



2026

**Environmental, Social and
Governance (ESG) Report**

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Executive Summary

CEO Statement

2025 marked another year in which Stride advanced its mission to accelerate clean energy adoption for households and small to medium sized businesses across Vietnam. By expanding access to high-quality solar and battery storage systems—built with trusted materials and rigorous technical standards—and supported by affordable, flexible payment plans, we continue to make reliable green energy solutions accessible to those who need them most. We significantly expanded our solar portfolio across Vietnam, improving energy affordability for SMEs and households in all provinces. A particular highlight is the increase in battery adoption for households with a **75%** take-up rate in 2025.

Following these achievements, our platform helped customers avoid more carbon emissions and reduce their electricity bills more than ever before, underscoring that business growth and climate impact go hand in hand. To support this progress, Stride maintained strong governance discipline by reinforcing its decision-making frameworks and Board oversight. During the year, we continued to strengthen our ESGMS framework and related policies, further embedding ESG considerations into our operations and risk management processes.

In addition, we invested in talent development and local capability-building, creating a safer, more inclusive workplace across our engineering, operations, and sales team. We now have **50%** female board representation and **52%** females across the organization. This past year also saw deeper collaboration with EPC partners, and we developed technical and health and safety standards. I am pleased that there have been no major incidents and injuries, and we remain focused on continuous training.

To contribute to sustainable growth, Stride deepened its participation in the International Renewable Energy Certificate (I-REC) ecosystem, helping customers access transparent, verifiable environmental attributes and supporting the growth of credible renewable energy market in Vietnam.

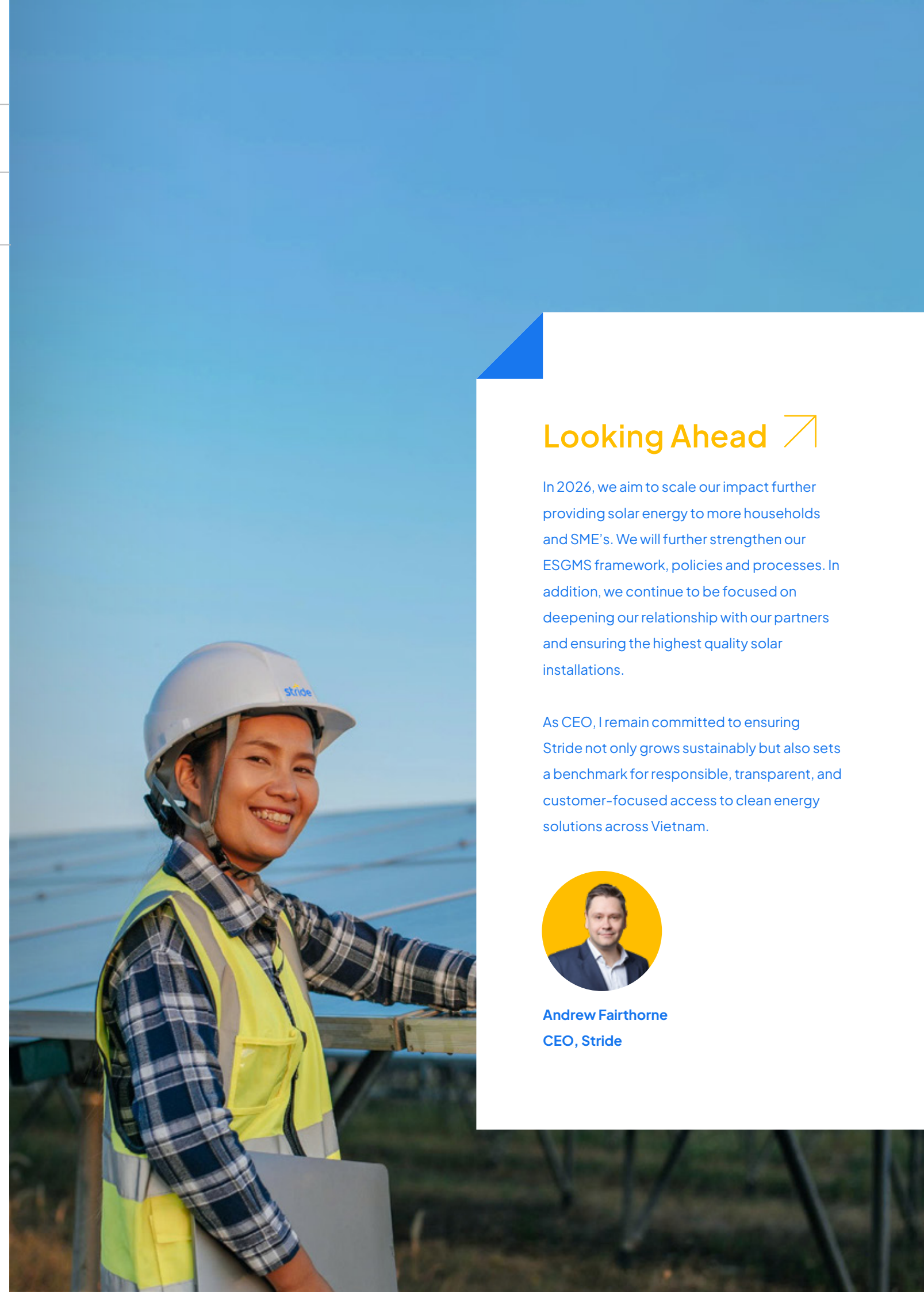
Looking Ahead

In 2026, we aim to scale our impact further providing solar energy to more households and SME's. We will further strengthen our ESGMS framework, policies and processes. In addition, we continue to be focused on deepening our relationship with our partners and ensuring the highest quality solar installations.

