



Cooperative Play Academy Inc.
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Cooperative Play Academy Inc. Discipline Policy

We believe each child is unique and should be allowed to develop at his or her own pace. Our priority is to provide a safe, nurturing environment where children are challenged and allowed to grow at their individual pace. Conflicts may arise when children interact in a classroom setting. We will take every opportunity to teach each child ways to solve their differences in a PEACEFUL manner. We will praise and recognize positive behavior, while discouraging & constructively addressing negative behaviors. We believe discipline is not about punishment, but rather about teaching appropriate forms of behavior and problem solving.

These are the steps which will be followed:

1. **REDIRECTION:** Positive methods will be used to redirect a child's unwanted behavior into more acceptable modes of interacting with their peers.
2. **CONFLICT RESOLUTION:** This is a technique used by our teachers to help our young students learn the skills to resolve conflicts independently. The techniques teach the children good self-concepts, while helping them grow in social awareness, acquire communication skills and develop respect and empathy for others.
3. **SEPARATING** a child from the group for a short period of time. (Parents will be contacted at this time.)
4. **ONGOING UNWANTED BEHAVIOR:** If the unwanted behavior continues to be an ongoing experience class to class for more than five (5) classes, the teacher will have a conference with the parents. The teacher may ask the Director to join this conference. If the unwanted behavior is a safety threat to other students in the class, the parent will be asked to stay in the classroom to assist in redirecting their child's behavior. If the unwanted behavior is merely a disturbance, the parent may be asked to stay in the classroom and/or to work on positive reinforcement at home. The teacher will consult with the parents on an ongoing basis about the child's progress.
5. **PARENT CASE CONFERENCE:** After the above steps have been taken and no more than 1 month has passed since the initial conference (#4), a Parent Case Conference will take place with the parents, teacher, Director and President. A formal process to improve behavior will be documented and implemented. If the unwanted behavior is a grave concern and/or it is still a safety threat to the other children, then the parents may be asked to withdraw their child from the preschool. Any pre-paid tuition due to the parents will be returned to them within two weeks from the date of withdrawal.

**Cooperative Play Academy Inc. does not discriminate on the basis of race, religion, color, sex, sexual orientation, gender identity, disability, national origin, ancestry, age, or United States military service veteran status.*