leadership challenge and uses shared leadership positions to coordinate planning, communication, execution, and evaluation throughout the day.

Leadership Roles	Company Structure
Company Commander	Communications Officer

Executive Officer
First Sergeant
Logistics Officer
Mission Coordinator

Operations Officer
Team Leader
Safety Officer
Presentation Lead

Activity Block 1: Leadership Field Mission

Each company receives a leadership scenario requiring teamwork, communication, planning, decision-making, and execution. Possible missions include search-and-support operations, resource management exercises, navigation challenges, citizenship service projects, and team obstacle scenarios.

- Define mission objectives, requirements, constraints, and success criteria.
- Develop an operational plan and assign leadership responsibilities.
- Practice communication, accountability, and decision-making.
- Execute mission objectives while adapting to changing conditions and document lessons learned.

Activity Block 2: Challenge Response Mission

Companies receive an unexpected operational challenge requiring adaptation and problem-solving. Scenarios may include staffing shortages, revised objectives, limited resources, environmental restrictions, communication disruptions, or changing mission requirements.

- Reevaluate mission priorities and available resources.
- Apply strategic thinking and adaptive leadership skills.
- Collaborate to accomplish revised objectives while demonstrating professionalism, resilience, and teamwork.
- Prepare recommendations and lessons learned for presentation.

End-of-Day Leadership Review and Discussion

The day concludes with a facilitated leadership review rather than a competition. Each company presents its mission objectives, leadership strategies, challenges encountered, adjustments made, outcomes achieved, and recommendations for future missions.

- How effectively did the company communicate and collaborate?
- Which leadership strategies produced the strongest results?
- How did the company respond to unexpected challenges?
- What lessons can be applied to future leadership situations and career readiness?

Learning Outcomes

- Develop leadership and communication skills through authentic team experiences.
- Strengthen teamwork, collaboration, problem-solving, and STEM application.
- Practice adaptability, accountability, professionalism, resilience, and public speaking.
- Explore public service, government, military, emergency management, STEM, and leadership careers while demonstrating workforce readiness.