As CEO, I remain committed to ensuring Stride not only grows sustainably but also sets a benchmark for responsible, transparent, and customer-focused access to clean energy solutions across Vietnam.



Andrew Fairthorne
CEO, Stride



Part 2

Company Overview

Purpose

This document marks Stride's first **Environmental, Social** and **Governance report**, covering data up until December 2025.



This ESG Report aims to communicate Stride Vietnam's vision to mitigate sustainability impacts across our business operations and supply chain. It demonstrates how our business model supports Vietnam's carbon reduction goals by expanding access to clean, affordable solar energy.

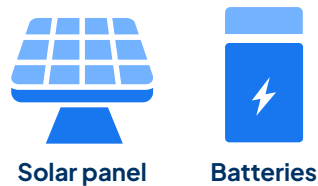
Through transparent reporting, we aim to enhance business performance, build stakeholder trust, and strengthen Stride's position as a responsible cleantech leader.





Stride Business Model

Clean Tech Solutions



- Stride supports customers in the design, procurement, construction and installation of Solar Power and Battery Systems.

- Elevating market standards for sustainable projects.

Affordable,
Flexible,
Payment Plans

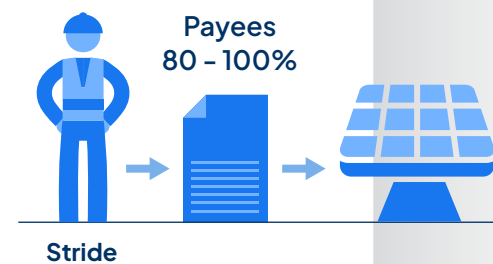
1. EPC GENERAL CONTRACTOR



- Customers will pay **100%** upfront and enjoy all benefits of the System.

(or)

2. DEFERRED PAYMENT (Short Term)



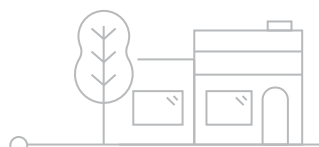
- Stride provides deferred **payment arrangements for 80–100%** of the system value, enabling customers to pay over time.
- Customers do not need to mortgage any other assets.
- Customers own the system and are responsible for maintenance/operation.
- Bring cash flow benefits to customers with minimal initial capital outlay.
- The warranty policy is the same as the full payment plan. Stride purchases additional risk insurance to protect against fire and storms throughout the payment period.

(or)

3. NO CAPEX (Long Term Lease)



- Stride invests **100%** of the System investment capital.
- Customers lease the solar system.
- Stride is responsible for all operating, maintenance, cleaning, and insurance costs during the cooperation period, ensuring hassle-free system management for customers.



Customer Segments



Households & Businesses

Stride at a glance

Stride is a clean technology company headquartered in Ho Chi Minh City, dedicated to accelerating Vietnam’s transition toward a more sustainable and resilient future.

We empower households and small businesses to adopt clean technologies through affordable, flexible payment plans, making green solutions accessible to those who need them most. Beyond providing payment plans, Stride is committed to elevating the minimum standards of sustainable projects in the market, ensuring that every solution we deliver contributes to meaningful, long-term environmental and social impact.

Trusted partnerships
with over

75 EPCs



Cumulative

209 households
350 household businesses
227 SMEs

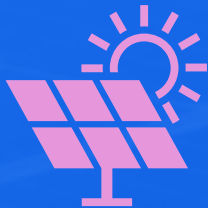
gained access to clean energy



Cumulative

20,912
MWh

of solar energy generated



30.5
MWp

Capacity installed,
including operational,
& under-construction

Cumulative carbon avoided

13,785
tonnes
CO2



ESG Strategy & Objective

ESG Governance – Board and Management oversight

Stride’s governance system consists of two tiers. The Board of Directors is tier one and the Executive Board is tier two. Together they are our administrative, management and oversight bodies responsible for strategic direction and operational execution.

Board of Directors

The Board of Directors is composed of six members, including the three co-founders who serve as executive directors and three non-executive directors representing their investment funds.

Oversight of ESG Governance

At Stride, strong shareholder and Board oversight is central to our ESG governance approach. We provide monthly ESG performance reports to our investors, ensuring ongoing transparency and alignment with their expectations.

ESG progress is formally reviewed during our quarterly Board meetings. In addition, an annual ESG performance report is provided to the Board to support long-term planning, accountability, and continuous improvement across our sustainability commitments.

