

FREQUENTLY ASKED QUESTIONS

Q: Are all MORCSA members allowed to nominate?

A: No. Each Voting Member that employs more than 50 (fifty) Practitioner Members ("Single Electing Members") shall be entitled to nominate and have appointed/elected one director to the Board, provided that the Single Electing Members shall collectively be entitled to appoint up to a maximum of 5 (five) directors. Should there be more than 5 (five) such Single Electing Members, then the 5 (five) that employ the greatest number of Practitioner Members shall have the nomination and appointment right.

In addition, the Voting Members (other than the Voting Members contemplated above) that collectively employ more than 50 (fifty) Practitioner Members ("Collective Electing Members") shall be entitled to collectively elect one director to the Board for each set of 50 (fifty) Practitioner Members collectively employed by them, provided that the Collective Electing Members shall collectively be entitled to appoint up to a maximum of 5 (five) directors. Should more than 5 (five) such Collective Electing Members (individually or collectively) be entitled to appoint a director, then the 5 (five) Collective Electing Members (individually or collectively) that employ the greatest number of Practitioner Members shall have the nomination and appointment right.

Q: Are all MORCSA members allowed to vote?

A: No. Only Corporate Members may vote. Additionally, the MOI provides that "Voting Members" are those registered Members of MORCSA who meet the Voting Eligibility Criteria and are registered as Voting Members in the Members' Register. "Voting Eligibility Criteria" means any Member that employs, whether directly or indirectly, at least 5 (five) or more Practitioner Members.

Q: Can a MORCSA member nominate themselves?

A: Yes. Corporate Members who meet the requirements of Single or Collective Electing Members shall be entitled to nominate and appoint a director to serve on the Board.

Q: Who can be nominated to stand for elections?

A: Any suitable person, provided that no person shall be elected as a Director or Alternate Director, if she/he is Ineligible or Disqualified (as contemplated in the Companies Act) and any such election shall be a nullity.

Q: How will elections be conducted?

A: Nominating Persons entitled to nominate a person in accordance with the MOI, must complete and submit such nomination on the prescribed form (hereinbelow) to the office of the CEO on or before midnight on 18 November 2025.

Provided that such Nominating Person/s, whether Single Electing Members or Collective Electing Member are eligible to submit a nomination (to be confirmed based on the number of Practitioner members employed by it/them), such nomination will be accepted. The MOI further provides that each Voting Member irrevocably and unconditionally undertakes in favour of each Nominating Person to vote in favour of the appointment to the Board of any director so nominated.

The nominated directors will be confirmed by Ordinary Resolution at the Annual General Meeting.

Q: Are Directors remunerated for the time and involvement?

A: No. Directors serve on a voluntary basis.

Q: How long is an elected Director's term of office?

A: A Director shall serve continuously for an undetermined period, save that such Director shall cease to hold office if any event set out in Clause 16 of the MOI occurs. A Director's term of office is also at the discretion of the Corporate Member appointing them and subject to reappointment at the subsequent AGMs (or other Member Meetings) of MORCSA.

Q: Who reviews the nominees and how is the review conducted?

A: The nominees are reviewed by the CEO by utilising the Members' Register to determine if the Single Electing Members and Collective Electing Members employ the required number of Practitioner Members. In the event of more than 5 (five) such Single Electing Members or Collective Electing Members submitting nominations, then the 5 (five) that employ the greatest number of Practitioner Members shall have the nomination and appointment right.

Q: I have a question which is not listed under FAQ. What is the best way to communicate with MORCSA, so I am heard?

A: You are welcome to forward all comments or questions to ceo@morcsa.co.za.