

Alouette District Code of Conduct

All participants (parents, players, coaches, Club Representatives, and EI) in soccer have a responsibility to:

1. Comply, at all times, with Canada Soccer's and BC Soccer's By-laws, policies, procedures, directives, and Rules and Regulations, as adopted and amended from time to time.
2. Work in a spirit of partnership to collaborate with all the stakeholders in soccer to align efforts to achieve our shared objectives as may be communicated from time to time in the Strategic plans of our parent bodies and of BC Soccer.
3. Resolve conflicts in a professional and civil manner on issues that may be in dispute.
4. Maintain and enhance the dignity and self-esteem of BC Soccer Members and other individuals by:
 - a) Demonstrating respect to individuals regardless of body type, physical characteristics, athletic ability, age, ancestry, colour, race, citizenship, ethnic origin, place of origin, creed, disability, family status, marital status, gender identity, gender expression, sex, and sexual orientation;
 - b) Complying with the By-laws, Rules and Regulations, and policies and decisions of soccer and sport governing bodies;
 - c) Directing comments or criticism appropriately and avoiding public criticism of participants in soccer and sport;
 - d) Consistently demonstrating the spirit of fair play, sport leadership, and ethical conduct;
 - e) Consistently treating individuals fairly and reasonably;
 - f) Ensure adherence to the Laws of the Game.
 - g) Demonstrate respect for the principle of fair play, which include:
 - Respect for both the letter and spirit of the rules;
 - Respect for referees and their decisions;
 - Respect for opponents, including modesty in victory and composure in defeat;
 - Facilitation of access to sport; and,
 - Maintenance of self-control at all times.
 - h) Refrain from the use of power or authority in an attempt to coerce another person
 - i) to engage in inappropriate activities;
 - j) Promote the sport in the most constructive and positive manner possible;
 - k) Respect the property of others and not willfully cause damage; and
 - l) Adhere to all federal, provincial, municipal and host country laws.

Free of Harassment

All participants in soccer will ensure that all activities are free from harassment and have responsibility to:

5. Refrain from any behaviour that constitutes harassment, where harassment is defined according to the Canadian Human Rights Commission¹ as a form of discrimination that involves any unwanted physical or verbal behaviour that offends or humiliates. Generally, harassment is a behaviour that persists over time. Serious one-time incidents can also sometimes be considered harassment.

Types of behaviour that constitute harassment include, but are not limited to:

- Written or verbal abuse, threats, or outbursts;
 - The display of visual material which is offensive or which a reasonable person ought to know is offensive in the circumstances;
 - Unwelcome remarks, jokes, comments, innuendo, or taunts;
 - Leering or other suggestive or obscene gestures;
 - Condescending or patronizing behaviour which is intended to undermine self-esteem, diminish performance or adversely affect conditions of participation;
 - Practical jokes which cause awkwardness or embarrassment, endanger a person's safety, or negatively affect performance;
 - Any form of hazing;
 - Retaliation or threats of retaliation against an individual who reports harassment;
 - Bullying;
 - Offensive or intimidating phone calls or emails;
 - Displaying or circulating offensive pictures, photographs or materials in printed or electronic form;
 - Psychological abuse;
 - Discrimination;
 - Words or actions which are known or should reasonably be known to be offensive, embarrassing, humiliating, demeaning or intimidating;
 - Behaviours such as those described above that are not directed towards a specific individual or group but have the same effect of creating a negative or hostile environment;
 - Refrain from any behaviour that constitutes violence, where violence is defined as the exercise of physical force, that causes or could cause physical injury; an attempt to exercise physical force that could cause physical injury; or a statement or behaviour that it is reasonable to interpret as a threat to exercise physical force.
6. Refrain from any behaviour that constitutes sexual harassment, where sexual harassment is defined as unwelcome sexual comments and sexual advances, requests for sexual favours, or conduct of a sexual nature. Types of behaviour that constitute sexual harassment include, but are not limited to:
 - Sexist jokes;

- Sexual violence;
- Display of sexually offensive material;
- Sexually degrading words used to describe a person;
- Inquiries or comments about a person's sex life;
- Unwelcome sexual flirtations, advances, requests, invitations or propositions;
- Inappropriate sexual touching, advances, suggestions or requests;
- Unwanted physical contact including, but not limited to, touching, petting, pinching, or kissing; and
- Physical or sexual assault.

Misconduct against Youth by Adults

7. Clubs, district and league Discipline Committees may either hold their own hearings or request that reports of misconduct against youth by adults for the following be referred directly to BC Soccer:
 - Dissent towards youth official
 - Offensive, insulting or abusive language and / or gestures to a youth, youth official or in the proximity to youth
 - Use of profanity to a youth, youth official or in the proximity to youth
 - Openly criticize the performance of a referee or an assistant referee.

Ineligible and Illegal Players

8. Will not use Ineligible and Illegal Players

Ineligible or illegal players are those who are:

- Not properly registered with the Association
- Playing on a team they are not registered with
- Playing under a false name or address
- Not the correct age
- Registered with more than one team; unless exempted by the Association
- Playing under suspension

An ineligible or illegal player is subject to discipline as is the team and registering organization.

Knowingly registering or playing an illegal player, or failing to suitably check the eligibility of an illegal player is subject to discipline.