BOARD OF DIRECTORS

Andrew Fairthorne

CEO, Co-Founder

Leo Polojac

COO, Co-Founder

Tra Le

CTO, Co-Founder

Vanshika Khemka

Director (Clime Capital)

Tu Ngo

Director (Touchstone Partners)

Clarissa Loh

Director (UOB Ventures)

Stride’s Board of Directors



Andrew Fairthorne
CEO, Co-Founder

- Over 18 years experience in Financial Services and analytics with leading international and domestic banks (HSBC and Commonwealth Bank Australia). 10+ years working in Vietnam, and previously worked in Hong Kong.



Leo Polojac
COO, Co-Founder

- 20+ years' experience in Financial Services and Telecommunications working with organizations such as HSBC, Citibank, Westpac and British Telecom. 14+ years working in Vietnam in Business Analytics, Credit and Risk.



Tra Le
CTO, Co-Founder

- Experienced in IT development and management. Previously CTO at Unlimited Solutions (US) and worked in Harvey Nash Vietnam covering a variety of industries including banking and engineering.



Vanshika Khemka
Director (Clime Capital)

- Director and Investment Officer at Clime Capital. She leads investment origination and management of investment execution. Vanshika comes with 11 years of financial analysis, deal structuring, valuation, and end-to-end deal execution experience for equity and structured debt transactions.



Tu Ngo
Director (Touchstone Partners)

- General Partner at Touchstone Partners. She has a B.A. in Public Policy from Stanford University and an MBA from INSEAD. Tu is a member of the inaugural cohort of the Obama Foundation's Leaders: Asia-Pacific and the Asia Gender Network, the first pan-Asian network dedicated to the funding advancement of women and girls.



Clarissa Loh
Director (UOB Ventures)

- Executive Director at UOBV with more than 20 years of professional investment and operational finance experience. Clarissa is an experienced private equity investor and venture capitalist with an active role from deal sourcing and due diligence to deal execution.

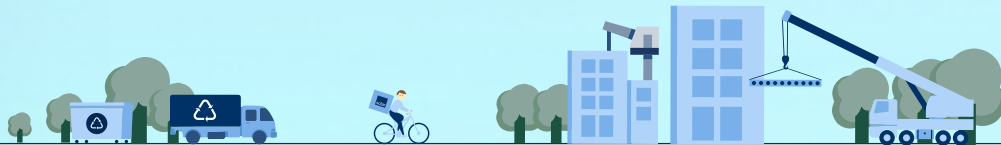
Executive Management



In 2025, Stride’s management team conducted a risk assessment to identify potential ESG risks and opportunities with the greatest impact on our business. According to results, the team has established the ESG strategy to strengthen risk mitigation, enhance sustainability performance, and ensure alignment with stakeholder expectations.



Our Strategy



Sustainability sits at the core of our strategy and business model. By partnering with our customers in their green transition, we strive to create value for people, businesses, and the broader community.

Our approach is guided by five strategic sustainability focus areas, that reflect the material impacts, risks, and opportunities across our operations and supply chain.



1. Support our customers in achieving GHG reduction objectives by scaling renewable energy and offering accessible payment plans.



3. Supply Chain focus: strengthen our supply chain through Code of Conduct & Training.



4. Respect human rights, promote diversity, gender equality, and a decent workplace in our company.



2. Achieve zero serious injuries by working closely with our partners to enhance health and safety conditions.



5. Develop and integrate Environment Social and Governance Management System (ESGMS) to minimize our impact on the environment and society.

Stakeholder engagement

Our Stakeholder	How we engage
Customer	• Product & Service support and guidance • Transparent Communication • Pre-contract signing and pre-disbursement welcome calls
Supplier & EPC	• Partnership program • Training & Transparent Communication • Business development meeting
Employee	• Employee education and training • Diversity & positive workplace programs • Regular meetings
Shareholders	• Quarterly Board meetings • Periodic investor update
Local communities	• Participation in local activities, dialogue, forums
Industry association	• Participation in meetings and initiatives program



At Stride, we believe that strong relationships with our stakeholders are essential to advancing our mission and creating long-term, shared value.

Throughout 2025, we actively engaged with customers, partners, industry peers, and community organisations to exchange insights, strengthen collaboration, and promote the adoption of clean, reliable energy solutions across Vietnam.

Our participation in key sector events, strategic partnership ceremonies, and community-focused gatherings reflects our commitment to transparency, collaboration, and collective progress toward a more sustainable future. The highlights below showcase some of the meaningful engagements that shaped our journey this year.



Stride presented at the Mekong Delta Renewable Energy in Agriculture Event 2025. Organized by ASSIST Vietnam, this forum highlights solutions for developing solar energy systems in the agricultural sector.



