

**HAMLET CITY COUNCIL  
SPECIAL MEETING  
COUNCIL CHAMBERS ROOM  
201 MAIN STREET, HAMLET, NC 28345  
TUESDAY, JUNE 18, 2024  
6:00 PM  
MINUTES**

**Governing Body Present:**

Mayor	Amy Guinn
Mayor Pro-Tem	Jessie McQueen
Council Member	Eddie Martin
Council Member	Oscar Sellers
Council Member	Maurice Stuart
Council Member	Abbie Covington

**Staff Present:**

Interim City Manager	Lane Bailey
City Clerk	Heather Hawks
Finance Director	Edna Miles
HR Director	Benita Mullis

**Others Present:** Chief Trey Goodwin, Chief Dennis Brown

**1. Call to Order**

Mayor Guinn called the meeting to order at 6pm.

**2. Adoption of Agenda**

Council Member Sellers motioned to adopt the agenda. Council Member Stuart provided the second. The motion passed unanimously.

**3. Salary Survey Discussion**

Interim City Manager Bailey presented 3 Options to Council showing Fire Department salary increases. He stated Option 3 will increase pay for the lower paid firefighters and increase our chances of recruiting for the current vacancies. He recommended Option 3 which will raise all base firefighter salaries to \$38,000 and Lieutenants salaries to \$41,000. He then suggested reviewing salaries of all city employees in January 2025 in comparison with the new Market from the League.

Mayor Pro-Tem McQueen stated he wanted to see a comparison between what was presented at the meeting last week in comparison to how Police Department salaries were adjusted in 2023. He also stated he felt the Fire Department has been overlooked for salary increases.

Mayor Pro-Tem McQueen made a motion to increase Fire Department salaries to 90% of the Market as noted in Option 1 and look at an increase of all employee salaries in January 2025. Council Member Sellers provided the second. The motion passed 3 to 2. Council Members Sellers, Stuart and McQueen voted in favor of increasing Fire Department salaries as in Option 1. Council Members Covington and Martin opposed.

**4. Motion to Adjourn**

Mayor Pro-Tem McQueen motioned to adjourn, seconded by Council Member Sellers. The motion passed unanimously at 6:10 pm.