(Strategic Partnership Signing Ceremony between Stride and Partners)



Stride's Shining Sun
Gala 2025 event with
valuable partners



Stride participated in the
Empowering Sustainability Mindset
for Entrepreneurship forum,
engaging students on sustainability



Stride participated in Solar &
Storage Live Vietnam 2025 –
one of the Vietnam's largest
clean energy events



Stride at the 2025 P4G Vietnam
Summit – Sustainable and
People-Centered Green Transition



Stride joined an IFC-hosted
high-level roundtable on
empowering women
leadership for sustainable
business in Vietnam





**Stride – VCEA WORKSHOP:
Promoting Industry Standards
& Sustainable Growth**



Stride is committed to ensuring that Vietnam's rooftop solar market grows with a focus on quality, safety, and sustainability. To drive this vision, we established a Strategic Cooperation Agreement with the Vietnam Clean Energy Association (VCEA) and hosted a specialized workshop in December 2025 titled "Technical Standards, EPC Accreditation, and Roundtable on Rooftop Solar Policies".



This workshop aimed to professionalize the industry through two key initiatives: the release of specific rooftop solar technical standards designed to reduce operational risks and build customer trust, and the launch of the "Stride – VCEA High-Quality Contractor Certification" to validate EPC partners with proven track records. This standardization not only reduces technical and safety risks but also enhances the quality of solar projects.

The workshop also served as a vital platform for dialogue between government and non-government stakeholders on the prospects of solar energy development, opportunities and challenges. By actively formulating standards and facilitating technical exchange, Stride helps to build a transparent, resilient market ecosystem that supports long-term consumer trust and sustainable energy adoption.



Part 4

Climate Impact & Customer Value Creation



Area 1: Support our customers in achieving GHG reduction objectives by **scaling renewable energy** and **offering accessible payment plans**.



Purpose

Our model is built on two core pillars: high-quality renewable energy installations and flexible, affordable payment plans designed to remove financial barriers for our customers. Rooftop solar offers an opportunity for customers to reduce their electricity bills while actively contributing to Vietnam's sustainability energy goals.

However, the high initial capital requirement remains a significant barrier for many households and SMEs. Stride's deferred payment solutions address this challenge directly, offering fixed monthly payments, transparent terms, long-term service support and insurance.



- Our portfolio has avoided an estimated

13,785 tonnes of CO₂e

emissions lifetime to date. Each solar project contributes to avoided fossil-fuel consumption, reduced pressure on the national grid, and long-term mitigation of greenhouse gas emissions.

- We believe this is the right long-term strategy, and we aim **to increase**

CO₂e avoided by 825,000 tonnes

by 2030 reflecting our commitment to scaling meaningful climate impact.





Vietnam's rapidly increasing energy demand—coupled with higher electricity prices, periodic power shortages, and escalating climate risks—underscores the urgent need for scalable and sustainable energy solutions



Through partnerships with

75 validated EPCs

and the provision of technical guidance, we empower our customers to generate their own clean energy and reduce dependence on the national grid.



Our solar portfolio has generated a cumulative of

20,912 MWh

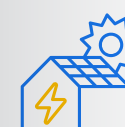
of clean energy



Delivering an average

30% reduction

in electricity costs compared with traditional grid usage for the beneficiary group.



In total, over

786 households & businesses

gained access to clean energy. With every new project installed, we help customers adopt cleaner and more affordable energy systems while contributing to Vietnam's 2050 Net zero targets.



We aim to add over

400 MWp

of new clean-energy capacity by 2030, further scaling our contribution to Vietnam's energy transition.

Solar Energy
Generated

RECs – Renewable Energy Certificates



Our digital platform, together with Wi-Fi enabled solar systems, plays a critical role in ensuring the data is tracked in real time and accurately. This robust data infrastructure allows us to verify energy production and obtain International Renewable Energy Certificates (I-RECs) for every MWh of renewable electricity generated across our projects. (*)

() Specific projects that meet the requirements to issue RECs.*

These certificates serve as verified proof of clean electricity generation, strengthening data transparency and accountability across our portfolio. I-RECs also enable Stride to engage new customer segments, particularly large enterprises seeking credible documentation of renewable energy consumption to support their sustainability and decarbonisation targets.

In 2025, we have sold

3,714 I-RECs

Looking ahead, we plan to continue expanding I-REC sales to maximise the value of renewable electricity generated across our portfolio.



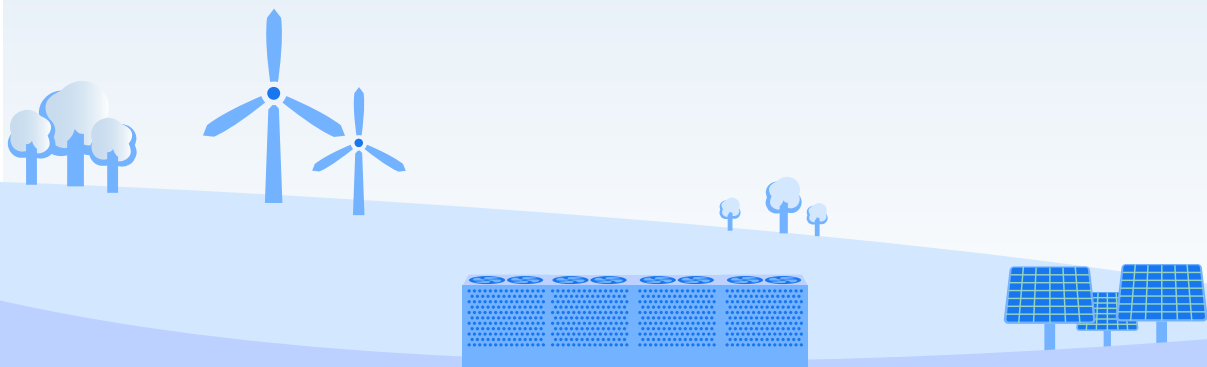


Story 1: REI Partnership

In 2025, Stride entered into a landmark partnership with REI, a leading outdoor retailer in the United States, to broaden clean-energy access for underserved customer groups across Vietnam. Supported by a financial structure established by PowerTrust and funded by REI, a total of **2,500 IRECs** were transacted in 2025.

This mechanism enables lower-income users to access affordable, long-term payment plans and empowers them to significantly reduce their electricity expenses. The partnership also enhances Stride’s ability to invest in a wider range of solar projects by providing stronger risk mitigation.

This collaboration is not only profitable but also essential to our shared sustainability goals. Together, Stride and our partners are helping to reduce greenhouse gas emissions, expand renewable energy access, and build community participation in the global clean energy transition.



Story 2: Long Son Cashew Project

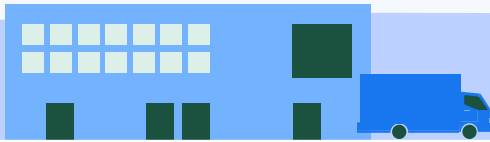
Long Son, a leading cashew processing company in Vietnam, sources raw cashews from thousands of farmers across the country, with women representing approximately 50% of this network. These communities depended not only on fair farmgate prices but also on a production system that remains competitive, resilient, and equitable.

However, rising electricity costs and the escalating climate impacts have heightened the risk of production disruptions, adversely affecting this vulnerable community.

To address these challenges, Long Son partnered with Stride to install rooftop solar energy systems to support more sustainable and continuous production, along with selling I-RECS to impact focused buyers.

Stride installed a total of **1.4 MWp** of solar capacity across three facilities. On average, each facility is expected to reduce annual electricity costs by around 30%, equivalent to approximately USD 50,000–60,000 in savings per year. These savings allow Long Son to better support local livelihoods, improve food system resilience, and ensure value creation for rural communities.

During peak harvest periods, Long Son has the ability to increase prices paid to farmers—providing a meaningful benefit for smallholders whose earnings depend on seasonal yields. Through I-REC revenue, the company also has the potential to unlock additional funding for community development initiatives. Altogether, the initiative benefits between **1,000 and 2,000 farmers**, many of whom rely on this support to strengthen their economic resilience.



Area 2: Achieve zero serious injuries by working closely with our partners to enhance health and safety conditions.



Area 3: Strengthen our supply chain through Code of Conduct & Training.



Part 5

Health & Safety

We believe people are the foundation for any sustainability mission, and ensuring their well-being is essential to responsible growth. Given our reliance on EPC partners and supply chain contractors for installation and technical services, maintaining high standards of health and safety across all project sites is a critical priority.



75

EPC partners engaged in rollout

• In 2025, we reinforced this commitment by establishing a Health & Safety Guideline, detailing the minimum health and safety requirements for all suppliers. **75 EPC** partners have already engaged in the rollout process.



0

Zero Severe Incidents

• In 2025, we recorded **zero severe incidents** across our supply chain and remain committed to maintaining the highest safety standards as our project portfolio continues to grow.



0

Zero Serious Injury Target 2026–2030

• To help achieve this, Stride will continue rolling out Health & Safety programs, including expectation alignment, awareness and capacity-building training, and technical support programs.

Part 6

Supply Chain Code of Conduct

We uphold a strong respect for the value of human life and are committed to minimizing our environmental and social impacts across our supply chain.



• Our long-term objective is to take an active ownership role and build deep and strong partnerships with qualified companies that share our values.



• To ensure these standards are consistently understood and applied, Stride will conduct annual refresher training for supply chain partners, reinforcing awareness and building their capability in key sustainability practices.



• In 2025, we updated our Supplier Code of Conduct and Partner Onboarding Process, clearly outlining our expectations and requiring all suppliers to respect labor standards and uphold human rights.



• Partner feedback and engagement can be found on our website:
<https://stride.vn/en/pages/for-partners>



Area 4: Respect for human rights, promoting diversity, gender equality, and decent workplace in our company.



Stride is committed to respecting human rights across all aspects of our operations and supply chain, in line with the UN Guiding Principles on Business and Human Rights. We strive to protect people, prevent harm, and promote dignity. This means we do not tolerate any form of forced labor, child labor, discrimination, or harassment.



- We are committed to ensuring decent work conditions in our company, including fair wages, safe and healthy working conditions, freedom of association, the prohibition of child and forced labor, gender equality, and overall employee well-being. These expectations are formally outlined in our Employee Code of Conduct.

- In 2025, we continued to strengthen our workplace culture by enhancing initiatives that support female participation, capacity building, and employee engagement. Our workforce comprised **52 % female employees**, and we delivered **38 hours** of gender equality and inclusion training to reinforce awareness and empower employees.



Part 7

Employee Spotlight

Ms. Trang Tran – Product Development & Investment Officer

Q1 – What do you enjoy most about your current role?

Answer: What I enjoy most is the transparent, open, and responsible company culture that encourages people to work together. I appreciate the chance to interact with many different teams, which gives me a complete picture of how the company operates.

On a personal level, I'm deeply motivated by the company's mission. Our products and corporate strategy support clean energy and sustainable development and it's especially meaningful to see how our products make solar energy accessible for underserved households.

Q2 – Can you share Stride's long-term objectives? And how do they help customers reach their environmental goals?

Answer: Stride's solution has a direct impact on Vietnam's environmental goals because we're making it easier for people to access high-quality solar systems. We address the largest barrier to adoption—the substantial upfront capital cost—allowing more households and businesses to transition to clean energy.

We're aiming to scale clean energy significantly with over 400 MWp of installed capacity by 2030. That expansion means reliable solar power will reach more households and small businesses, especially those who benefit most from long-term savings. By maintaining high technical standards, we also ensure these systems last for many years. Customers get a solution that's both affordable and truly sustainable, maximizing environmental and financial benefits throughout the system's lifetime.

Q3 – What inspires you most about working at Stride, and what are you looking forward to in the coming years?

Answer: What inspires me most is seeing the real impact of our work on customers' lives. Many households tell us that their electricity bills have dropped significantly or that they finally feel confident using solar because of Stride's support. Knowing that our efforts contribute to both financial savings and environmental benefits is incredibly rewarding.

Looking ahead, I'm excited about Stride's continued digital transformation. As we build more tools for monitoring system performance and improving customer experience, I believe we'll unlock even greater value for users. I'm also eager to deepen our partnerships with EPCs and industry stakeholders so we can accelerate solar adoption across Vietnam. There's so much potential ahead, and I'm proud to be part of a team that's driving meaningful change.

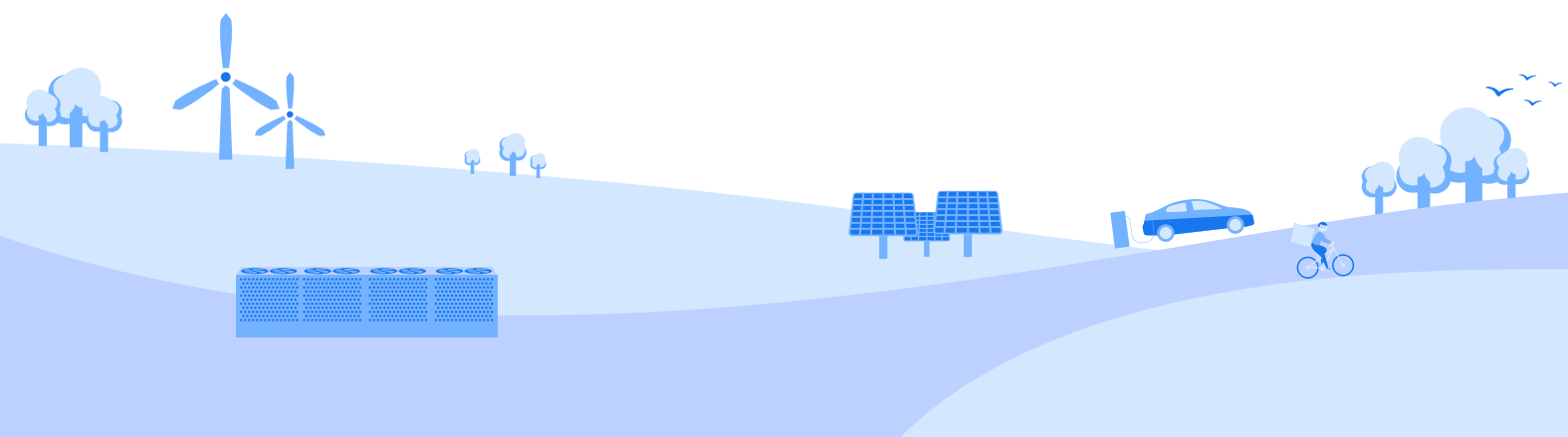
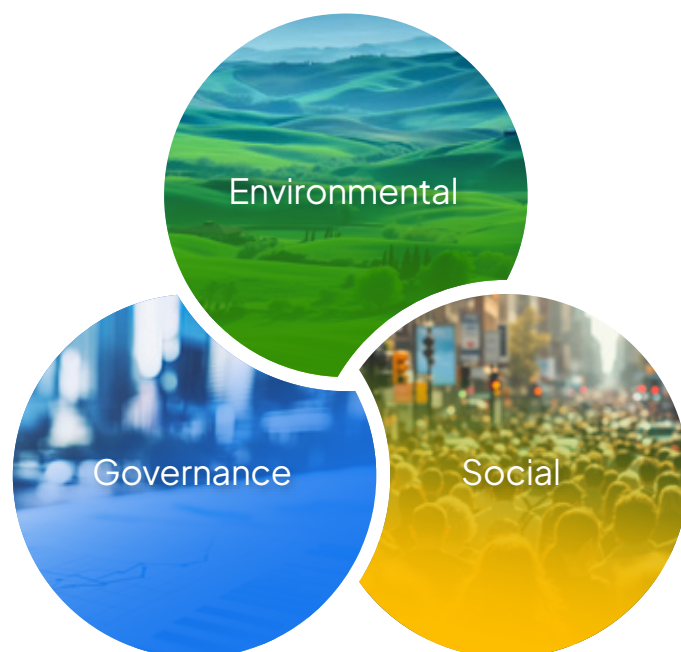


Area 5: Develop and integrate an Environmental Social Governance Management System (ESGMS) to minimize our impact on the environment and society



Beginning in 2025, we established a comprehensive Environmental, Social, and Governance Management System (ESGMS) to improve our management of material ESG risks, maximize value creation opportunities, reinforce accountability, and minimize environmental and social impacts.

The ESGMS establishes clear commitment, policy and processes, and control actions that enable us to meet stakeholders' expectations, achieve our sustainability goals, and strengthen our business performance.



Part 8

Management System Integration

The purpose of implementing the ESGMS is to ensure that Environmental, Social, and Governance aspects are integrated into the business strategy of Stride. The core components of the ESGMS include:

- Identification and Assessment of ESG risks
- Management of ESG risks and impacts
- Resources & Support
- Monitoring & Evaluation
- Management Review

Our objective for 2026 is to continue to enhance our ESGMS and implement it across all levels of the company, ensuring full integration in our daily operational activities, clear accountability within each department, and continuous improvement. This will help reduce risks, and support Stride's long-term growth while delivering sustained value to our stakeholders.



Data Protection



As an innovative digitally enabled company, Stride recognizes that responsible data management is essential to maintaining stakeholder trust among and preventing data-leakage incidents. Our control measures include:

• Privacy and IT Governance:

We have established a comprehensive Privacy and Information Technology Policy to ensure that customer information, solar generation data, and operational records are secured, used ethically, and handled in accordance with Vietnam data privacy requirements.



• Employee Training:

Training sessions are provided for both new hires and existing employees to strengthen awareness and responsible data-handling practices. In 2025, we completed **38 training hours** which included topics on Data protection.



• Digital Platform & Transformation:

Our digital platform is built with secure architecture, encrypted data flows, and monitoring systems that track solar performance. We are continually upgrading our digital infrastructure to improve data accuracy, strengthen cybersecurity controls, and increase resilience. These enhancements support more reliable decision-making, efficient operations, and transparent reporting for customers and partners.



Stakeholder Satisfaction & Grievance Mechanism

Stakeholder Satisfaction is the core value for our business. The key to our success lies in fostering strong collaboration with suppliers and customers. Stride is committed to receiving and addressing feedback and complaints related to our services, systems, and products.

We promote transparency by providing clear and accessible information to shareholders and customers through multiple communication channels. Our animated videos help visualize the solar installation journey, while our clear disclosures on products, services, terms, fees, and repayment schedules ensure that users can make informed decisions.

We also maintain accessible and user-friendly channels for customers, employees, EPC partners, and community members to share feedback or raise concerns. All grievances are reviewed by the responsible teams, with corrective actions implemented to address issues and prevent recurrence. This continuous feedback loop enables us to enhance our products, services, and technologies, ensuring a consistently high-quality experience for all stakeholders.

In 2025, Stride collaborated with **60 Decibels**, a global leader in customer insights, to better understand our customer experiences and the social impact of our residential solar installations. Findings revealed that **94% of customers reduced their monthly energy expenses**, through adopting solar energy. These insights not only confirm the positive outcomes achieved for our users but also help us identify key customer needs, refine our services, and expand the social benefits we deliver.



Looking ahead to 2026, we strive to uphold the strong performance of our current business while expanding our Corporate Social Responsibility programs to benefit a broader range of stakeholders.

This includes deepening engagement with local communities and strengthening support for our EPC partners, who are essential collaborators in our work.

Spotlight from 60 Decibels study

"After installing the solar power system, the electricity is more stable, there are no power outages, no flickering. So production is smoother, no congestion, and the workers work together to create a more stable output for my business."

– Male, 41 years old

"Stride helps me cut down on costs, so I can make a bit more profit in my business. Plus, having a steady power source means I don't have to worry about outages anymore, which makes me feel a lot more secure and comfortable."

– Female, 63 years old

"Since I started using solar power, I can use electricity comfortably without stressing about big bills. It works for both my family's daily needs and my small home business."

– Male, 46 years old

"While running a grocery store, after installing the solar power system, there were no more power outages, the electricity was more stable and not unstable, so I was assured that electrical appliances such as refrigerators and freezers would not have sudden power outages that would affect my business.

Customers who came to buy also had a cool space with fans and air conditioning, so they were happy and satisfied with us."

– Male, 34 years old

"With the Stride solar system, I've noticed my monthly bill consistently going down, which makes energy expenses easier to manage."

– Male, 52 years old

"Since installing this system, there have been no storms or bad weather, so there have been no power outages. Overall, the solar power system gives me peace of mind, and my business has not been affected."

– Female, 41 years old

"There was a time when there were frequent power outages, up to 3–4 times a month, each outage lasted from morning to night. After installing the Stride solar system, I had electricity to use during such outages, which gave me more peace of mind, no longer worried if a power outage occurred, and my business operations were more stable."

– Male, 34 years old

"It saves on costs during operations, and I feel more at ease since I've got backup power when the grid goes out for a while."

– Male, 44 years old

Stride Impact Performance Snapshot, surveyed by 60_Decibels in Oct 2025

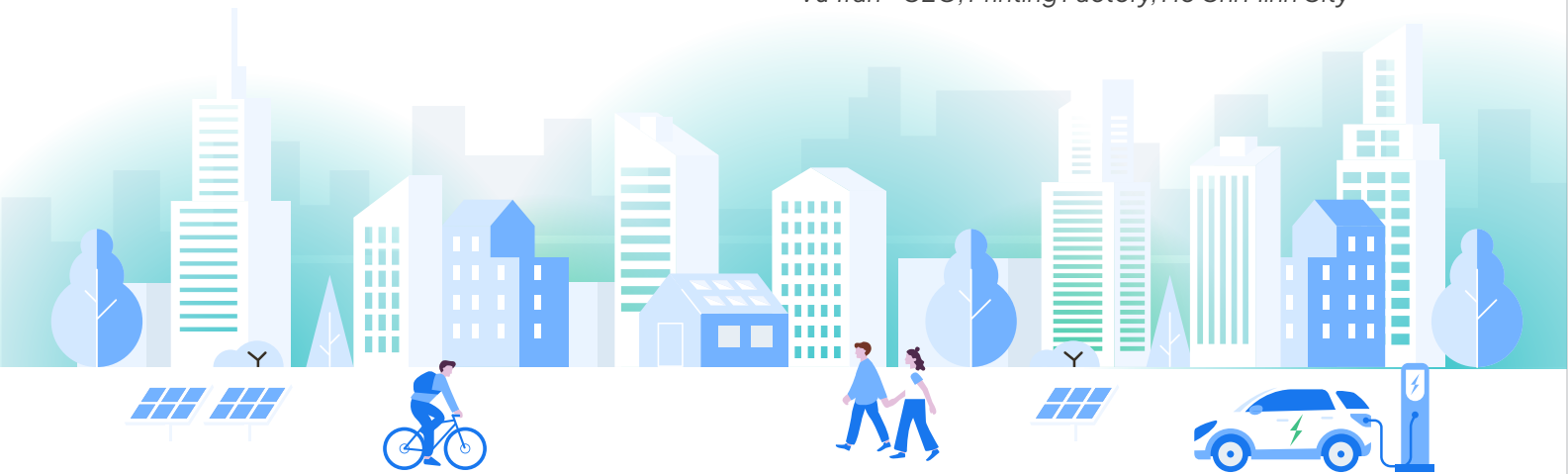
Customer Story



► We interviewed Mr. Vu Tran, CEO of a printing factory in Ho Chi Minh City, who had been experiencing rising electricity costs that significantly impacted his production expenses. Looking for a sustainable and cost-effective solution, he turned to Stride for rooftop solar.

After installing a 100 kWp system, Mr. Vu reported: **“My 100 kWp solar system has helped me reduce my monthly electricity bill by up to 40%! It also gives us access to a cleaner energy market and supports Vietnam’s carbon-reduction goals.”** Beyond the savings, the system improves the factory’s energy stability and supports its shift toward more sustainable operations.

Vu Tran – CEO, Printing Factory, Ho Chi Minh City



Data and Reporting

No.	Data points	Unit of measure	Y2025 Data
E	Cumulative number of rooftop solar systems installed	Number	786
	Cumulative capacity of rooftop solar systems installed	MWp	30.5
	Percentage cost savings for beneficiary group	%	30
	Cumulative MWh of solar energy generated	MWh	20,912
	Cumulative greenhouse gas emissions avoided (all customers)	tonnes	13,785
S	Active EPC partners	Number	75
	Fatality Injuries (*)	Number	0
	Lost time Injuries (**)	Number	0
	Total of employee	Number	29
	- Female employee	Number	15
G	- Male employee	Number	14
	Female leaders in the Board of Directors or Executive Board	Number	3
	Inhouse training on Human Rights for employee	Hour	38
	Data Privacy training	Hour	38
	Whistle blowing reporting	Case	0

(*), (**) Including the installation and construction phase by EPC partners, Office Building activities

Contact info.

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The logo for Stride, featuring a stylized bird icon above the word "stride" in a lowercase, sans-serif font.